

# Planning Session November 2024

## 2025 MBK Local Action Plan

**November 13<sup>th</sup>, 2024 9:30am to 3:30pm**  
**Houston Community College Southeast College**  
**Eastside Campus**  
**6815 Rustic Street, Houston, TX, 77087**

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# Welcome

## MBK Project Director Chazz Bailey



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# Ice Breaker

## Community Outreach Coordinator Christopher Jones

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# Icebreaker

"Compass Buddies"



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# "Compass Buddies" Instructions

- 1) **Grab Your Compass And A Writing Utensil**
- 2) **Find A Buddy Who ISN'T Sitting At Your Table**
- 3) **Introduce Yourself (Name, Job, Company/Organization)**
- 4) **Write Your Name In Their North Buddy Space**
- 5) **Complete Steps 2 – 4 For South, East, & West**
- 6) **Return To Your Seat Once You Are Done**



# Data Overview

## Management /Data Analyst Juan Barrera

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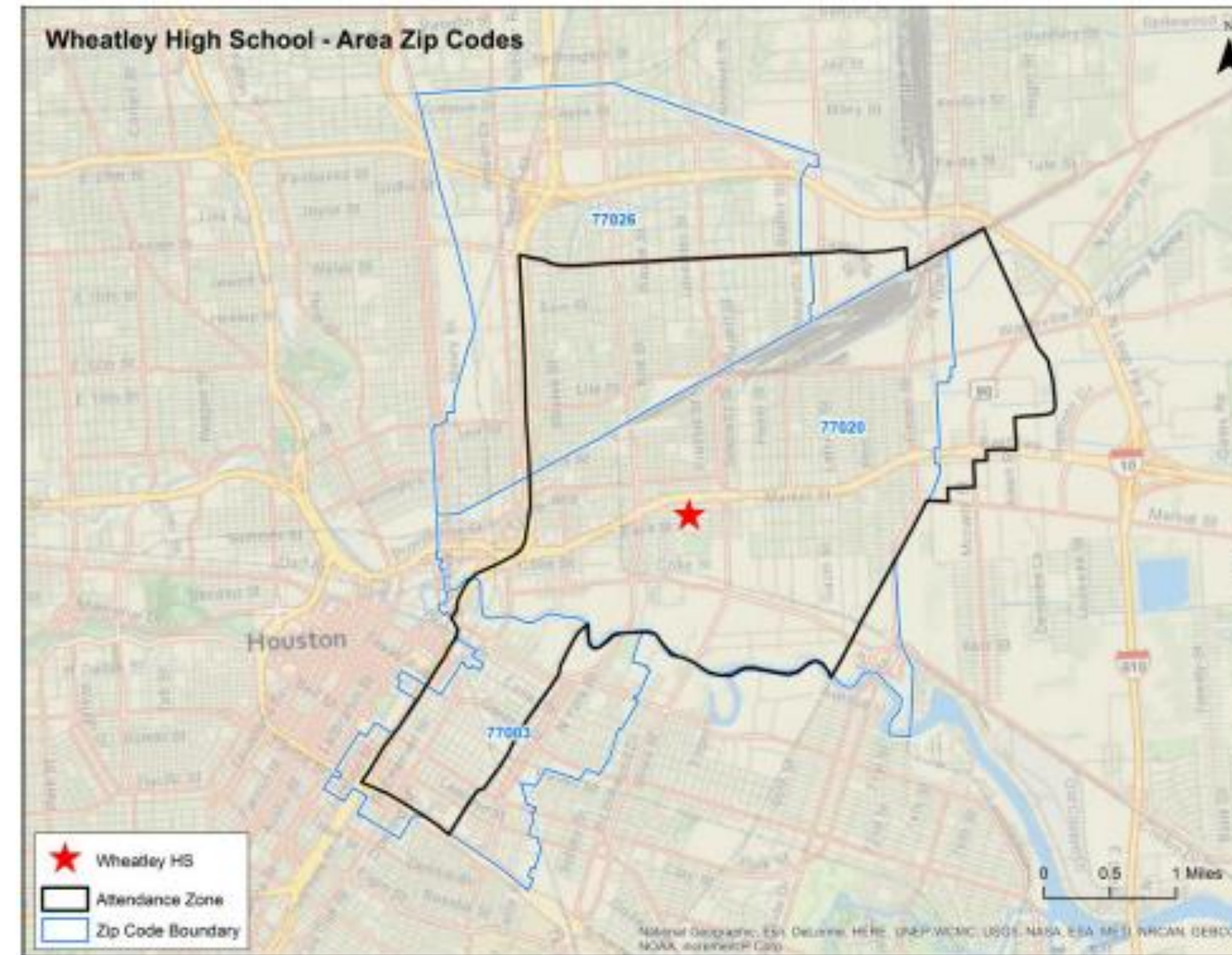
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# MBK Service Areas



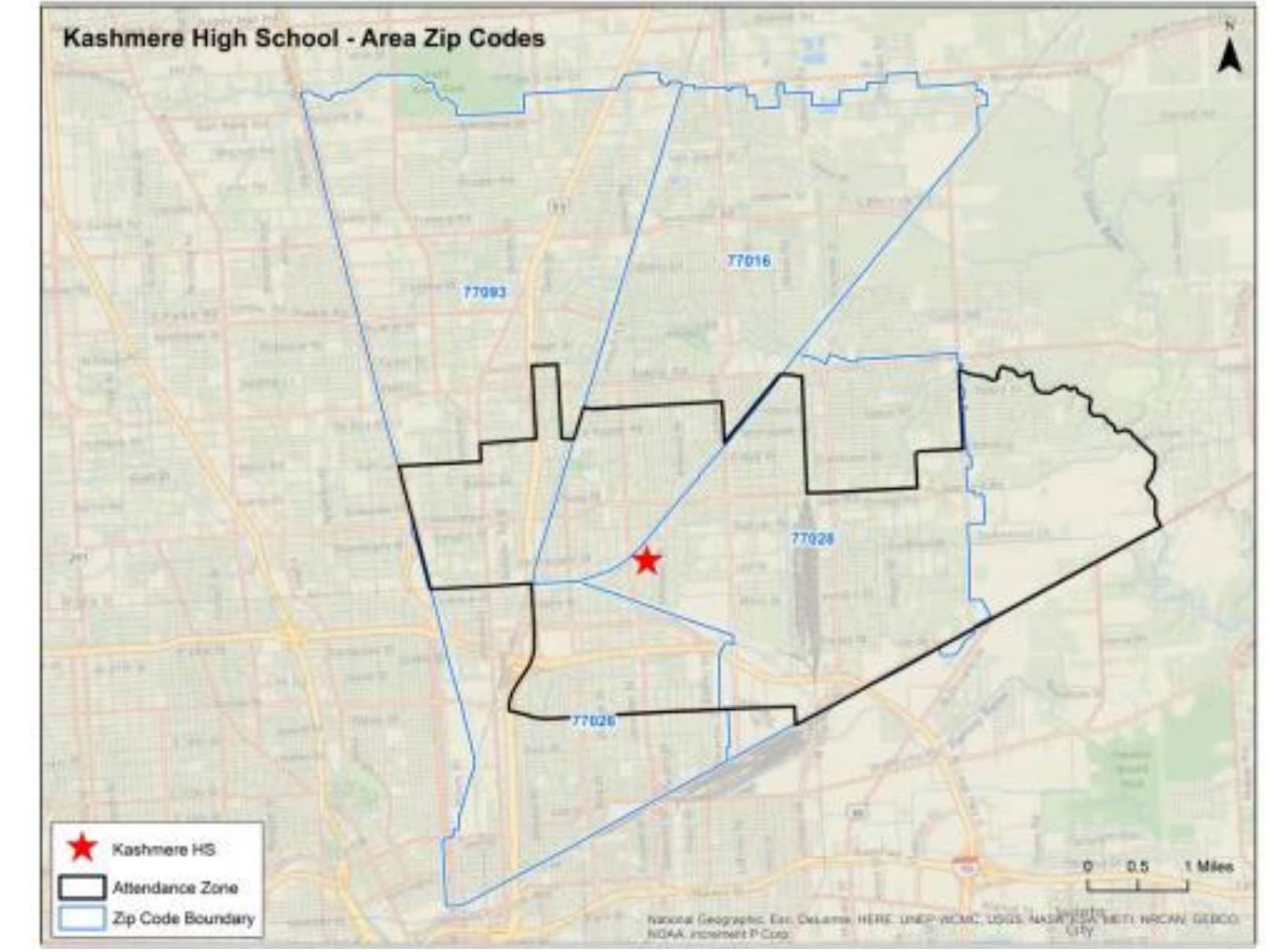
**Scarborough High School Area**

**77018  
77091  
77092**



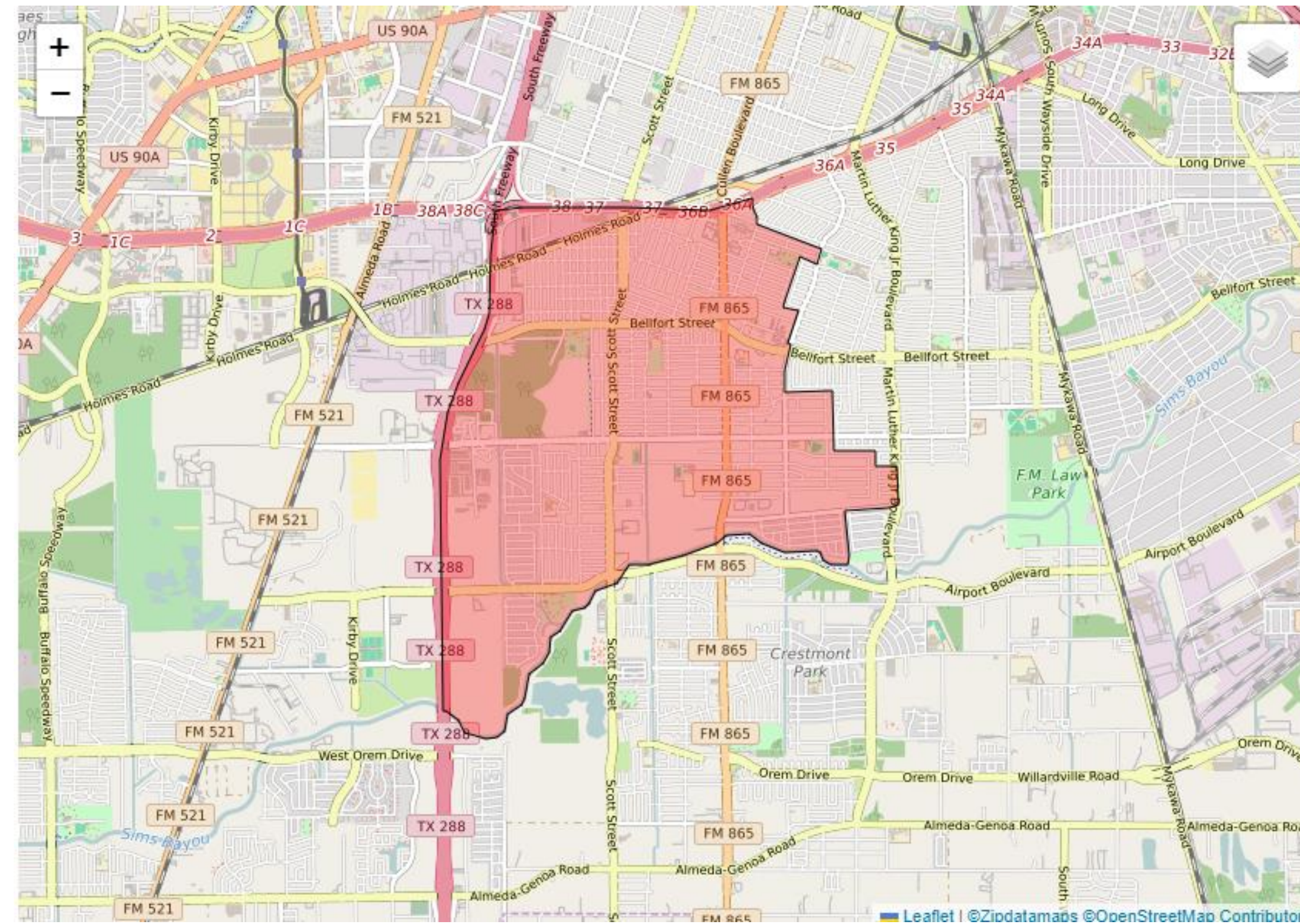
**Wheatley High School Area**

**77003  
77020  
77026**



**Kashmere High School Area**

**77016  
77028  
77093**



## Wheatley High School Area

77033  
77047  
77051



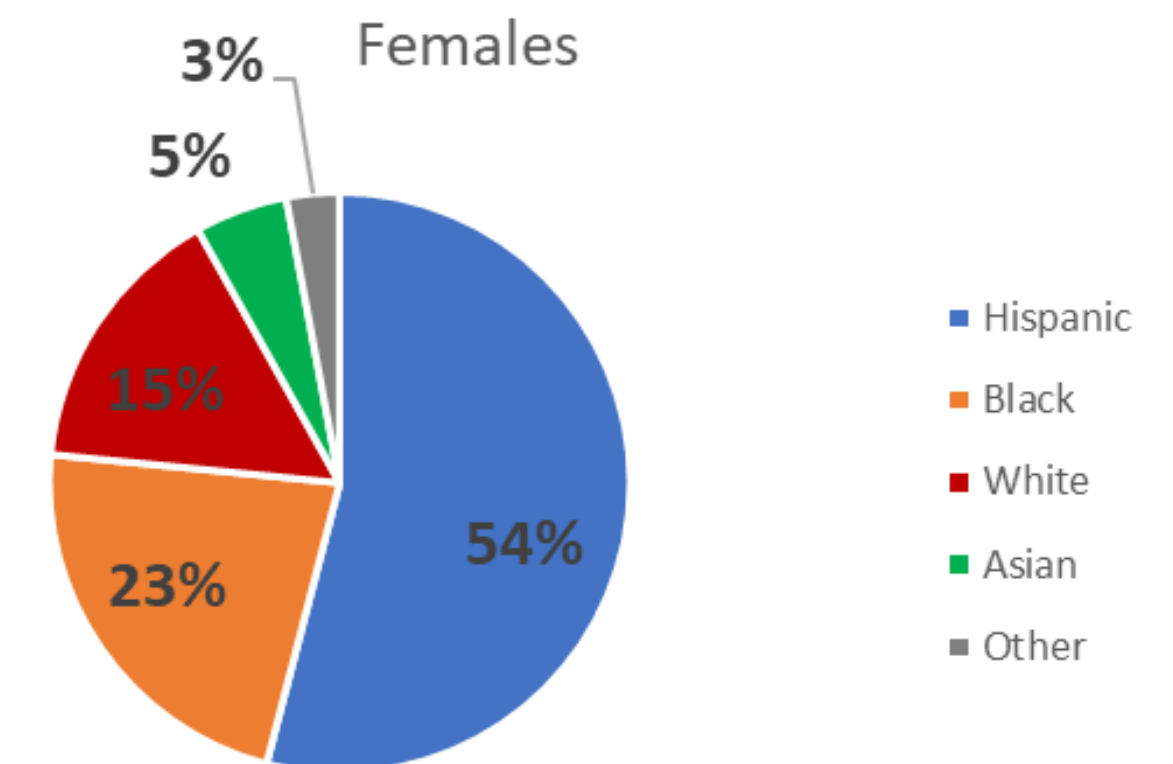
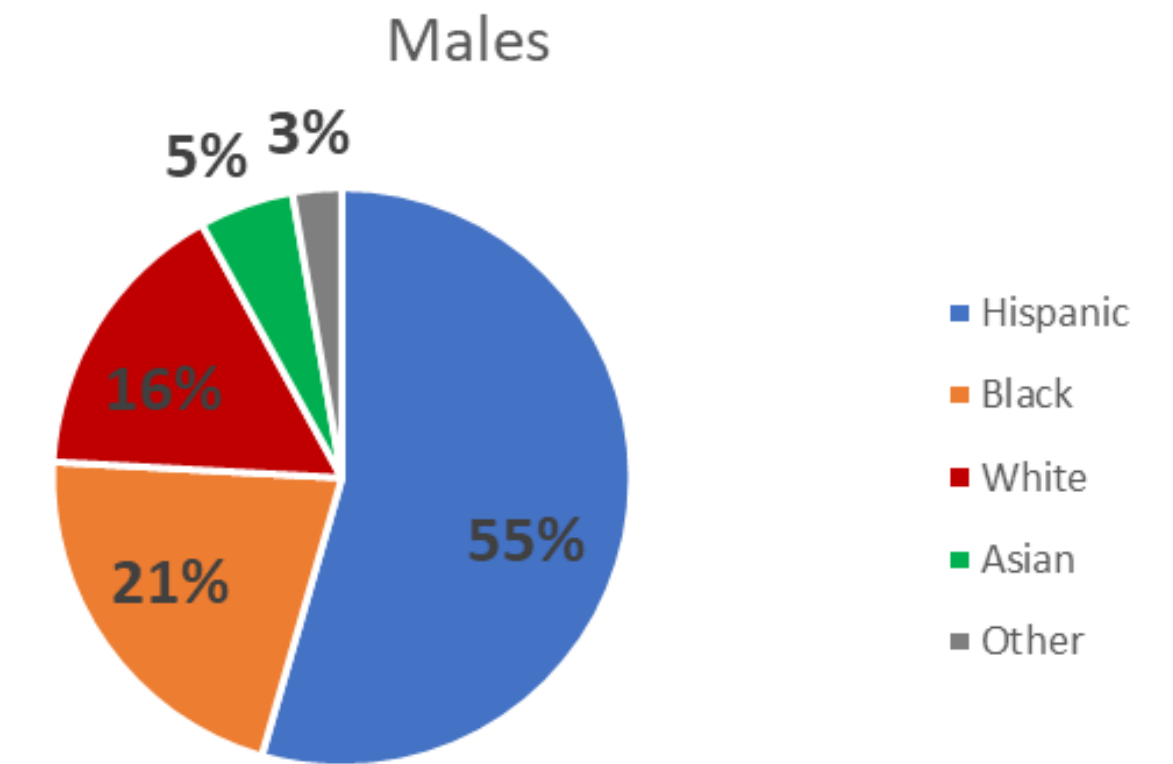
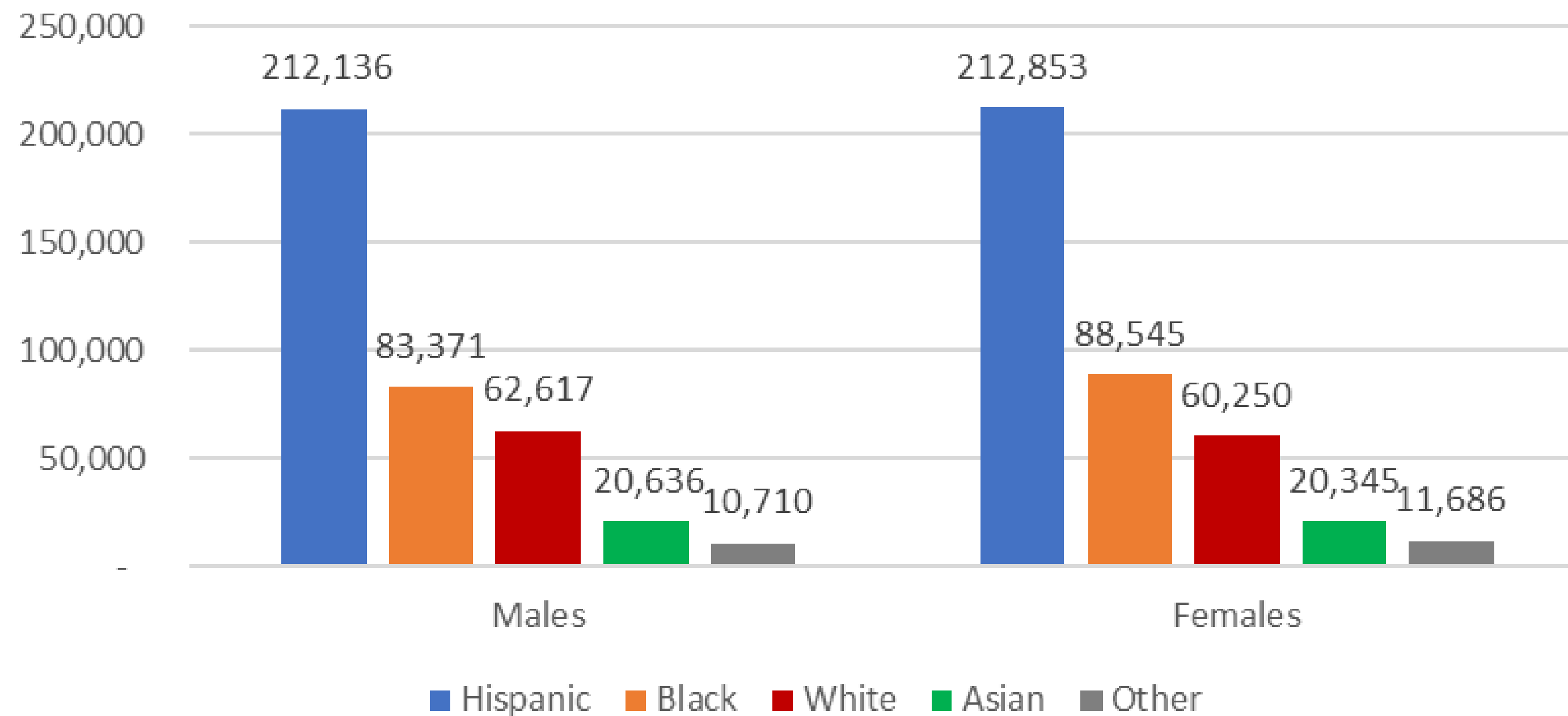
# Houston Demographics

0 to 24 Years Old Population



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Houston City - People 0-24 Years of Age  
By Gender and Race/Ethnicity  
2018-2022 5-Year Estimate



**Total BYMOC: ~ 380,000**

Source: American Community Survey, 5-Year estimate – Sex by Age B01001, 2018-2022

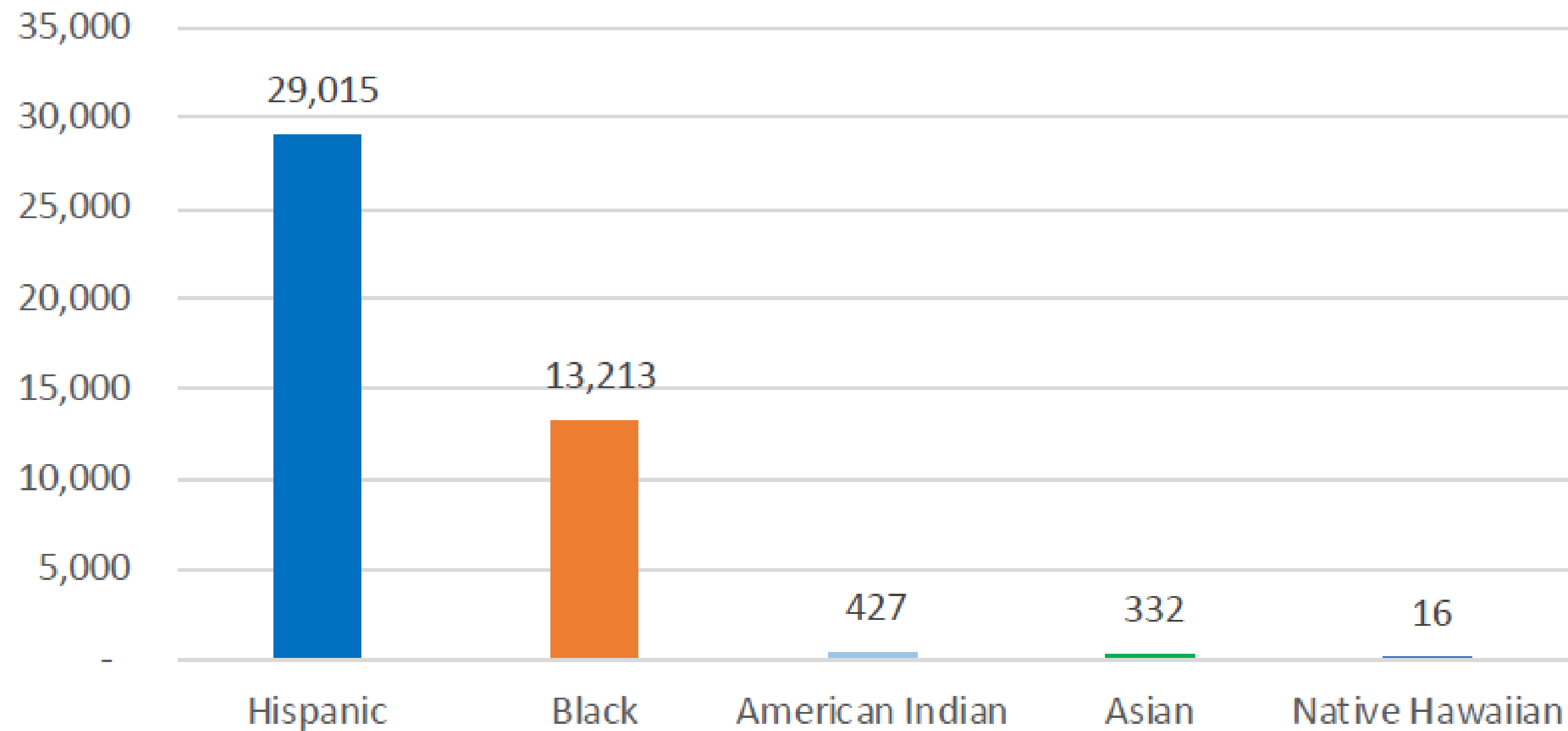
# MBK Service Area Demographics

0 to 24 Years Old Population

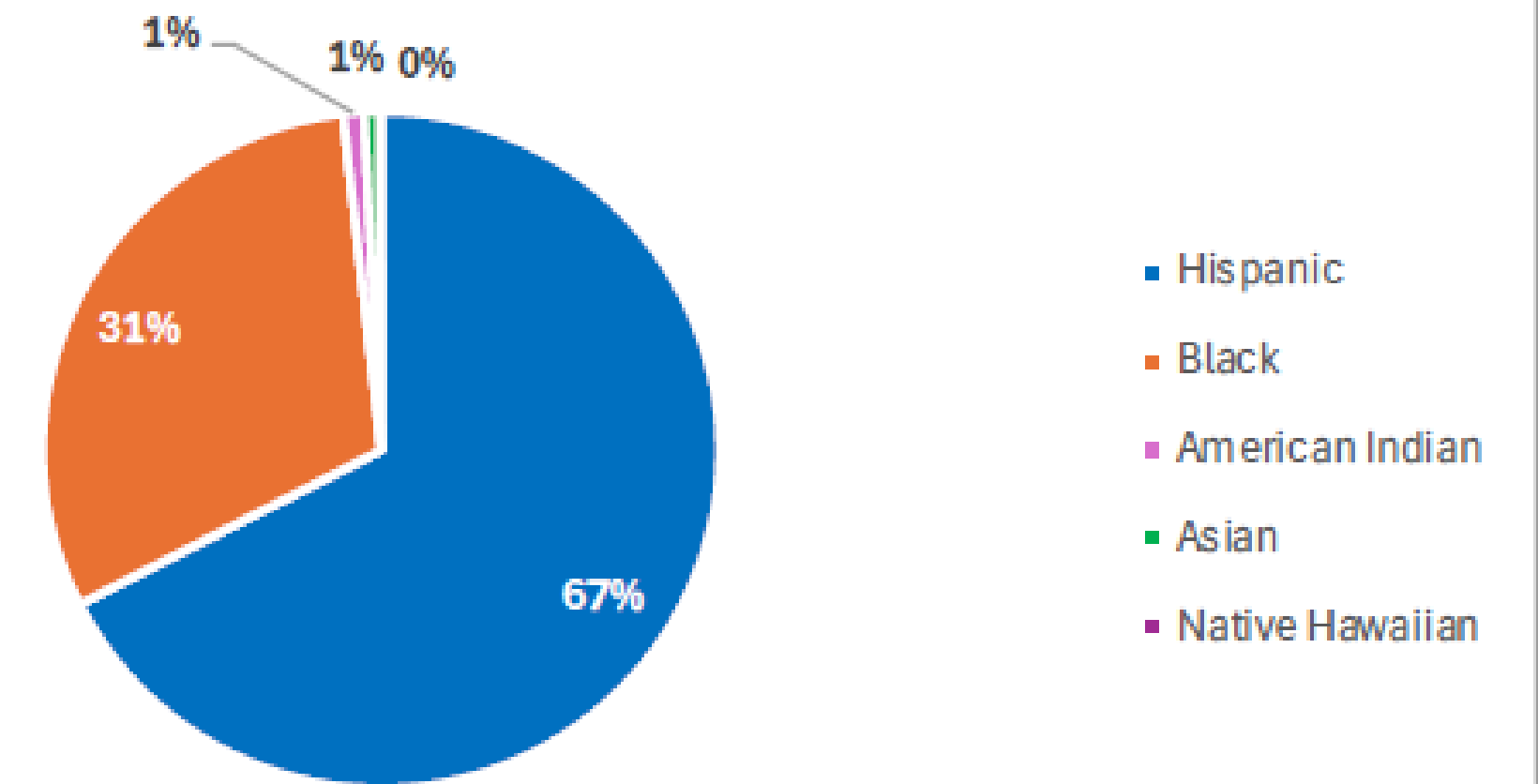


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Total BYMOC age 0-24  
MBK Service Area



Total BYMOC age 0-24  
MBK Service Area



**Total BYMOC: ~ 43,000**

Zip Codes include: 77003,77020,77026,77033,77047,77051,77016,77018,77026,77028,77091,77092,77093

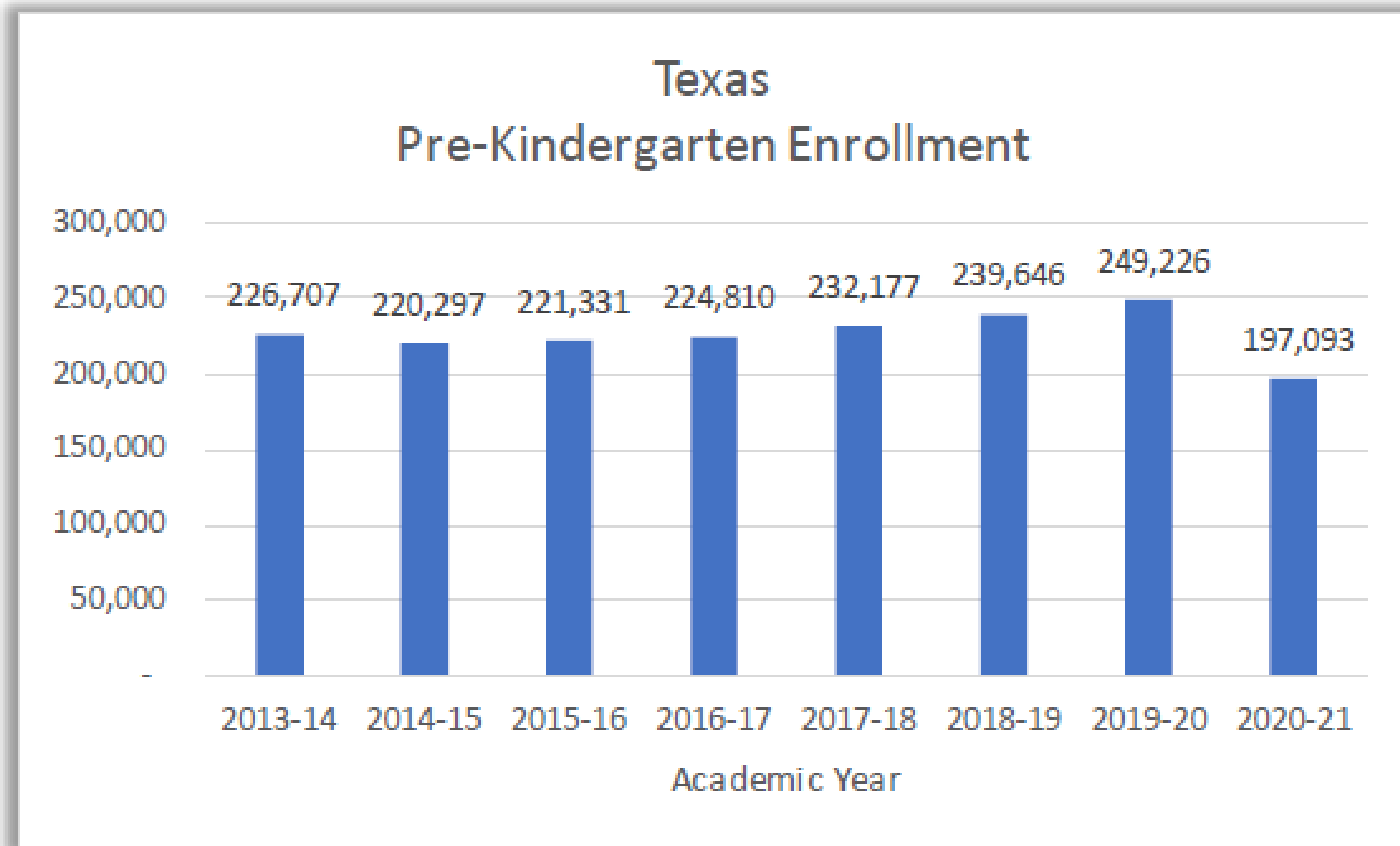
Source: American Community Survey, 5-Year estimate – Sex by Age B01001, 2018-2022

# Milestone 1

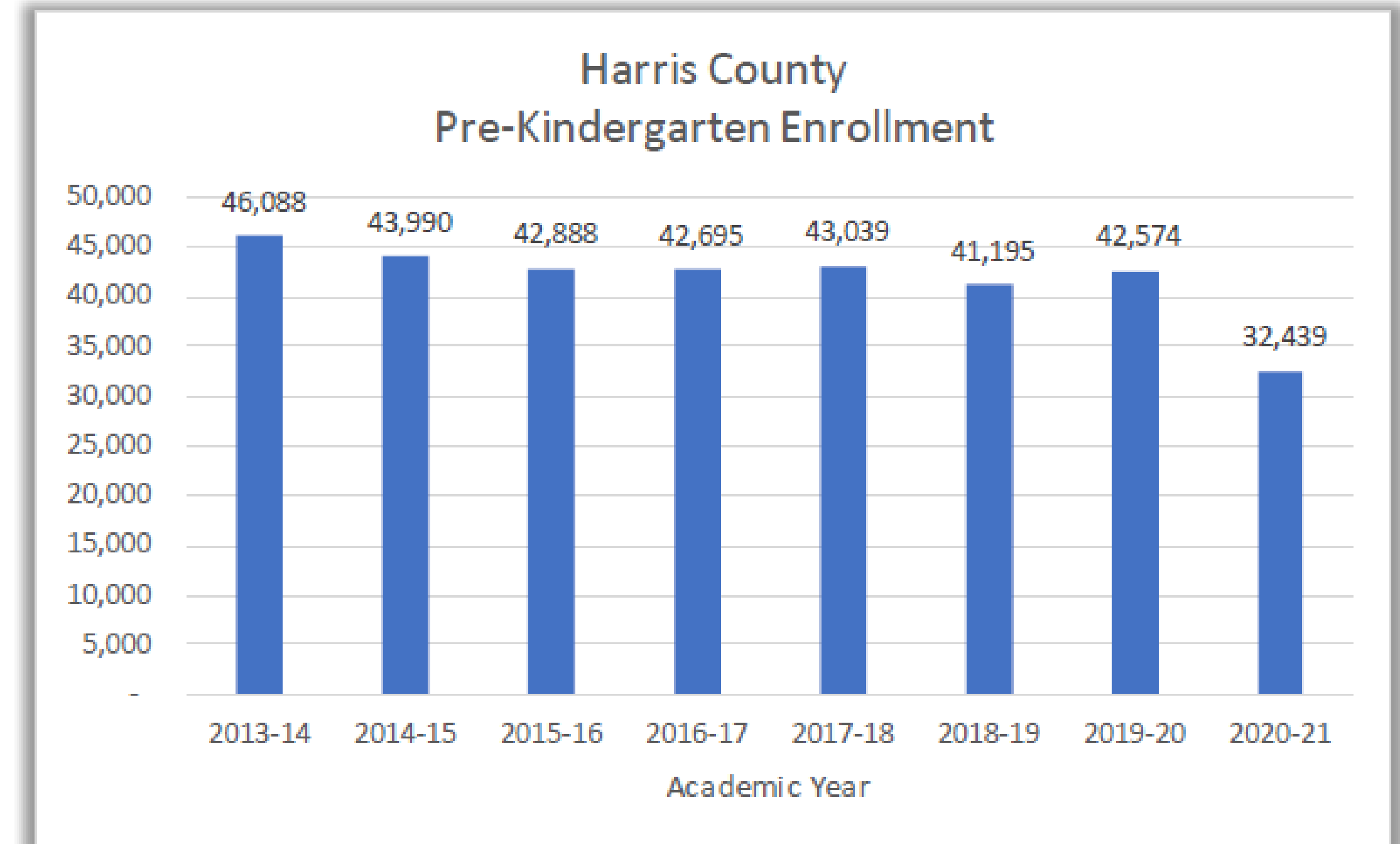
Pre-Kindergarten Enrollments



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Overall there was a 20% decrease in Pre-Kindergarten enrollments from 2019-20 to 2020-21 in Texas.



Overall there was a 23% decrease in Pre-Kindergarten enrollments from 2019-20 to 2020-21 in Harris County.

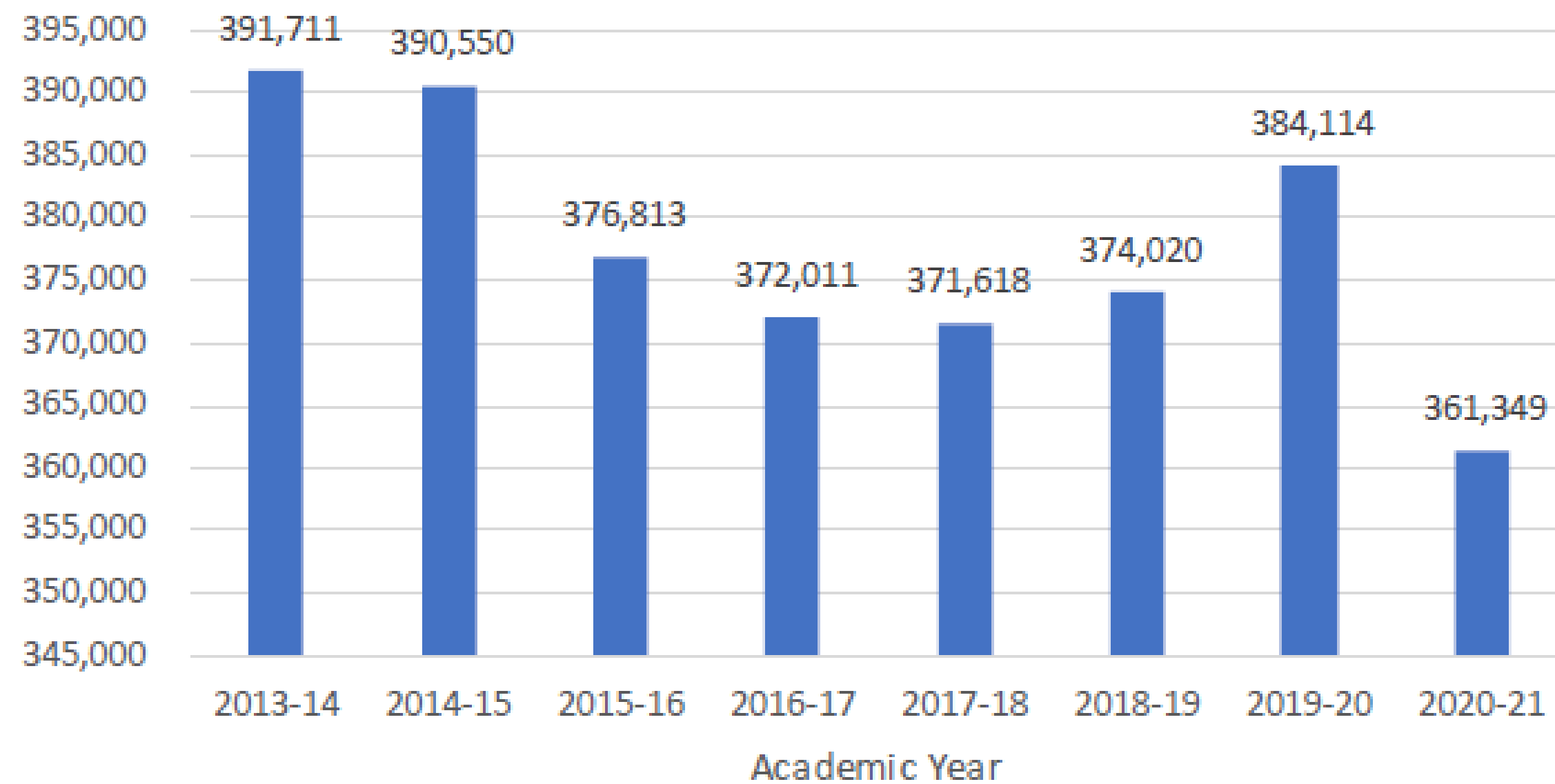
# Milestone 1

Kindergarten Enrollments



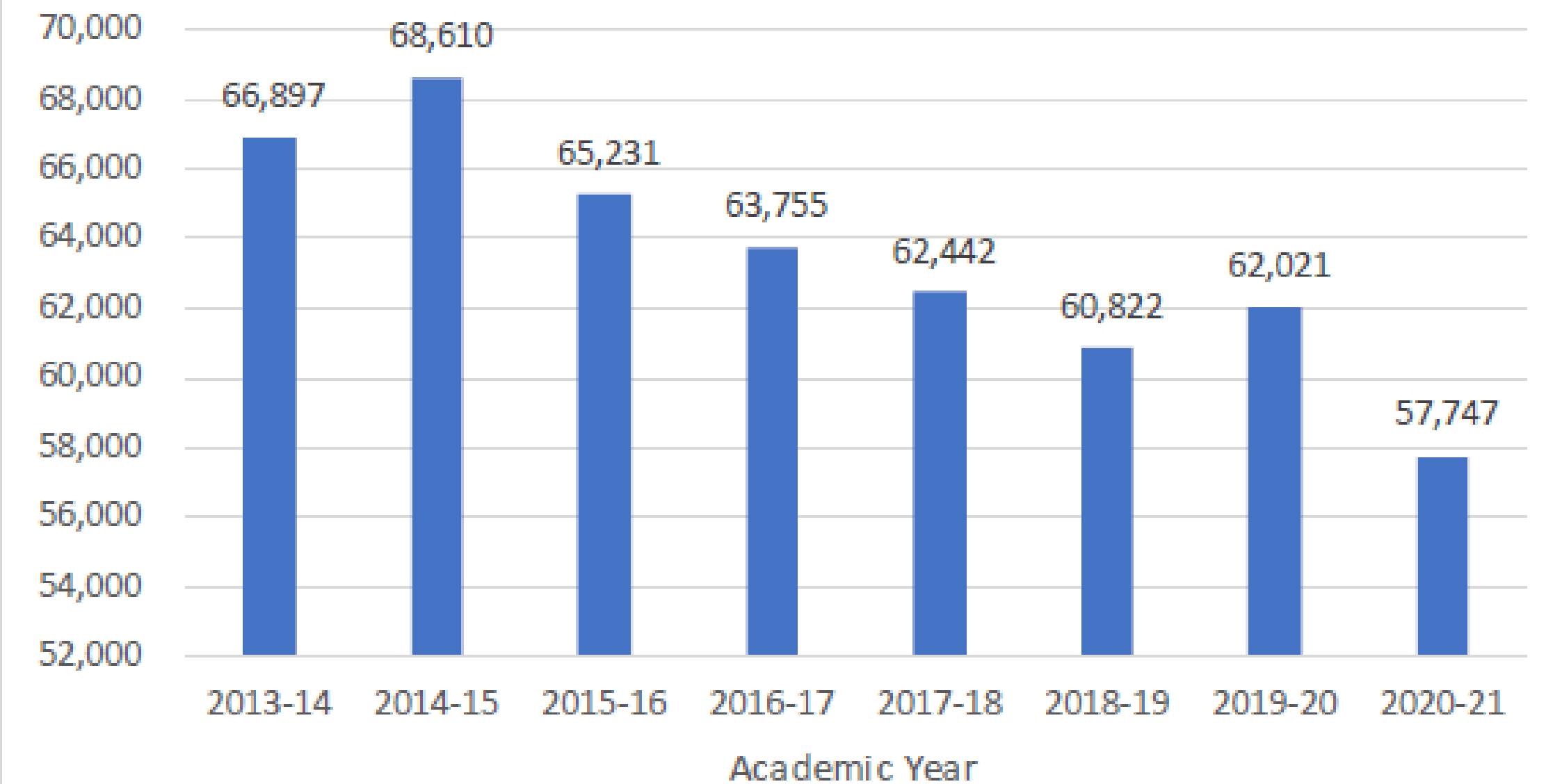
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## Texas Kindergarten Enrollment



Overall there was nearly a 6% decrease in Kindergarten enrollments from 2019-20 to 2020-21 in Texas.

## Harris County Kindergarten Enrollment



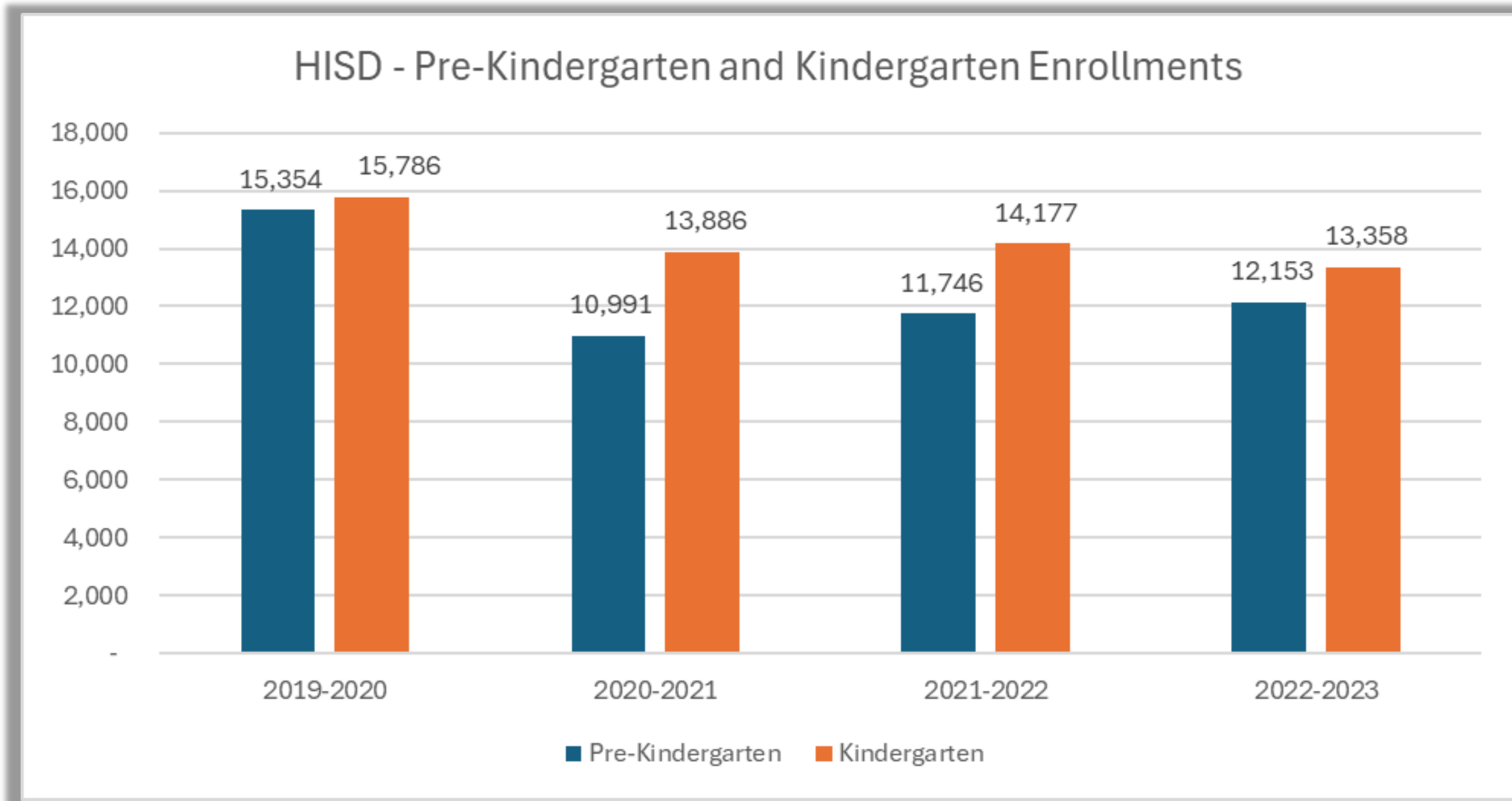
Overall there nearly a 7% decrease in Kindergarten enrollments from 2019-20 to 2020-21 in Harris County.

# Milestone 1

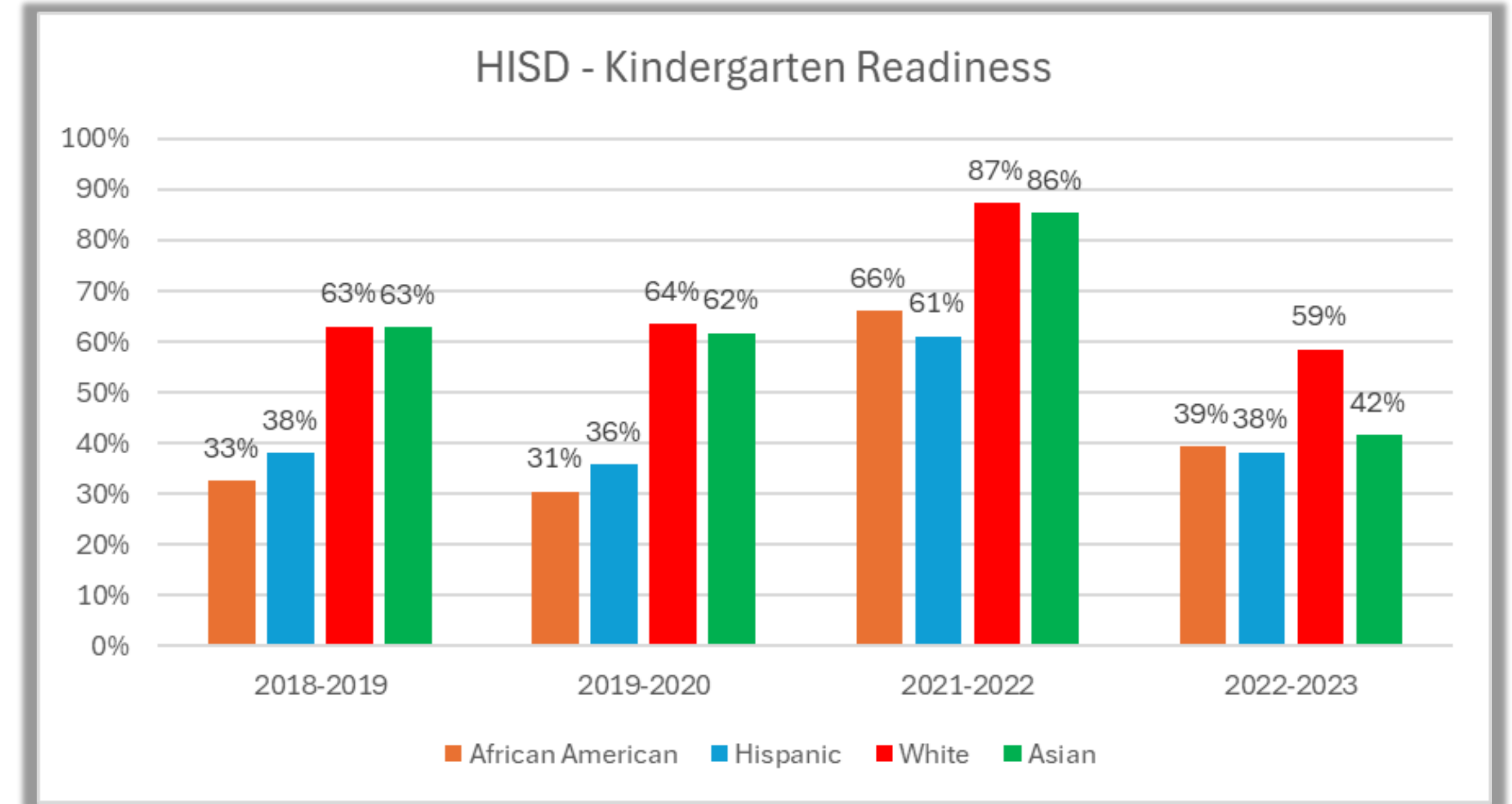
Pre-Kindergarten & Kindergarten Enrollments



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**There has been a 20% decrease in Pre-Kindergarten and 15% decrease in Kindergarten enrollments since the 2019-20.**



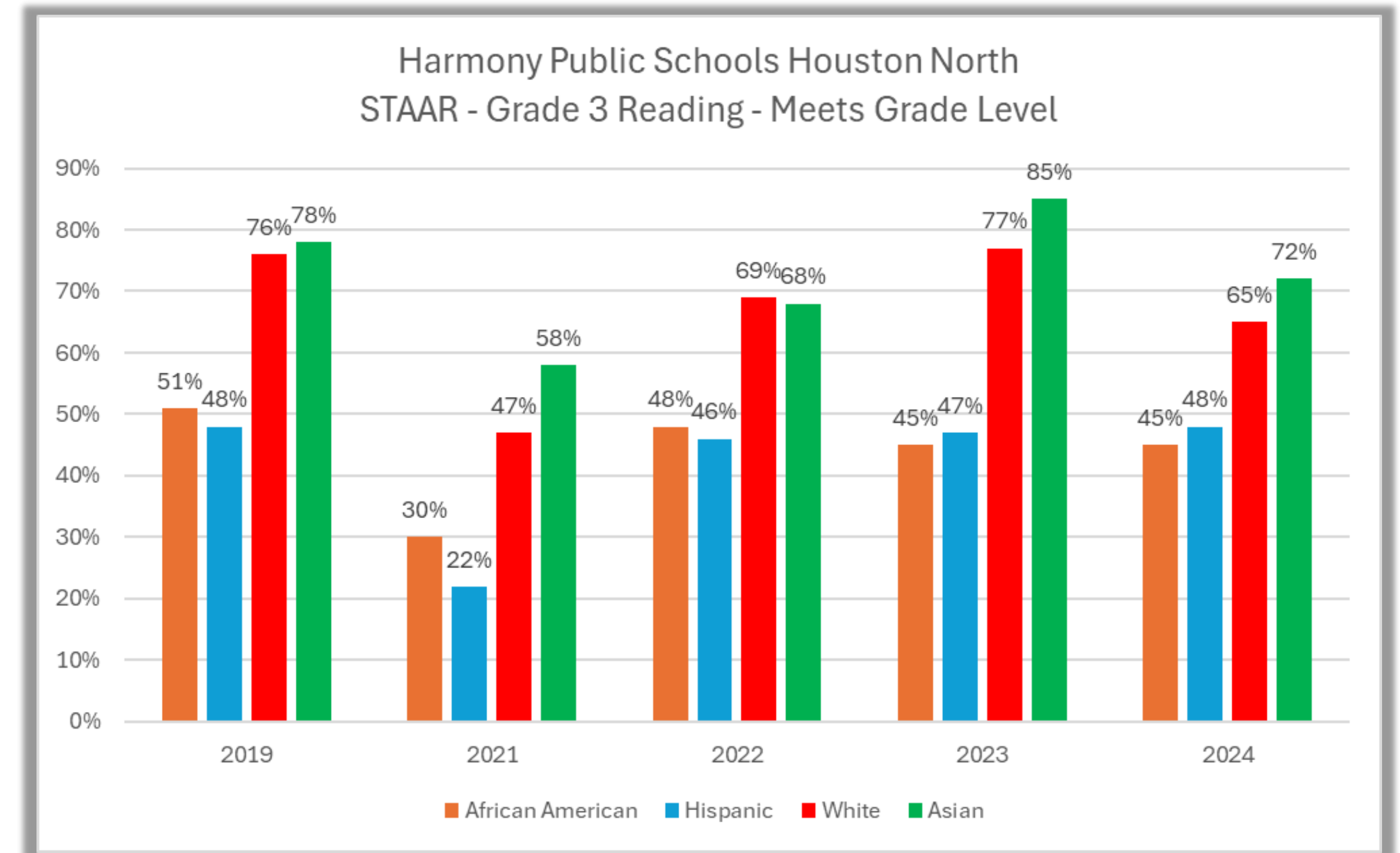
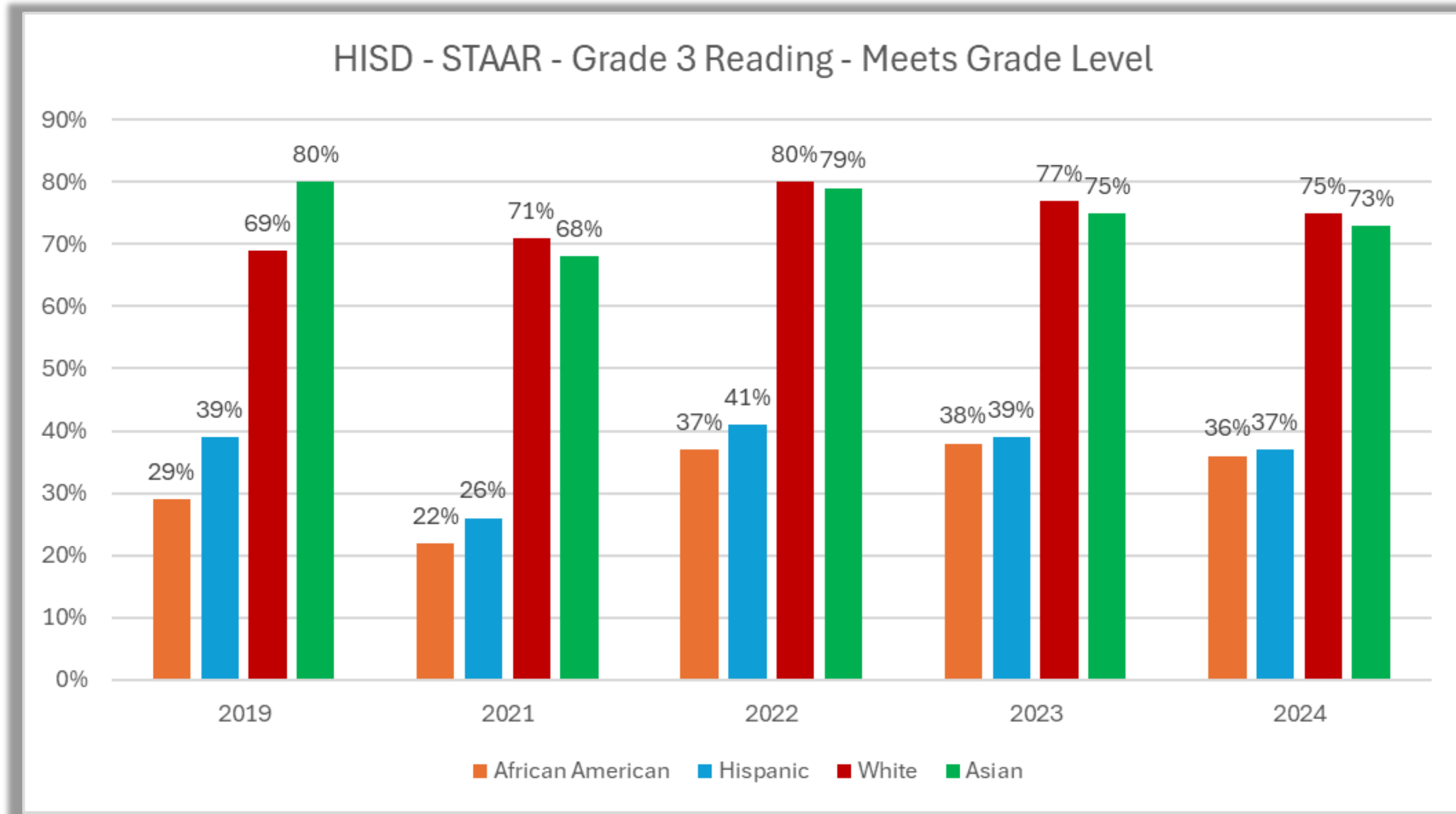
**African American and Hispanic students consistently perform lower in Kindergarten Readiness assessments compared with their Asian and White counterparts.**

# Milestone 2

STAAR Exam – Grade 3 Reading – Meets Grade Level



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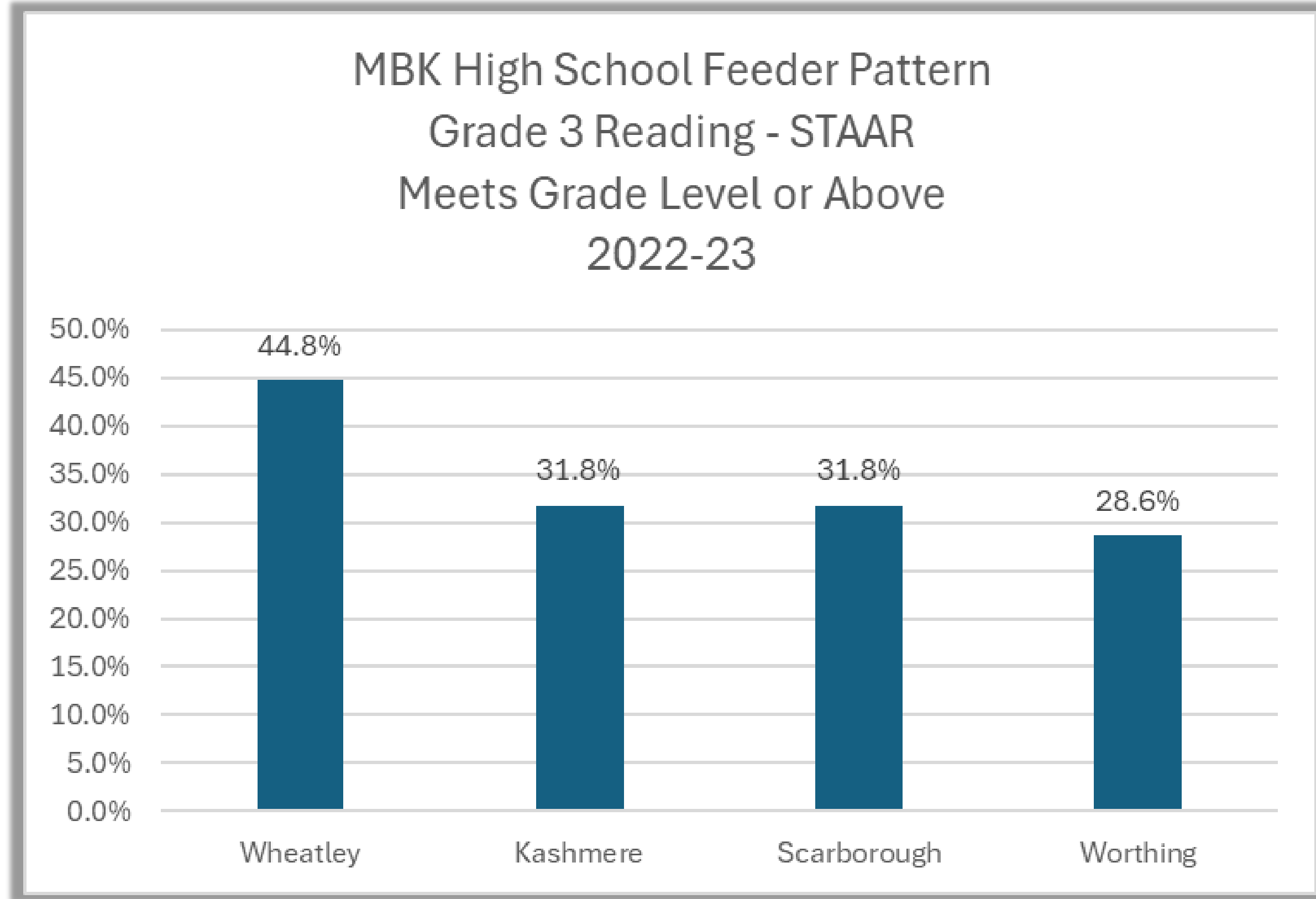
**African American and Hispanic students consistently perform lower in STAAR – Grade 3 Reading assessments compared with their Asian and White counterparts.**

# Milestone 2

STAAR Exam – Grade 3 Reading – Meets Grade Level



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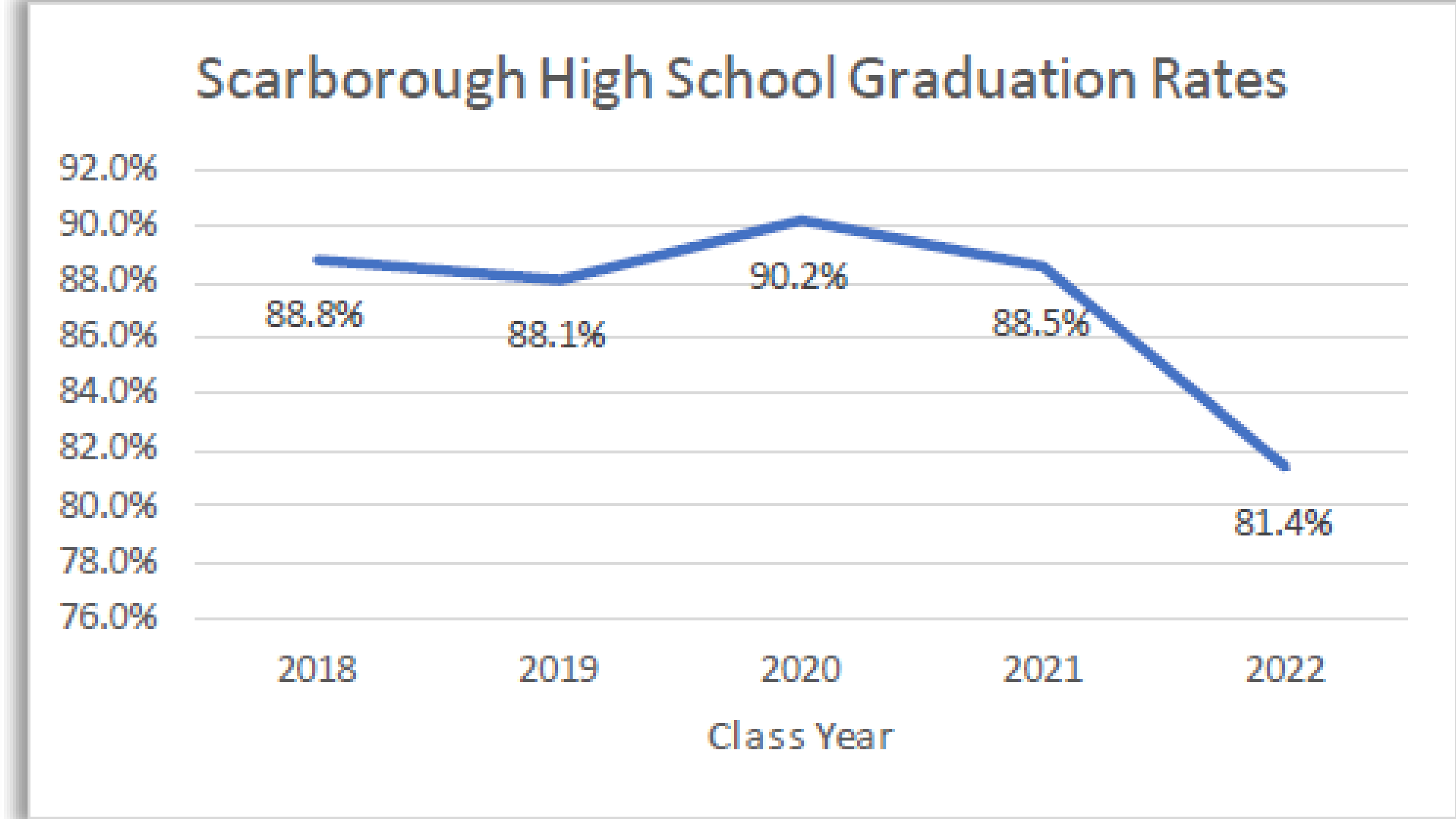
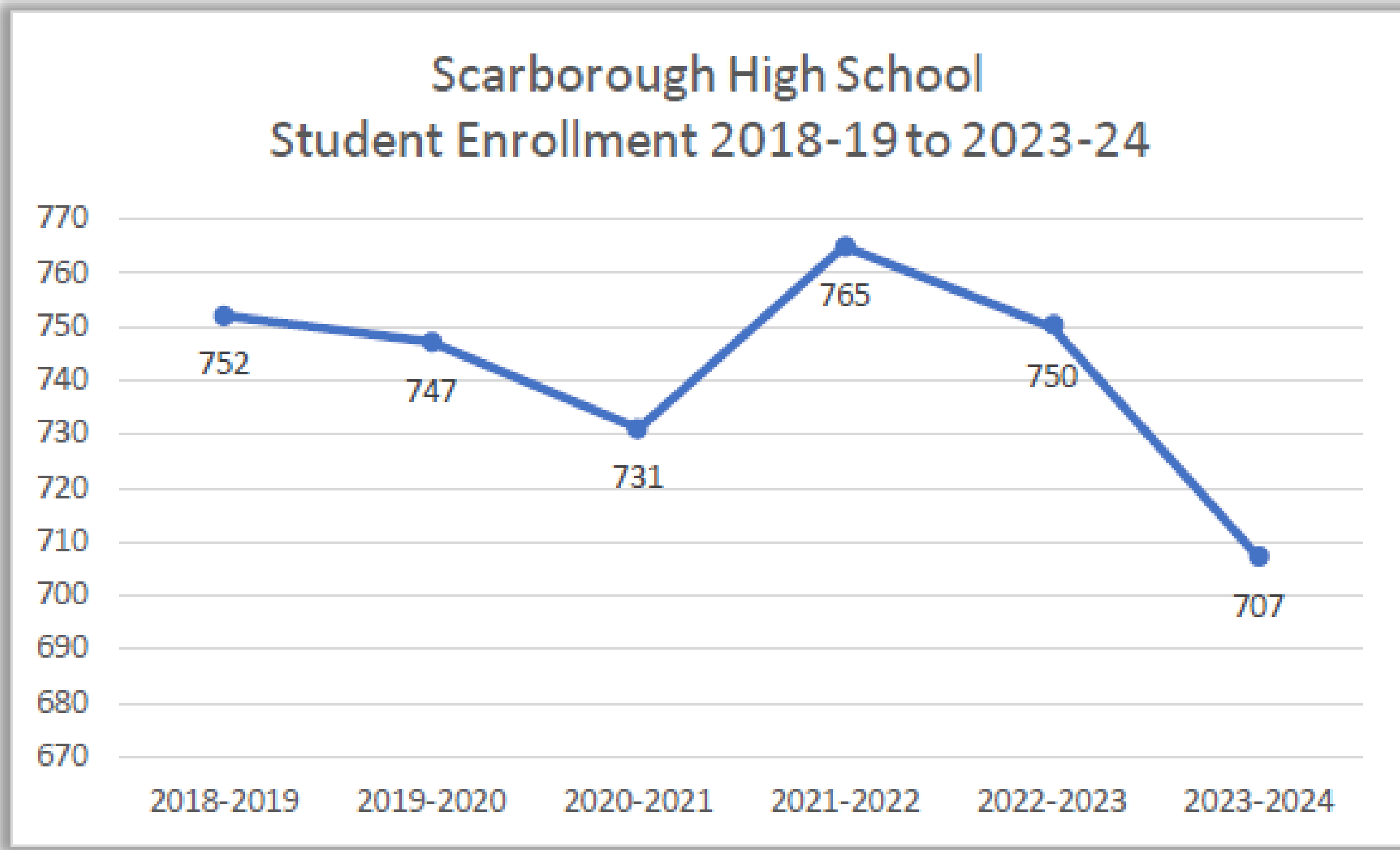
**This graphic shows the percentage of 3rd-grade students meeting or exceeding grade level in reading on the STAAR assessment within the MBK High School Feeder Pattern. Wheatley has the highest percentage at 44.8%, while Worthing has the lowest at 28.6%.**

# Milestone 3

MBK Area High School Enrollments and Graduations Rates



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**Student enrollment has decreased nearly 6% since the 2018-2019 academic year and graduation rates decreased by 8%.**

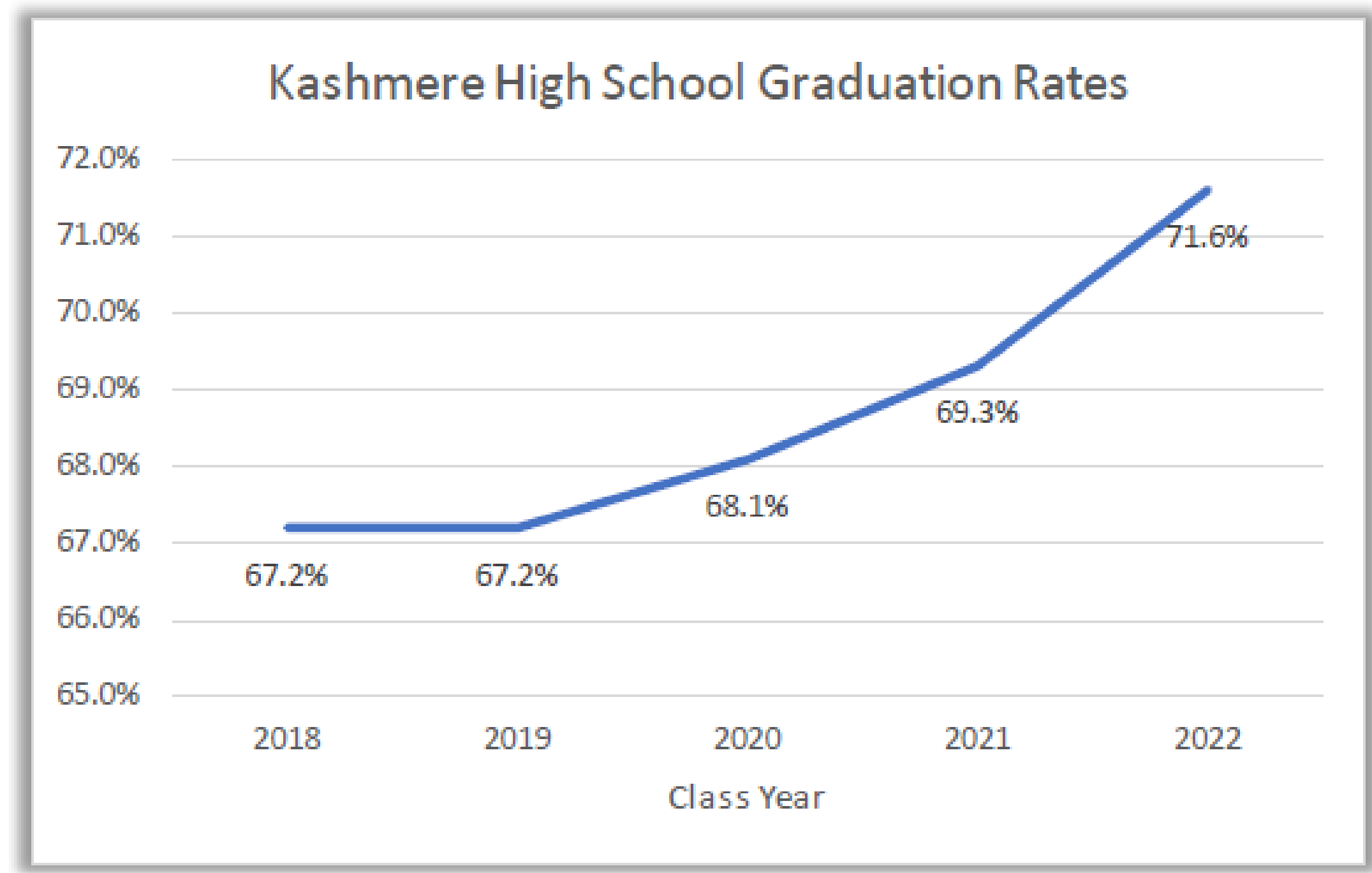
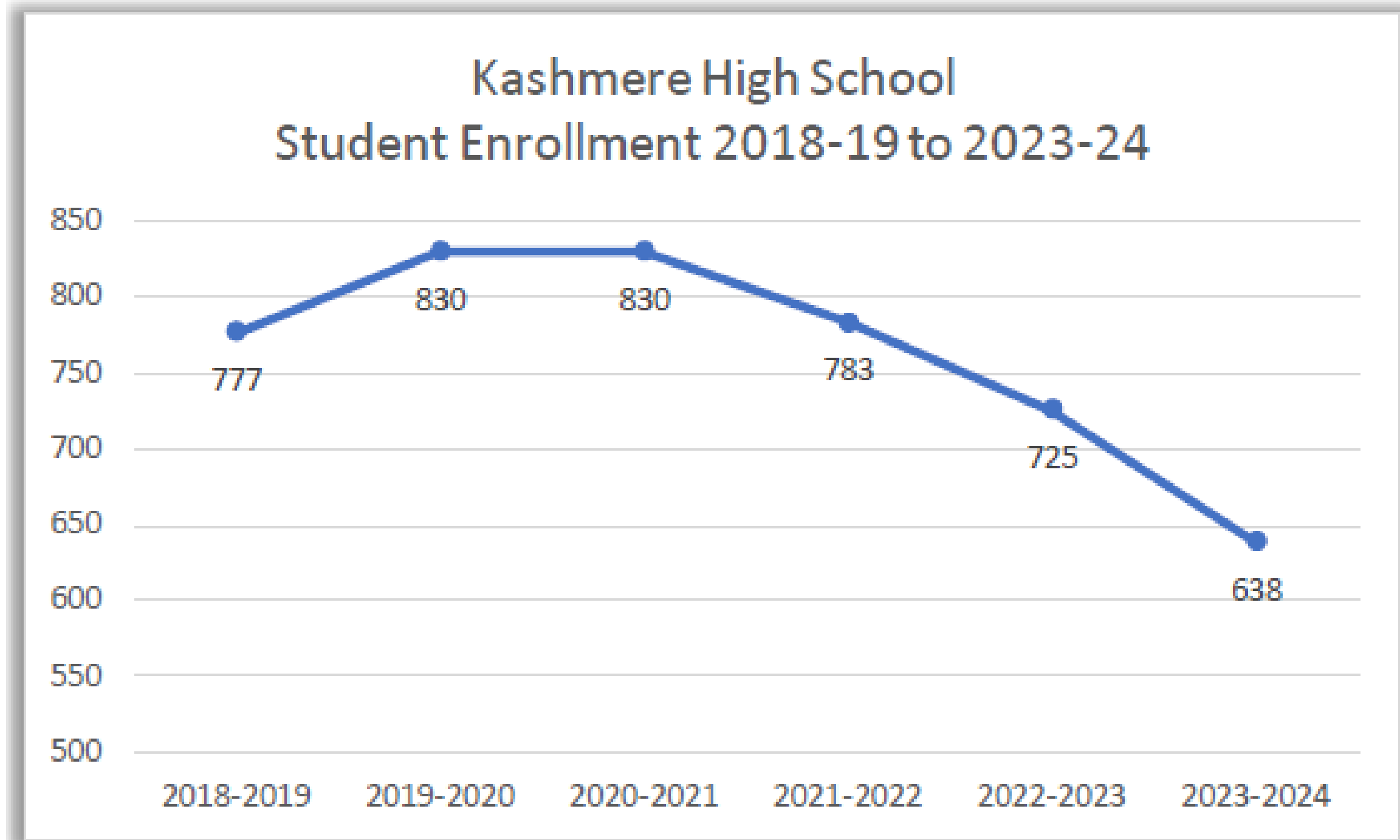


# Milestone 3

MBK Area High School Enrollments and Graduations Rates



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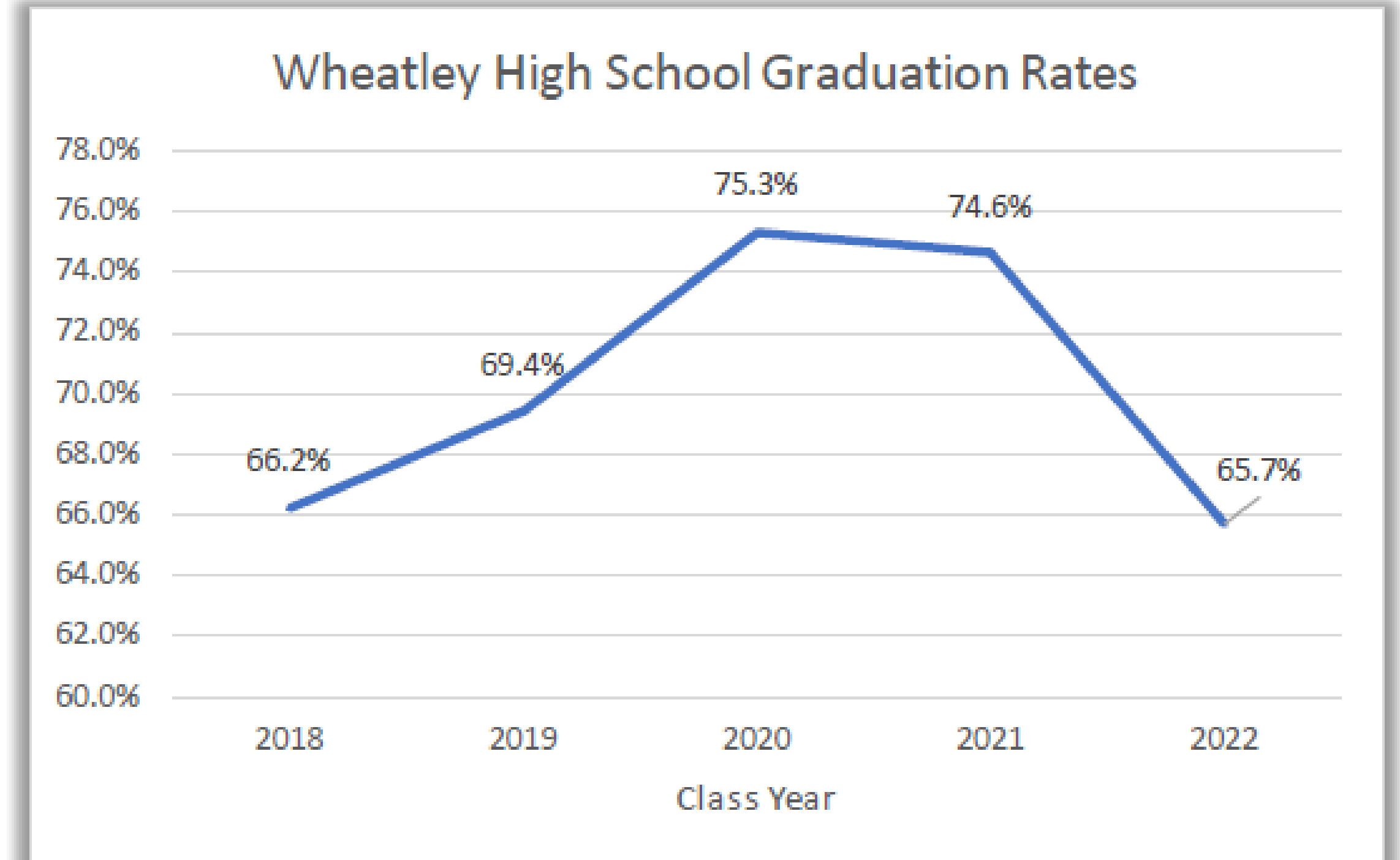
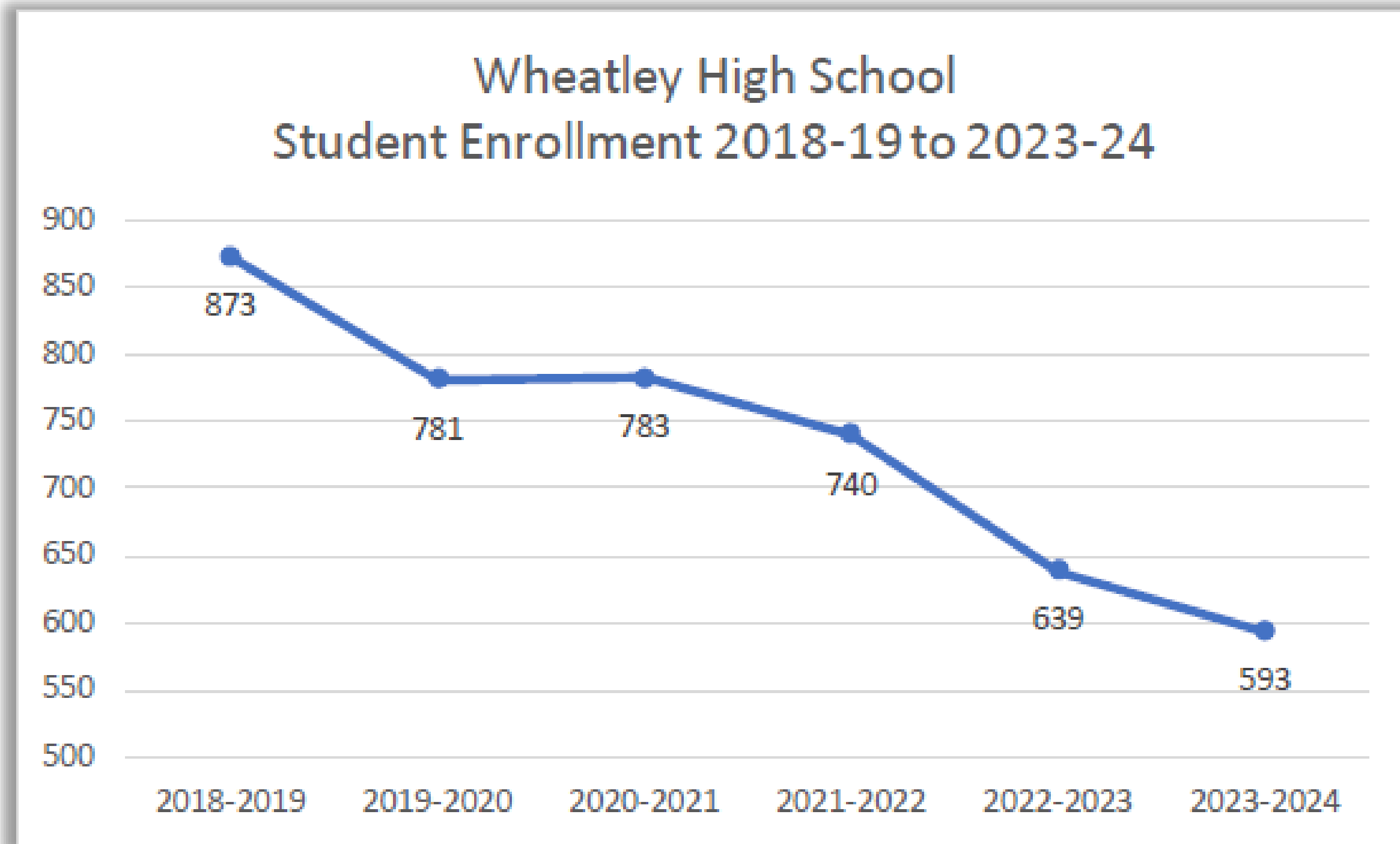
**Student enrollment has decreased 23% since the 2019-2020 academic year and graduation rates increased by nearly 7%.**

# Milestone 3

MBK Area High School enrollments and graduations rates



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**Student enrollment has decreased 32% since the 2018-2019 academic year. Graduation rates decreased by nearly 12% in one year from 2021 to 2022.**

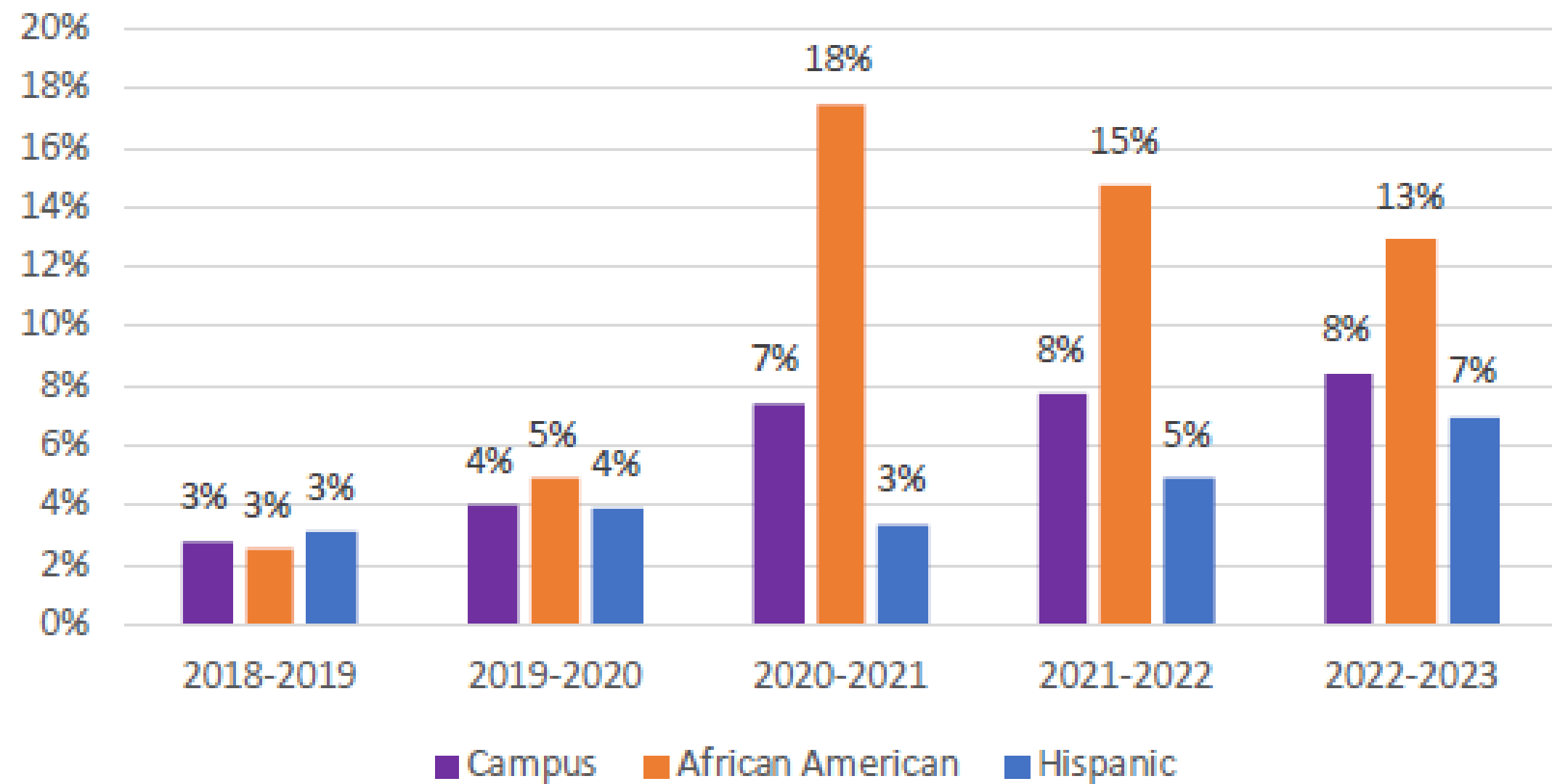
# Milestone 3

MBK Area High Schools Dropout Rates



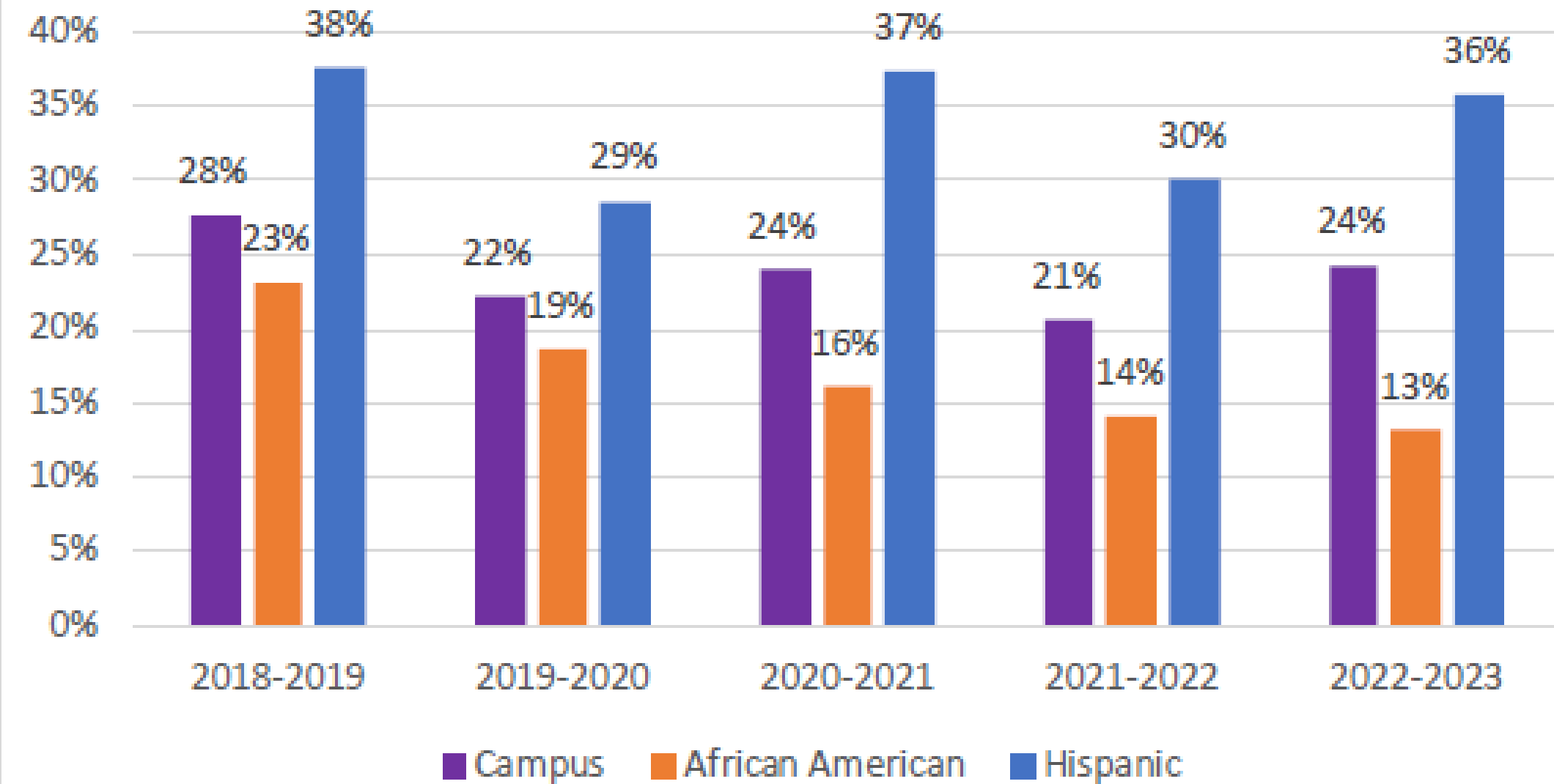
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### Scarborough HS Dropout Rate (Gr 9-12)



**In Scarborough High School since the 2019-2020 academic year, African American dropouts have been consistently higher when compared to the Hispanic population.**

### Kashmere HS Dropout Rate (Gr 9-12)



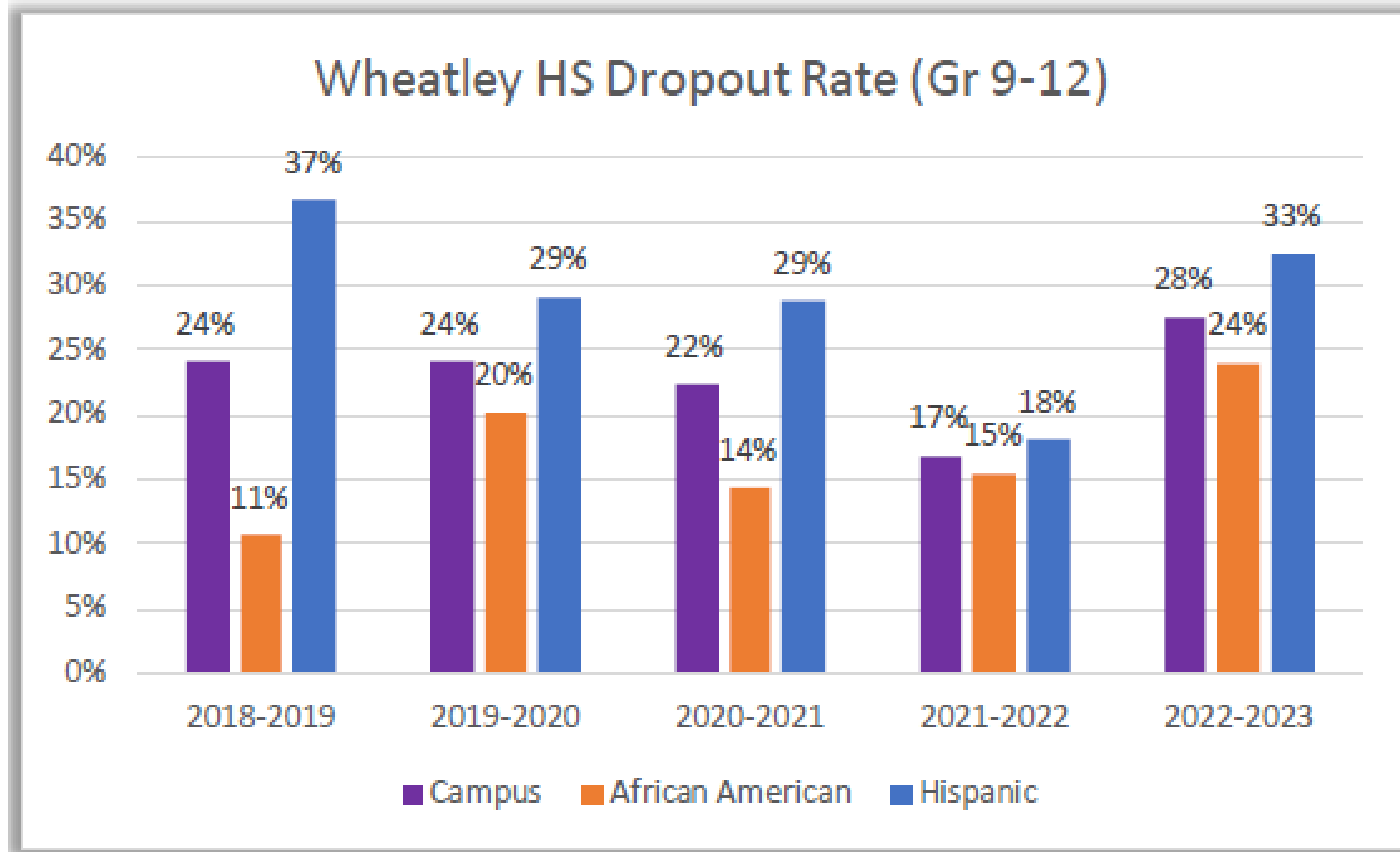
**In Kashmere High School Hispanic dropouts have been consistently higher when compared to the African American population.**

# Milestone 3

MBK Area High Schools Dropout Rates



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**In Wheatley High School Hispanic dropouts have been consistently higher when compared to the African American population.**

Source: Texas Education Agency (TEA); Texas Performance Reporting System (TRPS)

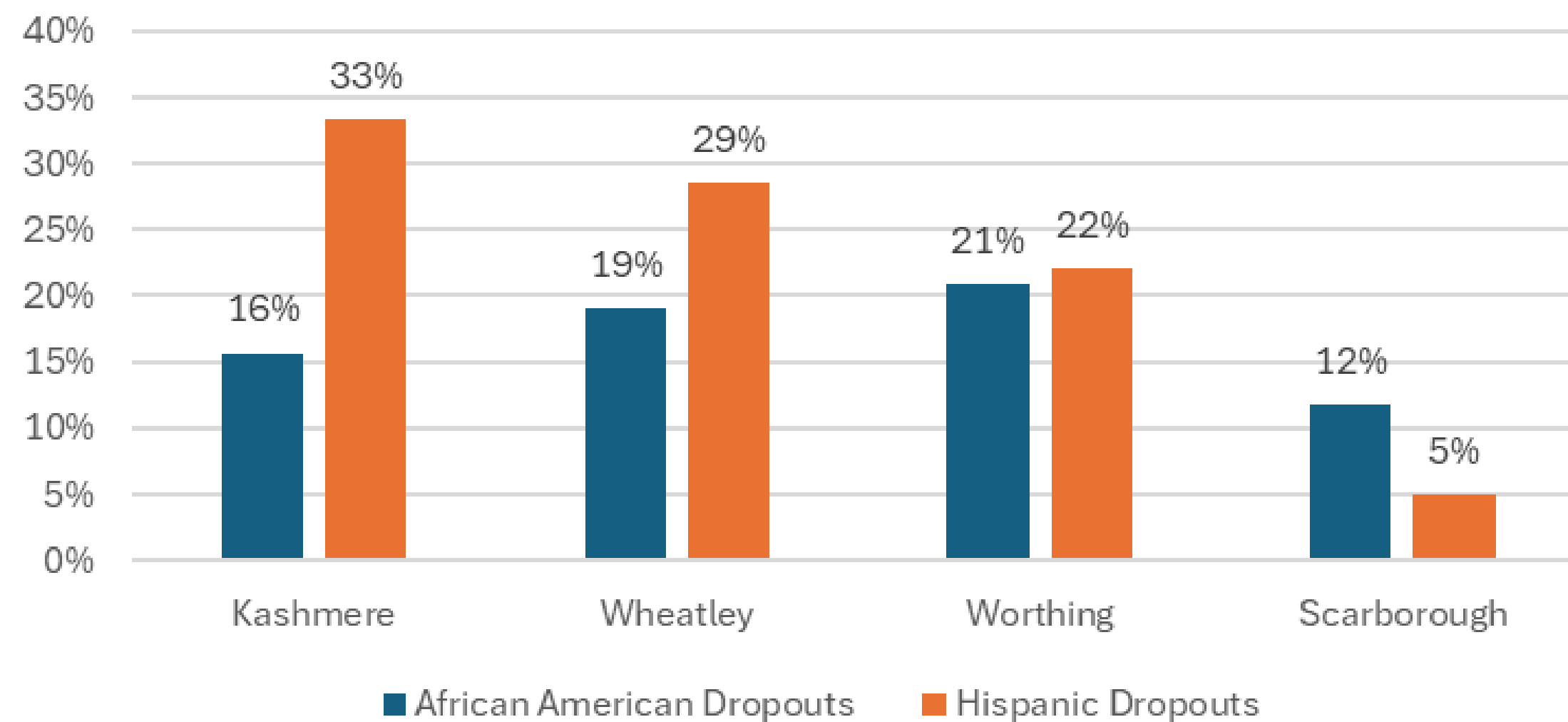
# Milestone 3

Dropout Rates and Estimated Dropout Count

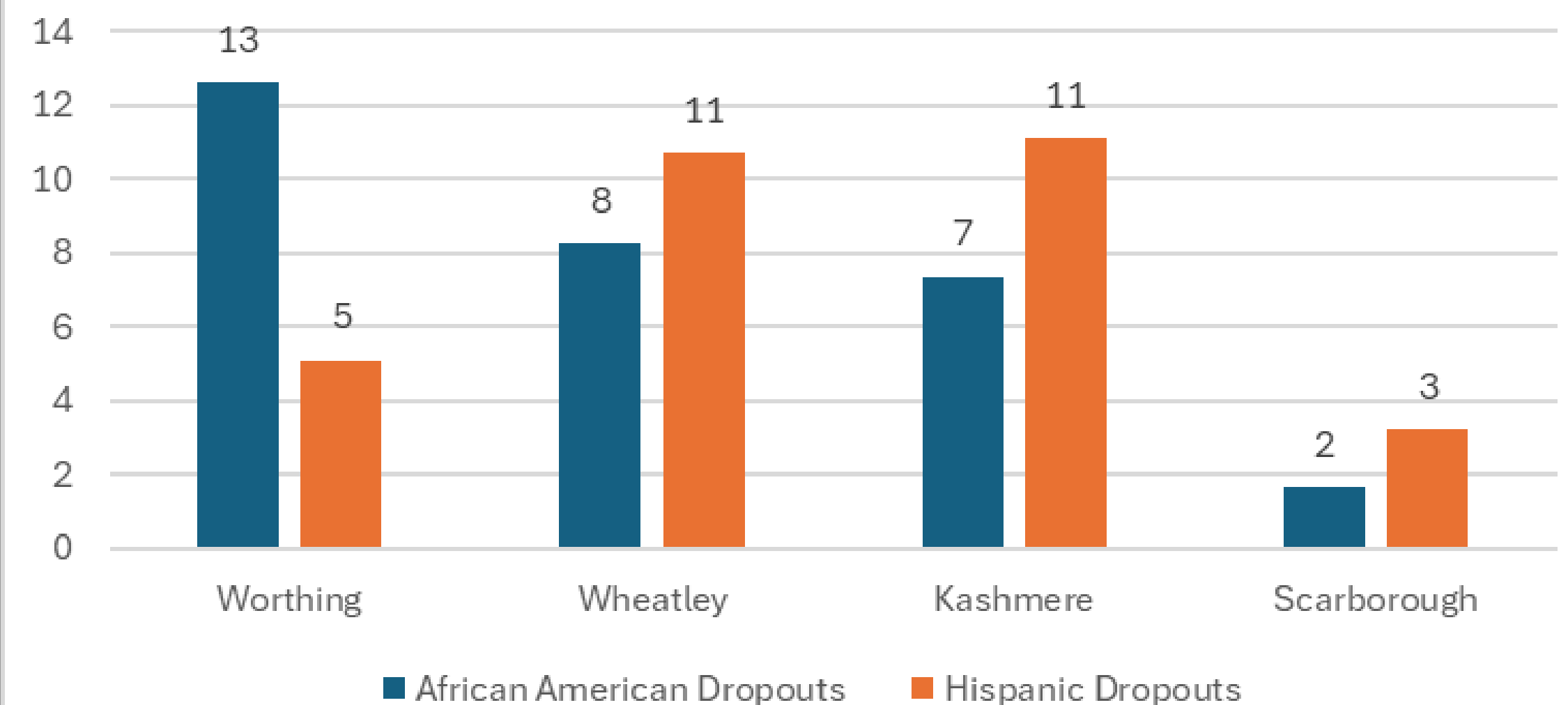


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### Estimated Dropout Percentages 2019-2022 Average



### Estimated Dropout Count 2019-2022 Average

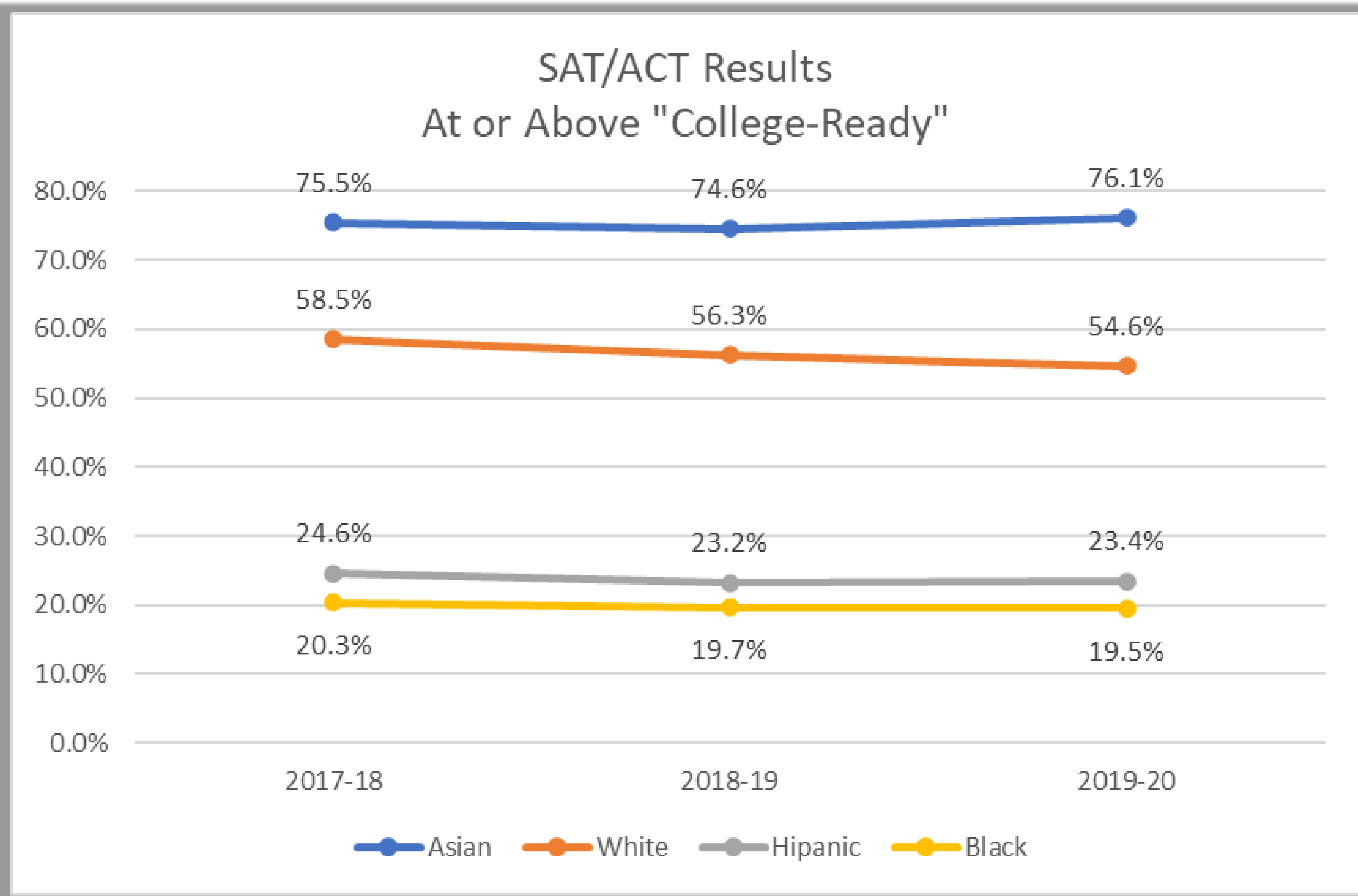


# Milestone 4

SAT/ACT Results



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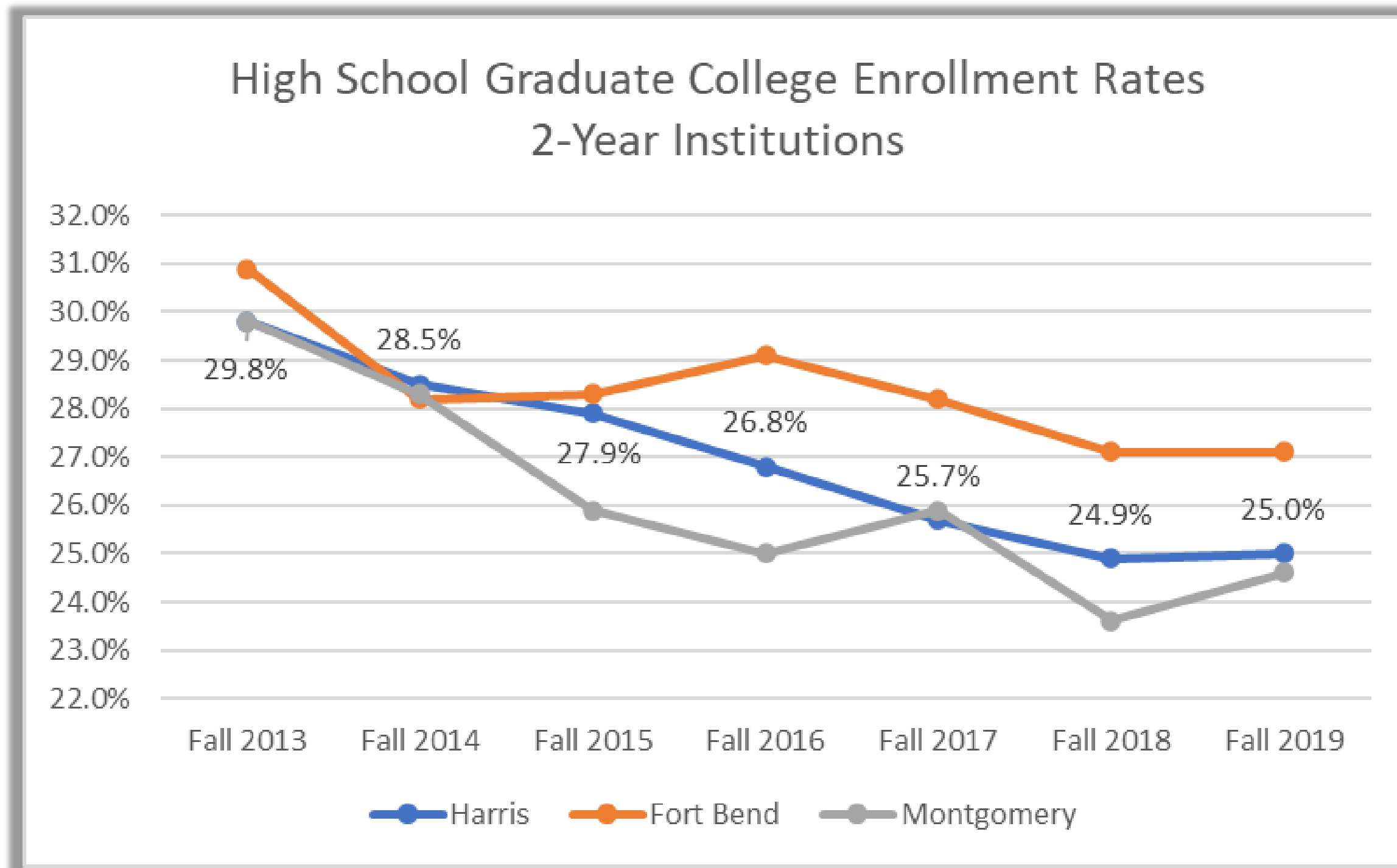
**In Texas, Black and Hispanic students consistently score at lower rates than their Asian and White counterparts.**

# Milestone 4

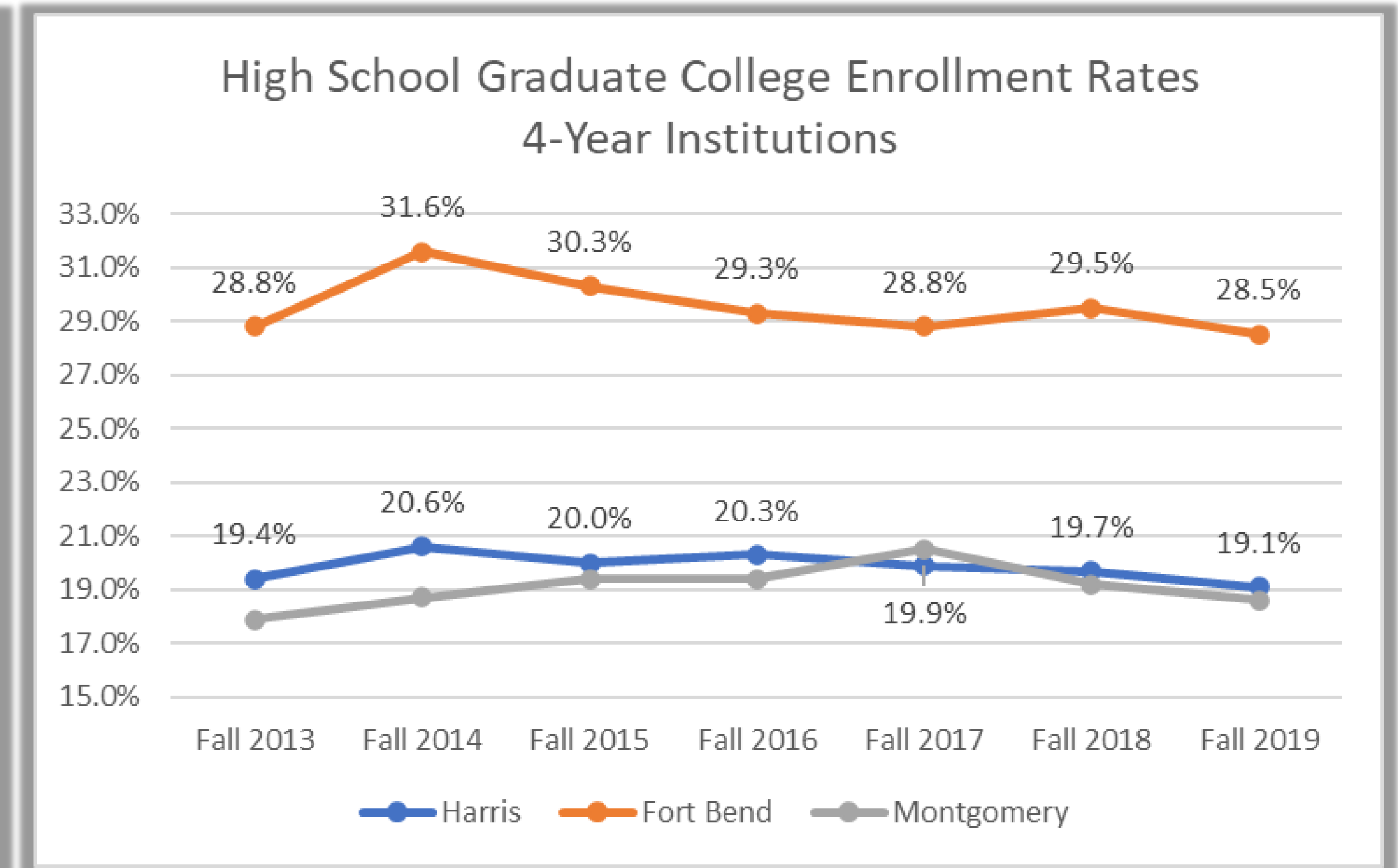
## College Enrollment Rates



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**There has been an overall decline in High school graduates in Houston's three-county region who attend 2-year institutions over the years.**



**Harris County and Montgomery County consistently have lower rates of enrollment rates when compared with Fort Bend.**

# Milestone 4

College-Ready High School Graduates

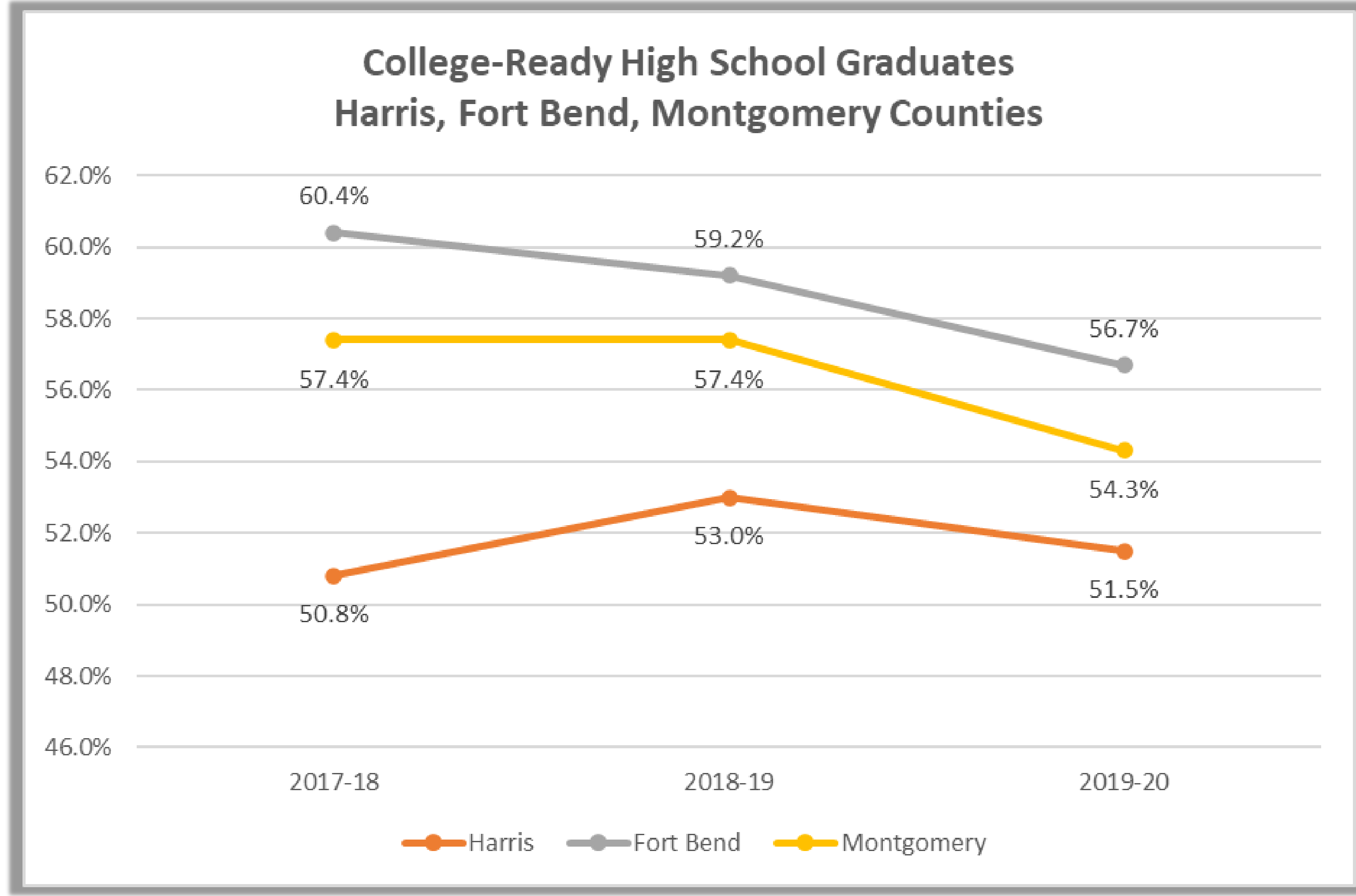


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The Texas Education Agency offers a composite measure of College-Ready graduates that reflects the percentage of high school graduates who have met at least one of five criteria:

- (1) Meeting the college-ready criteria on the Texas Success Initiative (TSI) Assessment (ELA/reading and math), SAT, ACT, or by successfully completing and earning credit for a college prep course.
- (2) Earning a minimum of dual course credit hours.
- (3) Passing at least one AP or IB exam.
- (4) Earning an associate's degree while in high school.
- (5) Earning OnRamp course credits.

**Half of high school graduates from Houston's three-county region are considered "college ready."**



Source: Texas Education Agency (TEA); Texas Performance Reporting System (TRPS)

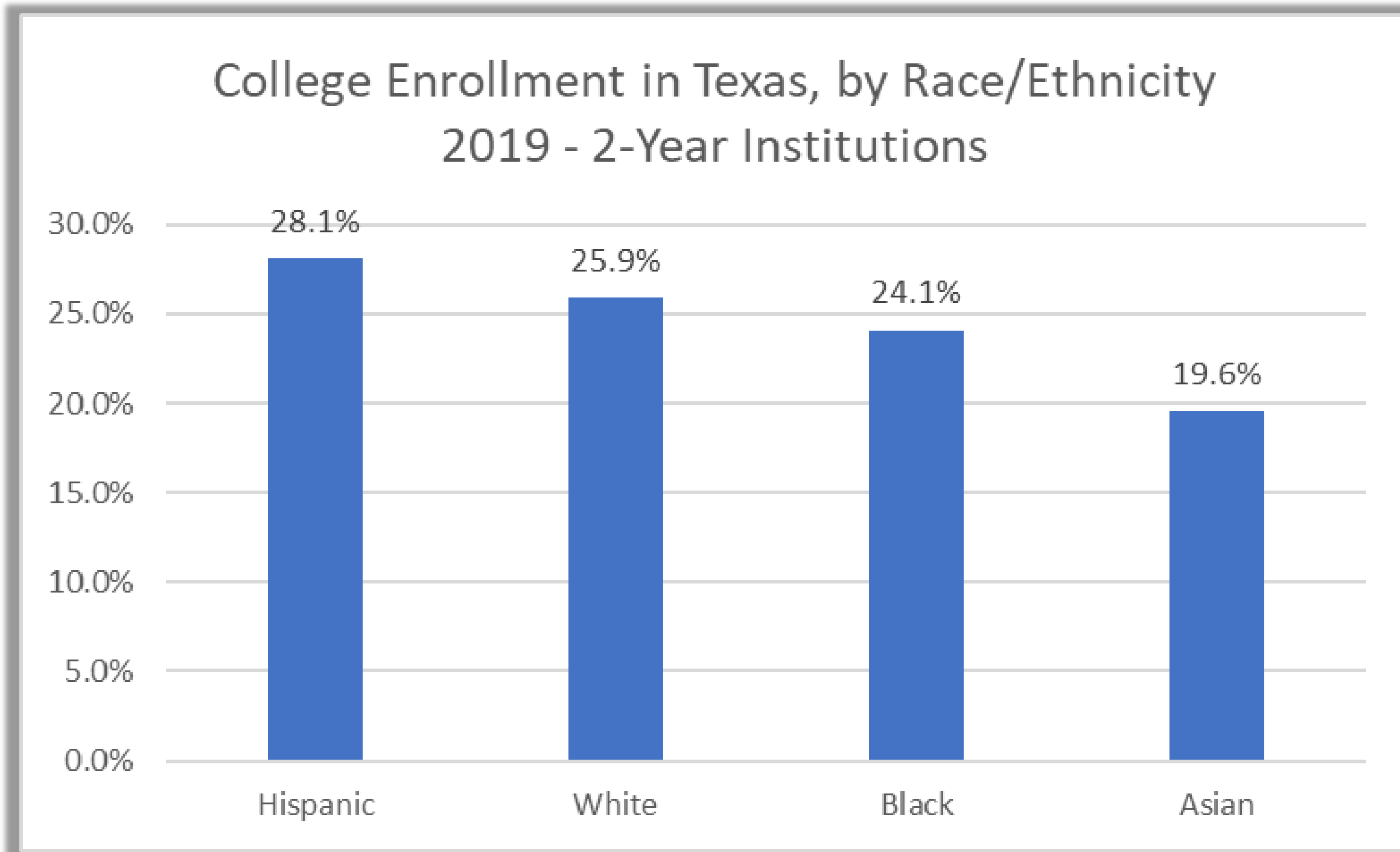


# Milestone 4

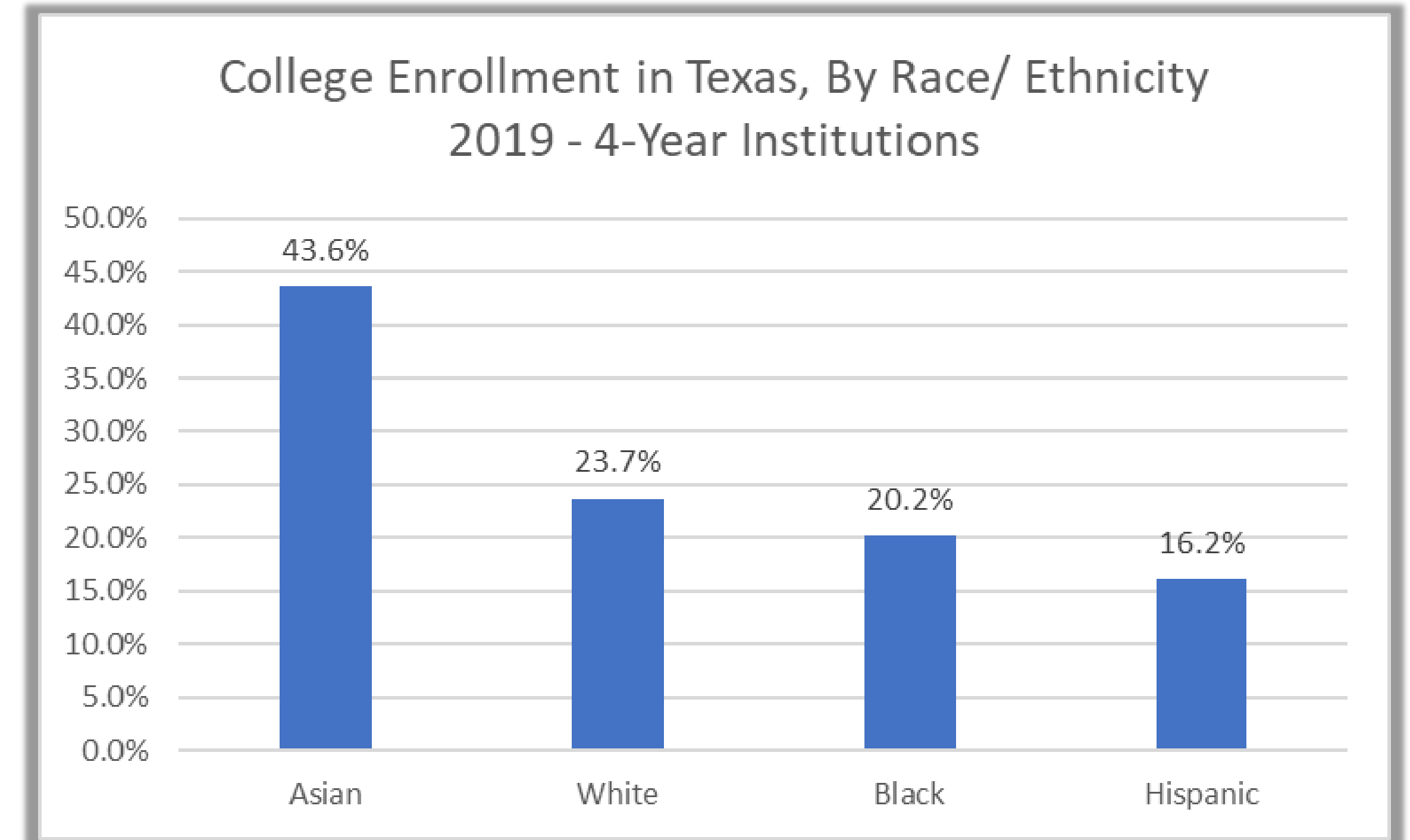
College Enrollments



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**Hispanics attended 2-year institutions at a higher rate than any other race/ethnicity.**



**Black and Hispanic students attended 4-Year institutions at lower rates than their White and Asian counterparts.**

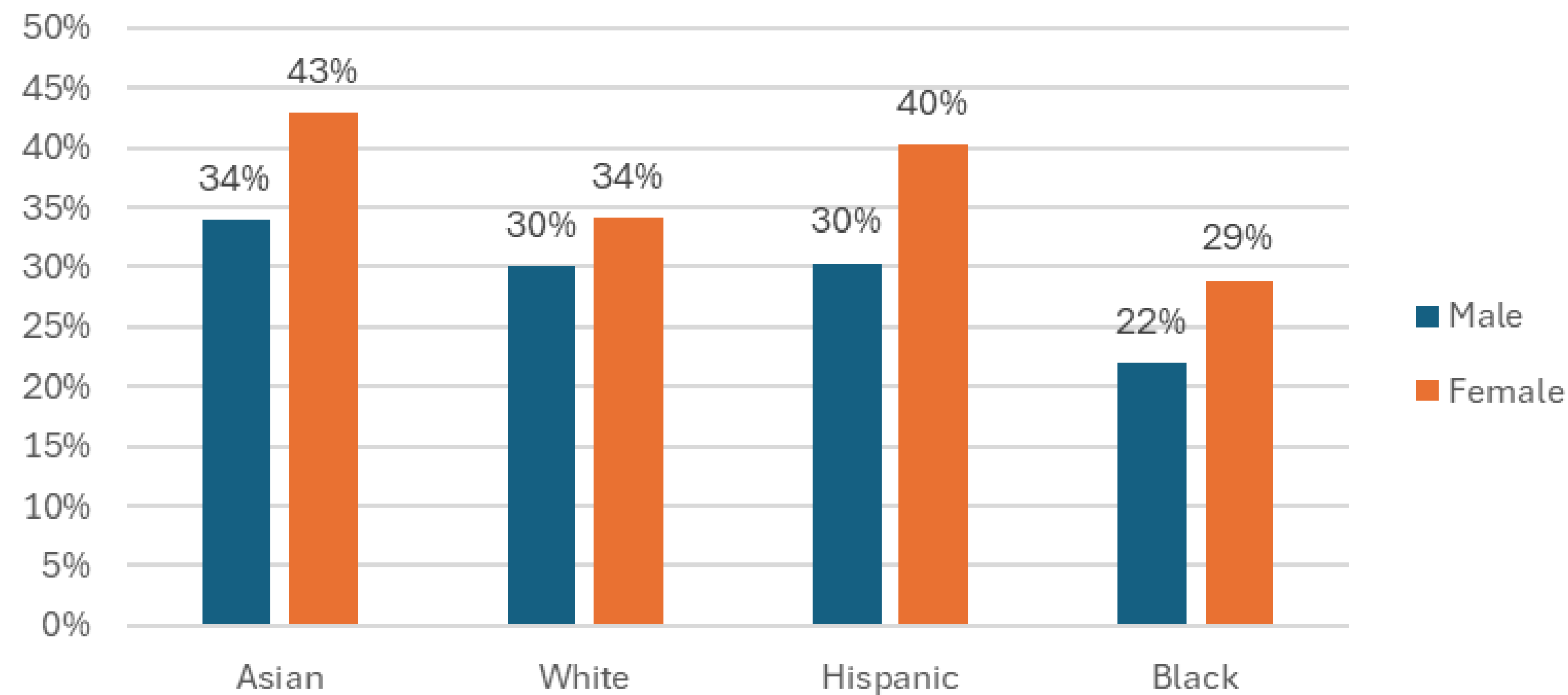
# Milestone 4

College and University Completion Rates

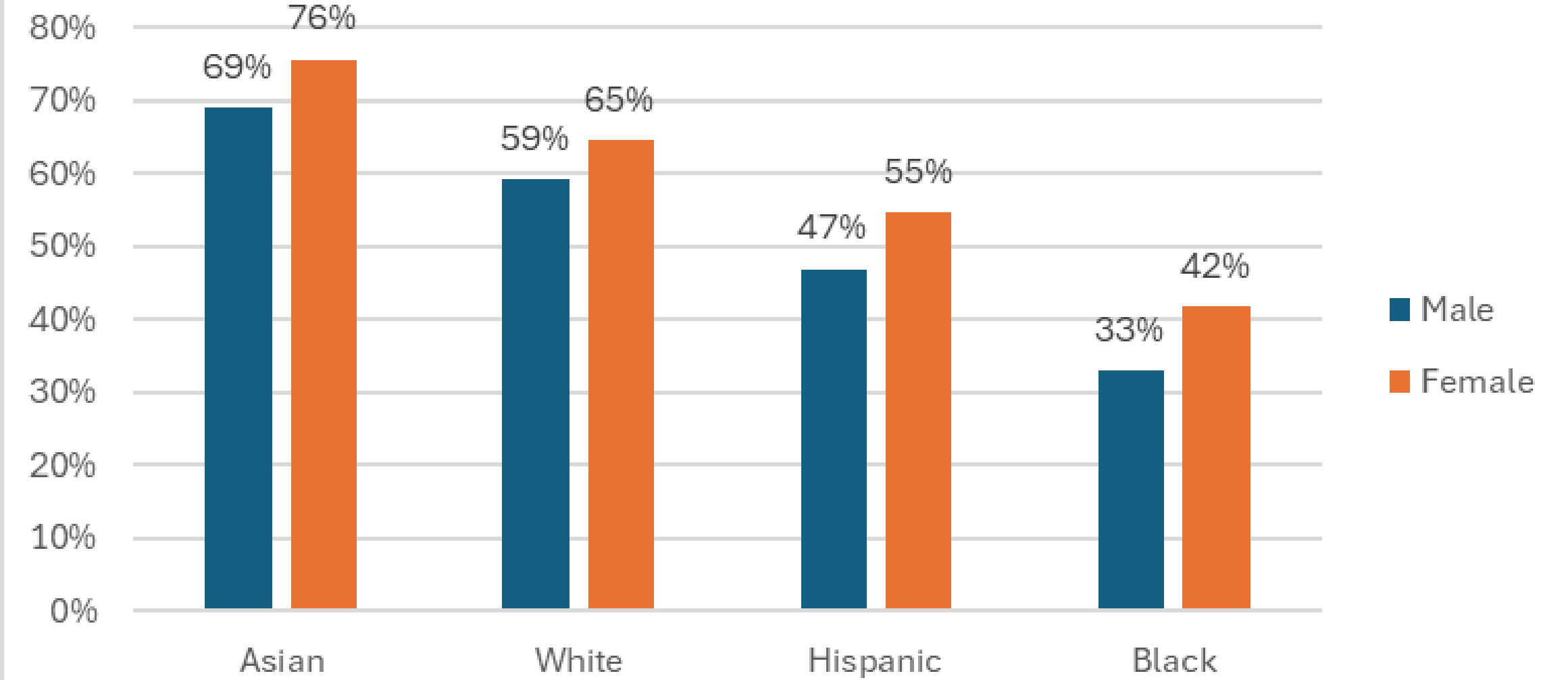


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150% Completion Rates for full-time first year degree seeking undergraduate students (2-Year Institutions - Texas 2013-2022



150% Completion Rates for full-time first year degree seeking undergraduate students (4-Year Institutions - Texas 2013-2022

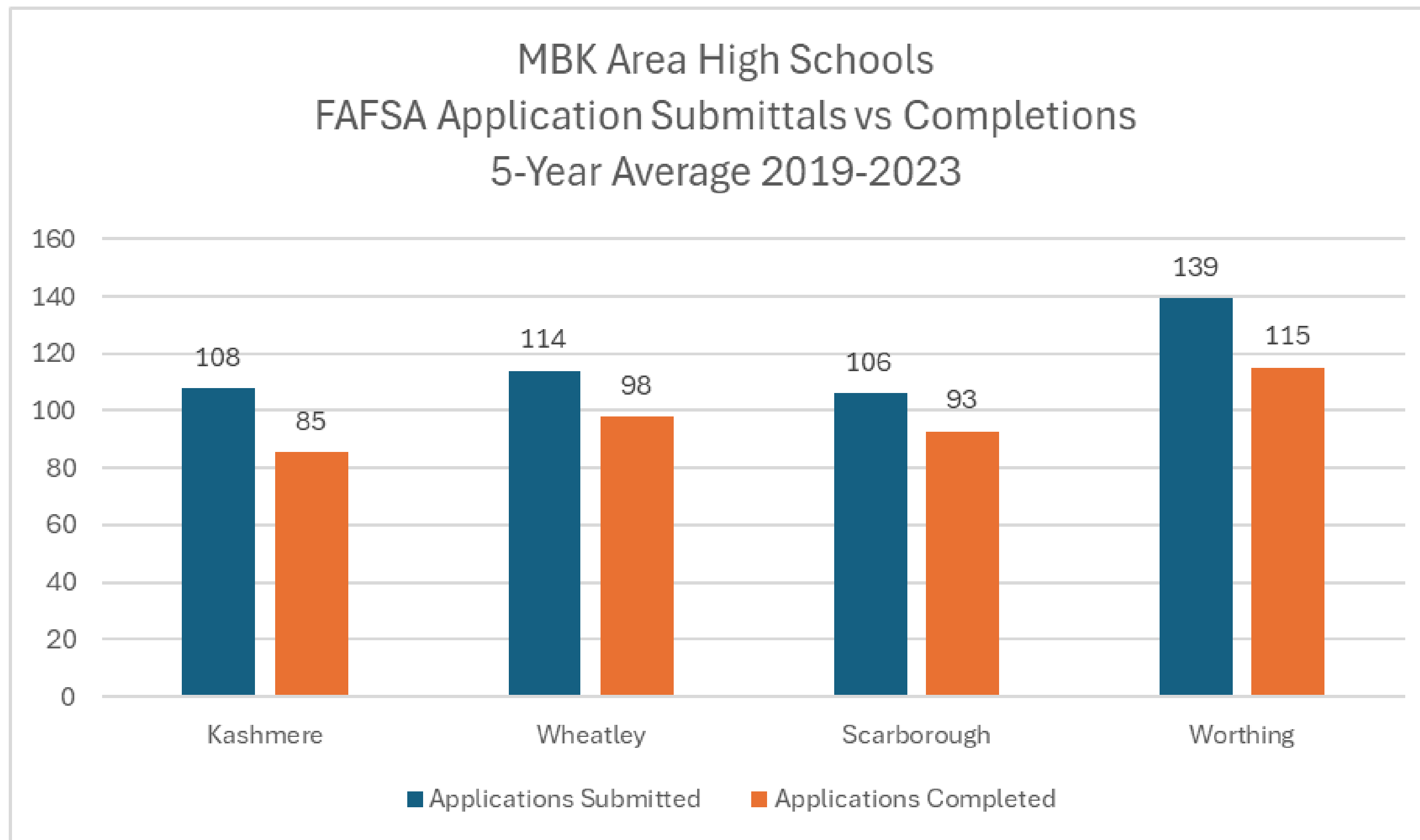


# Milestone 4

FAFSA Completions



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**Kashmere (23) and Worthing (24) High Schools display the biggest gaps between submittals and completions.**

# Milestone 5

## Houston Employment

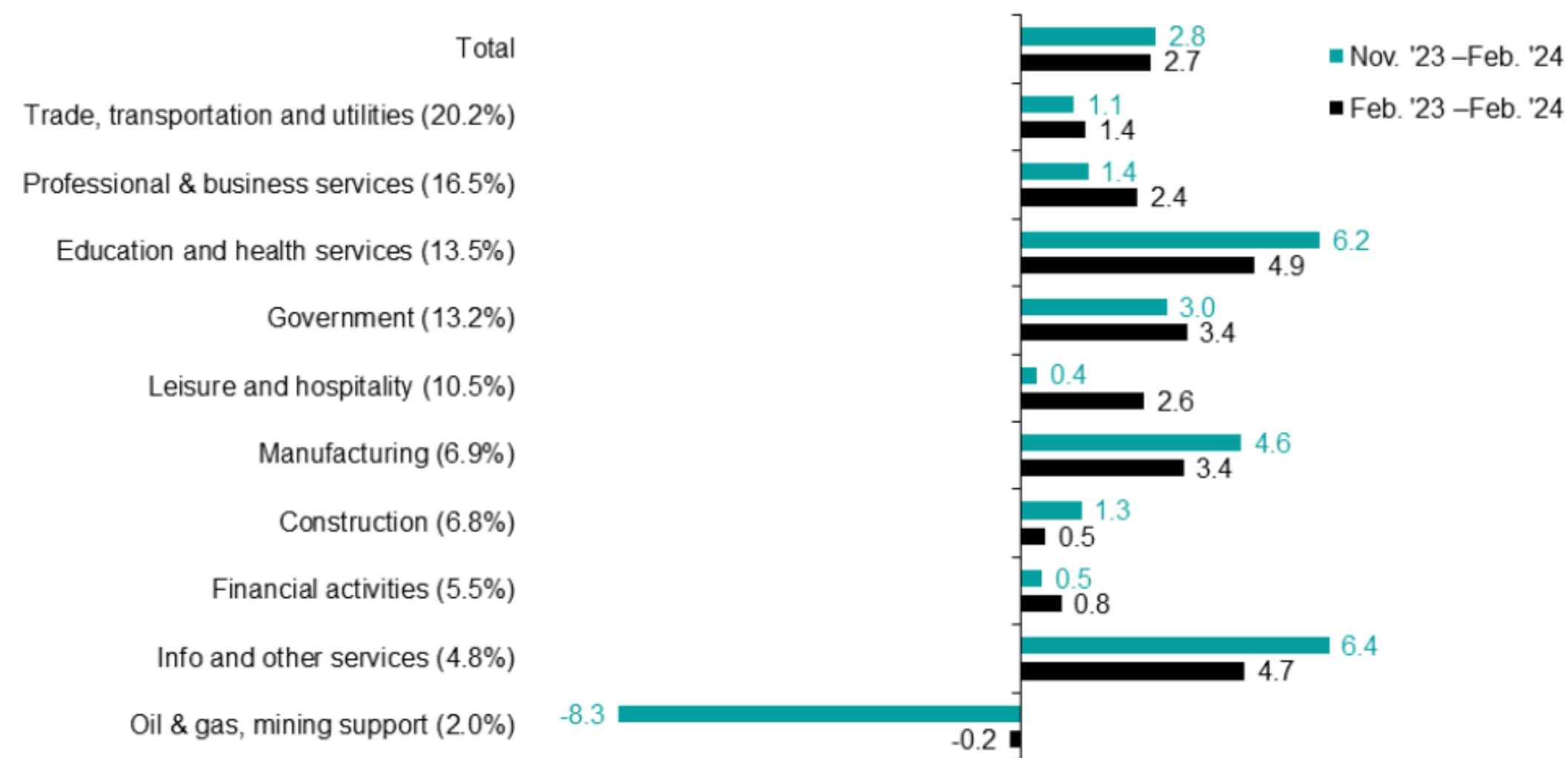


### Employment

#### Job gains slow over winter

Houston employment grew an annualized 2.8 percent (or 23,732 jobs) from November 2023 through February 2024 (Chart 1). Information and other services grew at the fastest rate, rising 6.4 percent (2,534), while education and health services added the most jobs (6,932), driven mainly by health care and social assistance. Additionally, manufacturing saw strong job growth over the same period. Oil and gas was the only sector to post employment losses, dropping 8.3 percent (-1,506).

Chart 1  
Houston employment growth by sector



NOTE: Chart shows seasonally adjusted, annualized percent change in payroll jobs by sector. Numbers in parentheses show the share of Houston employment in February 2024 and may not sum to 100 due to rounding.  
SOURCE: Bureau of Labor Statistics; seasonal and other adjustments by the Dallas Fed.

Federal Reserve Bank of Dallas

**Trade, Transportation, and Utilities (20.2%):** The largest employment sector in Houston, covering wholesale and retail trade, transportation, warehousing, and utility services.

**Professional and Business Services (16.5%):** Includes jobs in legal, accounting, consulting, engineering, and other professional services that support businesses.

**Education and Health Services (13.5%):** Consists of healthcare, social assistance, and educational services, reflecting Houston's extensive healthcare sector, including the Texas Medical Center.

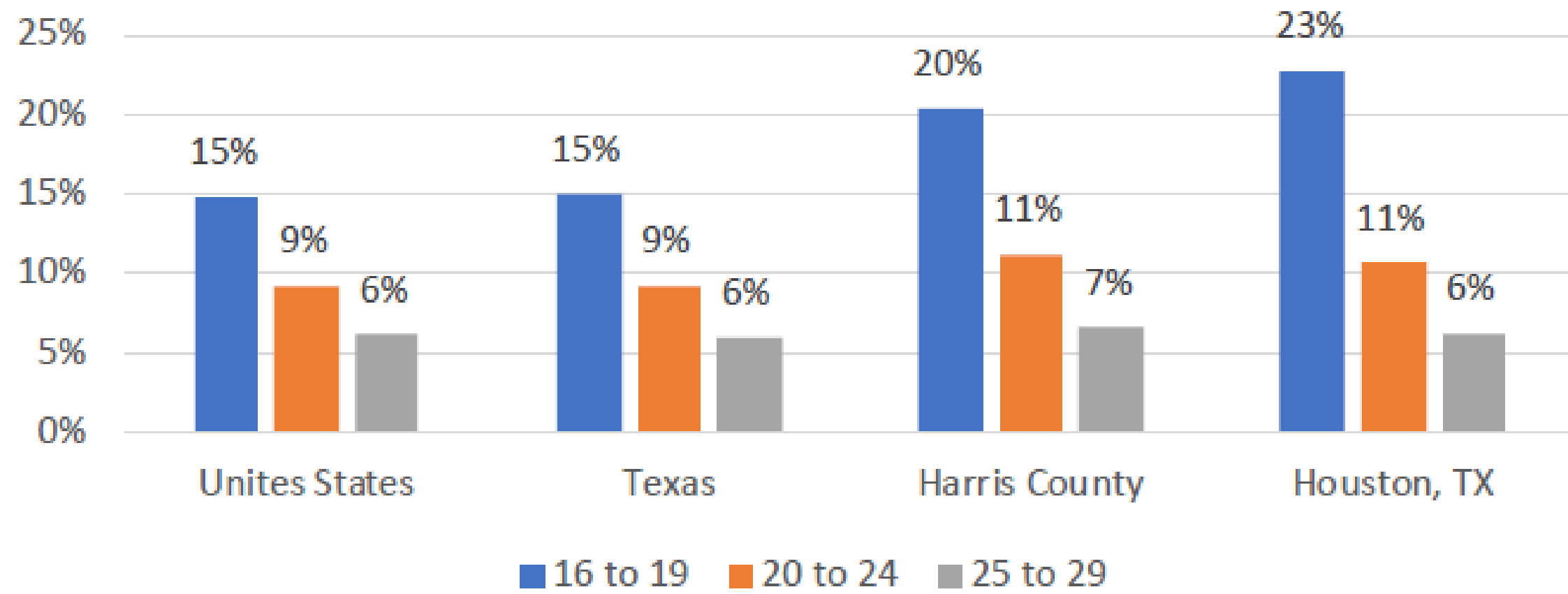
# Milestone 5

Unemployment Rates

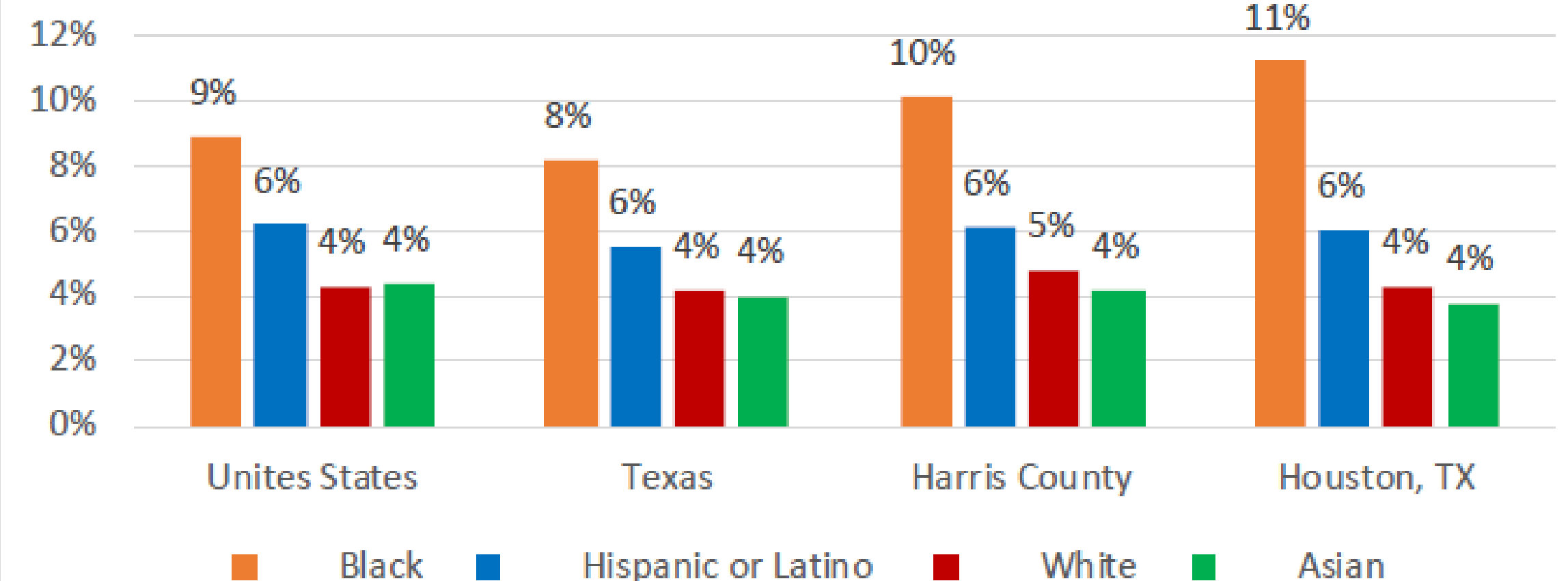


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### Unemployment Rate Among Different Age Groups 2022 - 5-Year Estimate



### Unemployment Rate Among Different Race/Ethnicities 2022 - 5-Year Estimate



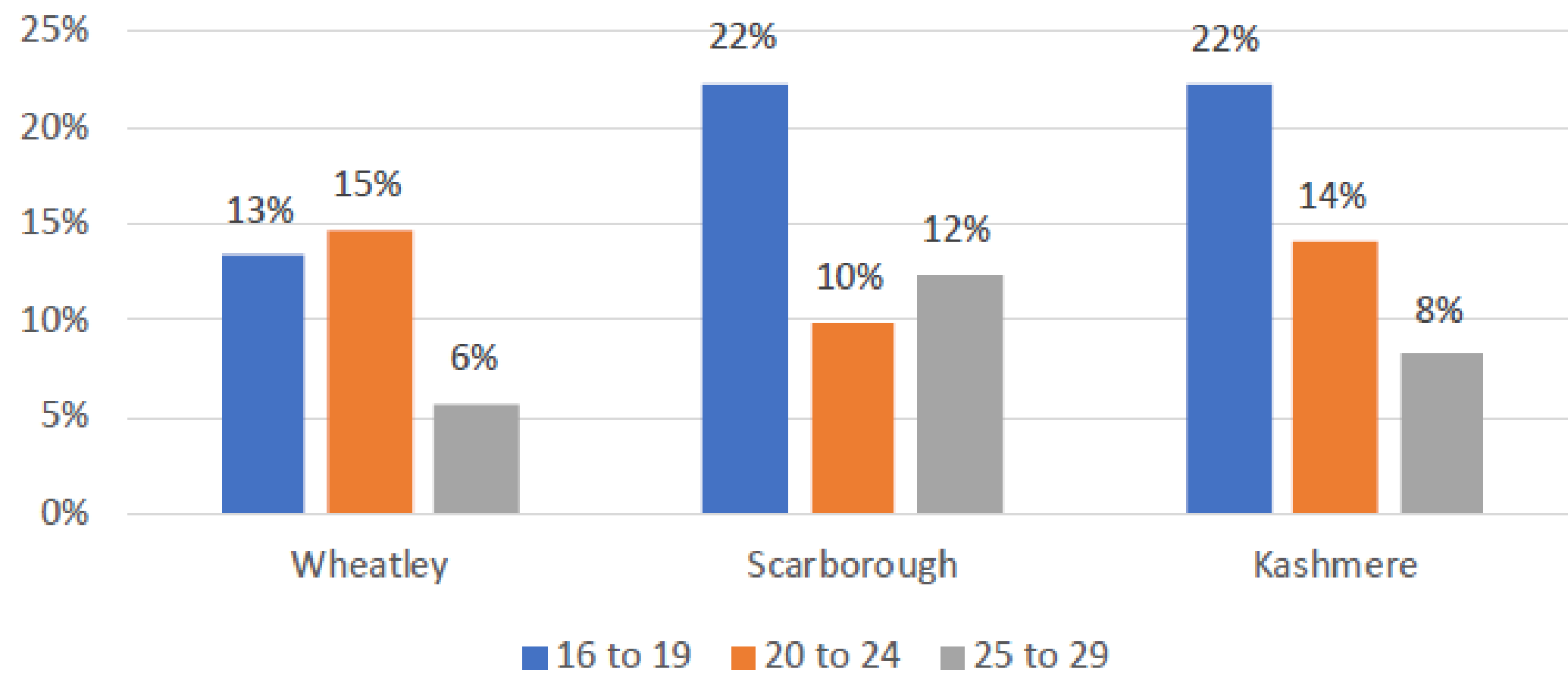
# Milestone 5

Unemployment Rates by Age, Race, and Ethnicity

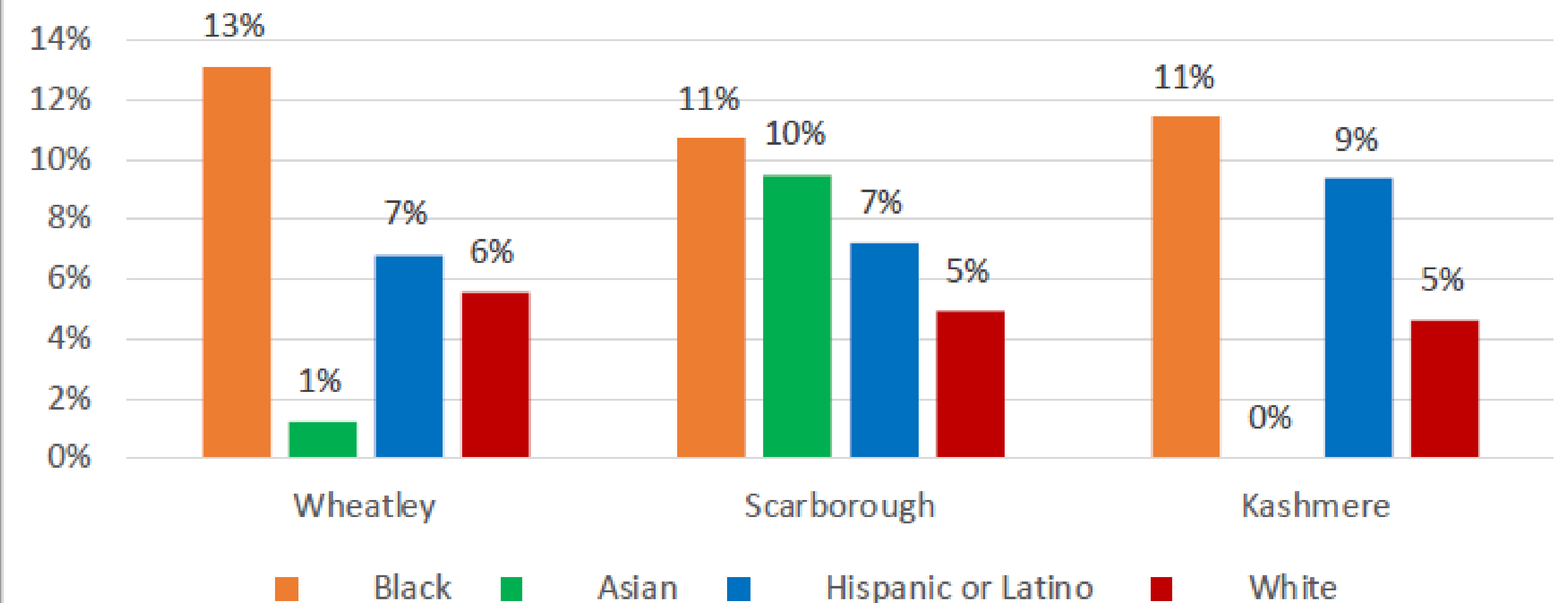


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Unemployment Rate Among Different Age Groups  
MBK Service Areas  
2022 - 5-Year Estimate



Unemployment Rate Among Different Race/Ethnicities  
2022 - 5-Year Estimate



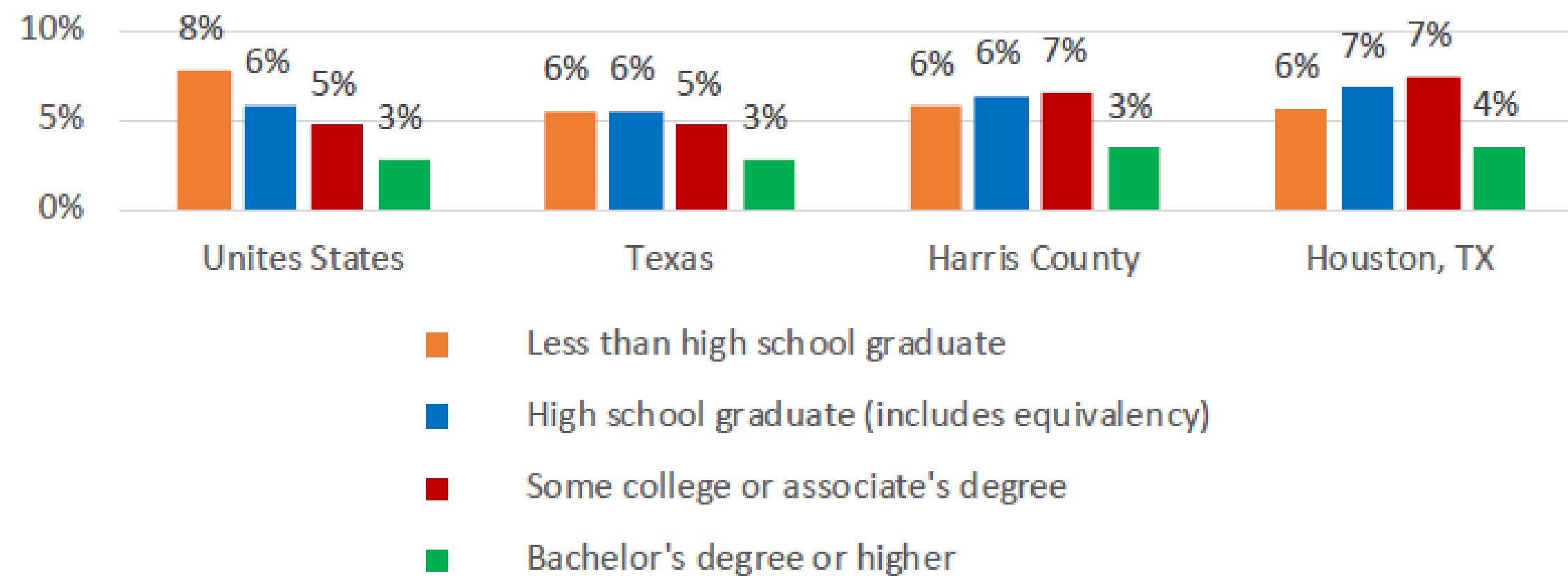
# Milestone 5

Unemployment Rates Among Different Educational Attainment

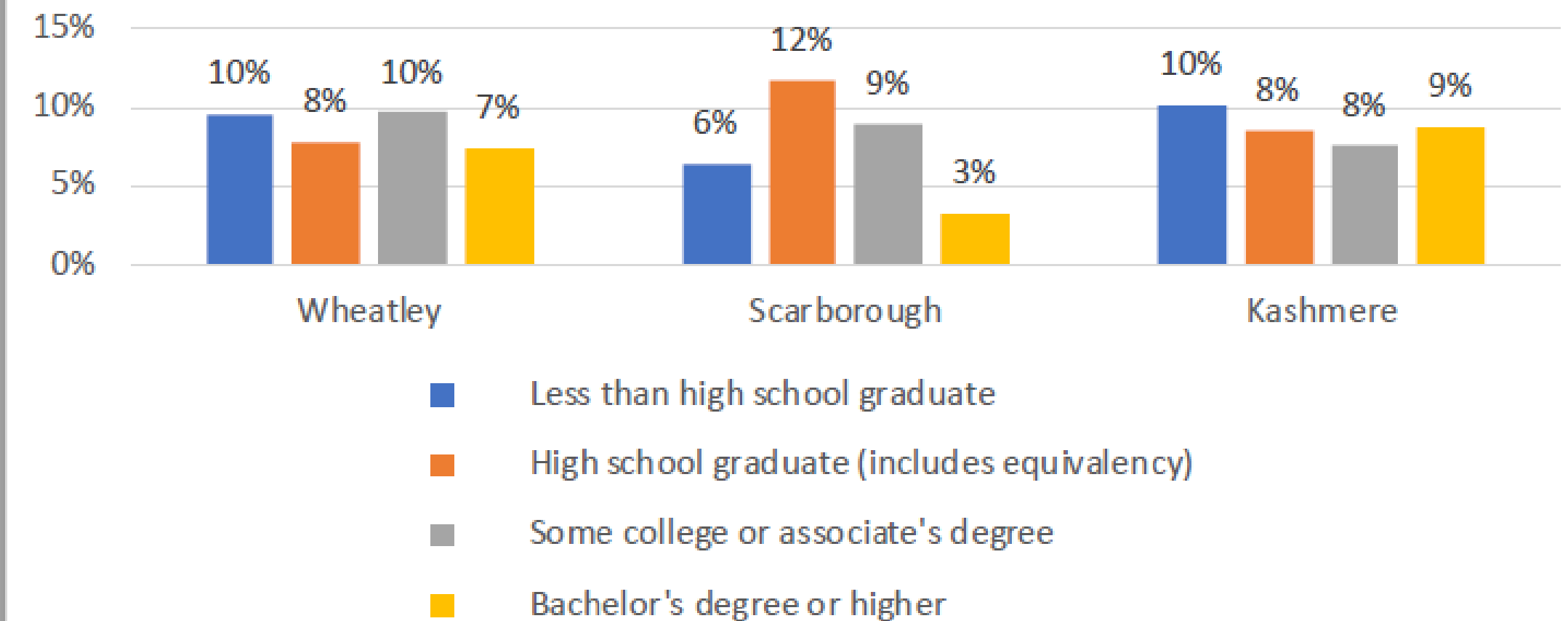


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Unemployment Rate Among Different Educational Attainment  
2022 - 5-Year Estimate



Unemployment Rate Among Different Educational Attainment  
2022 - 5-Year Estimate

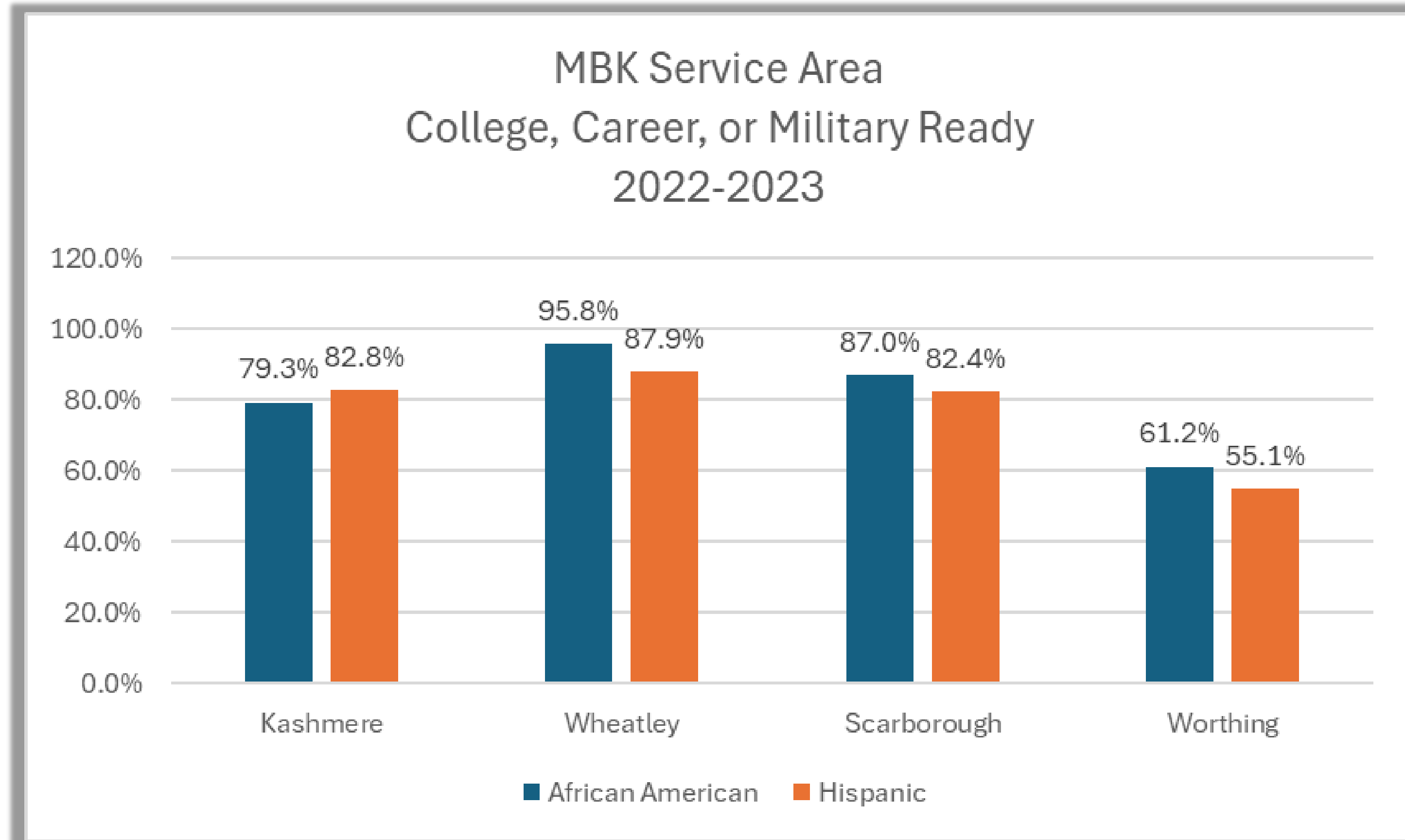


# Milestone 5

College, Career, or Military Ready



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Source: Texas Education Agency (TEA); Texas Performance Reporting System (TRPS)



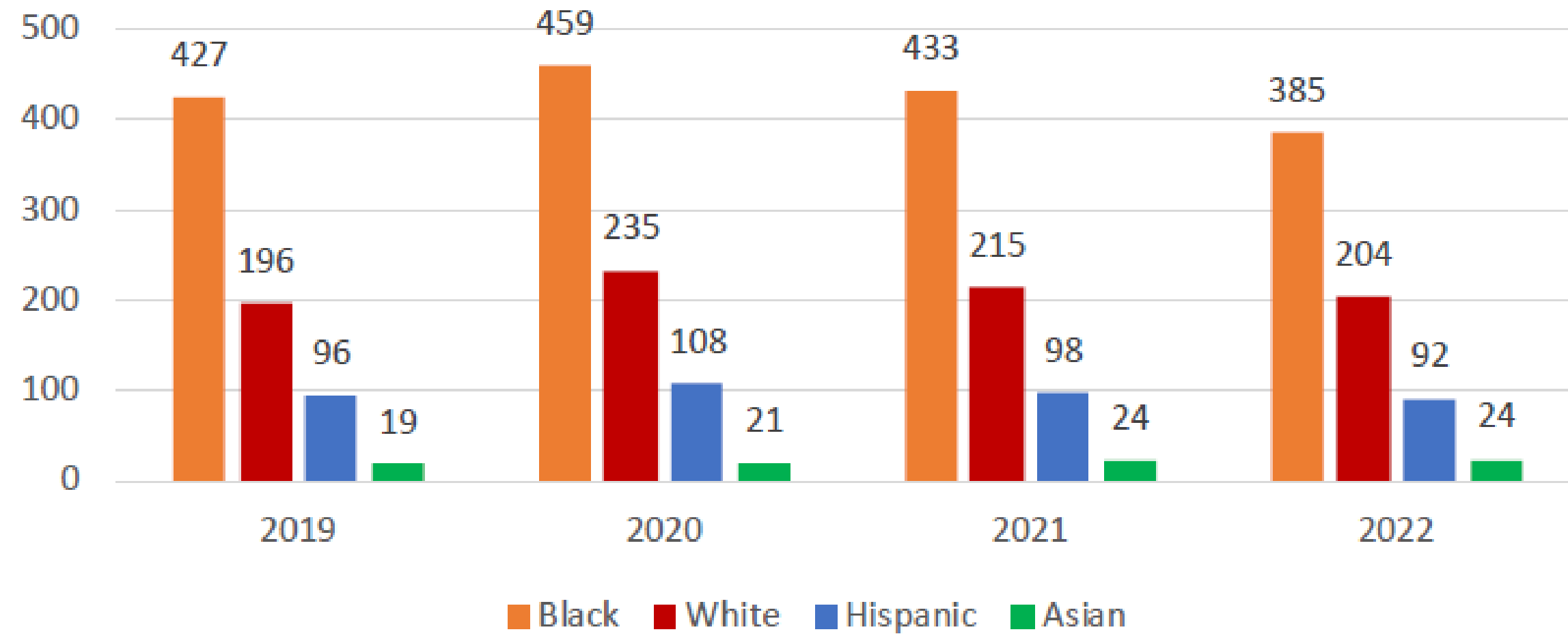
# Milestone 6

Houston Violent Crime Rate

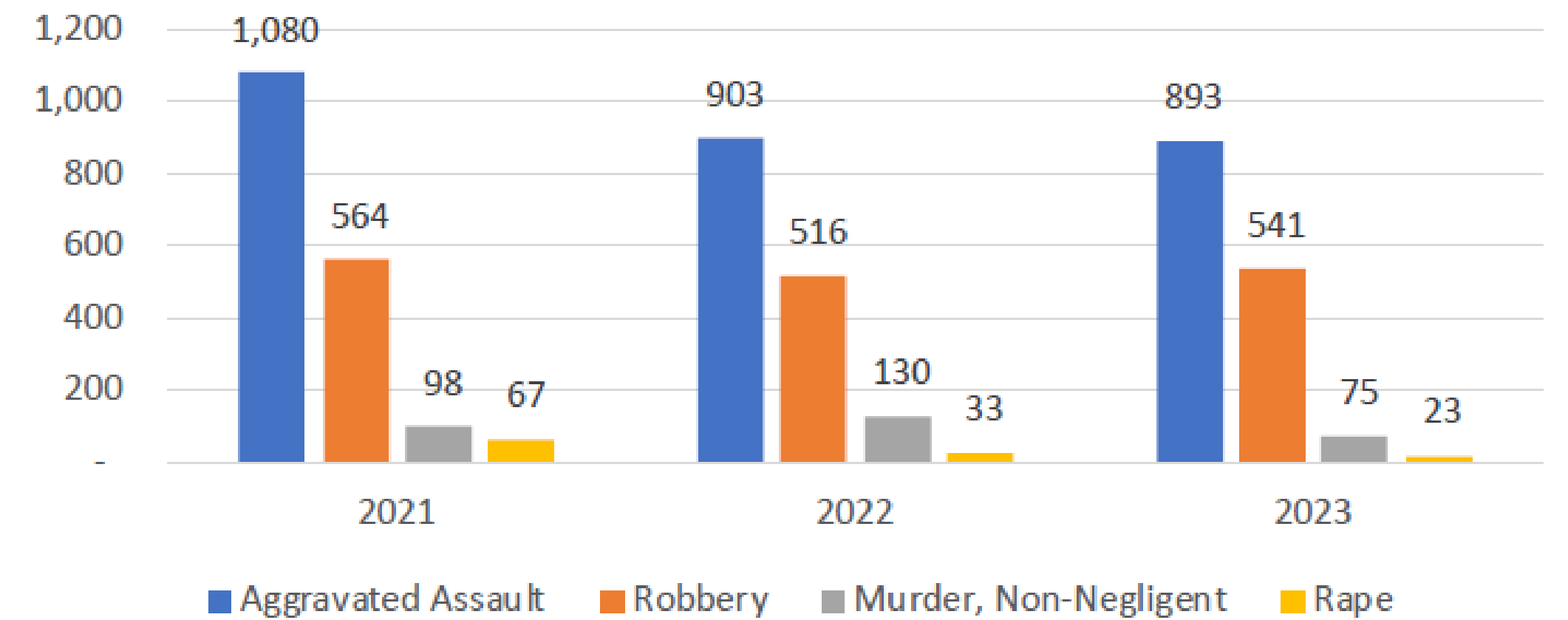


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### Houston Violent Crimes By Race Rate Per 10,000 - 2022



### Arrested Suspects 10 to 24 Years of Age By Offense Type Houston, TX 2023



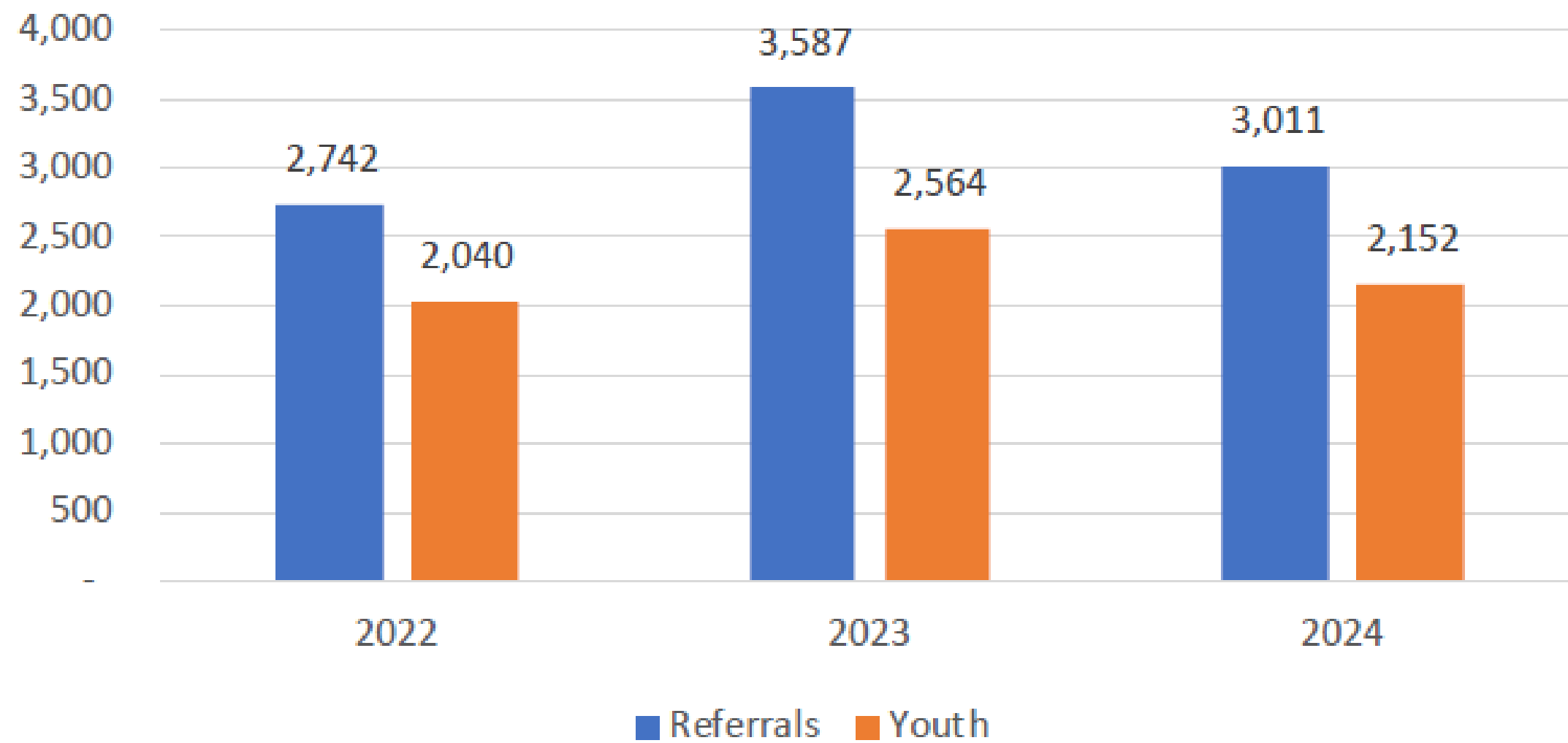
# Milestone 6

Harris County Juvenile Probation Referrals

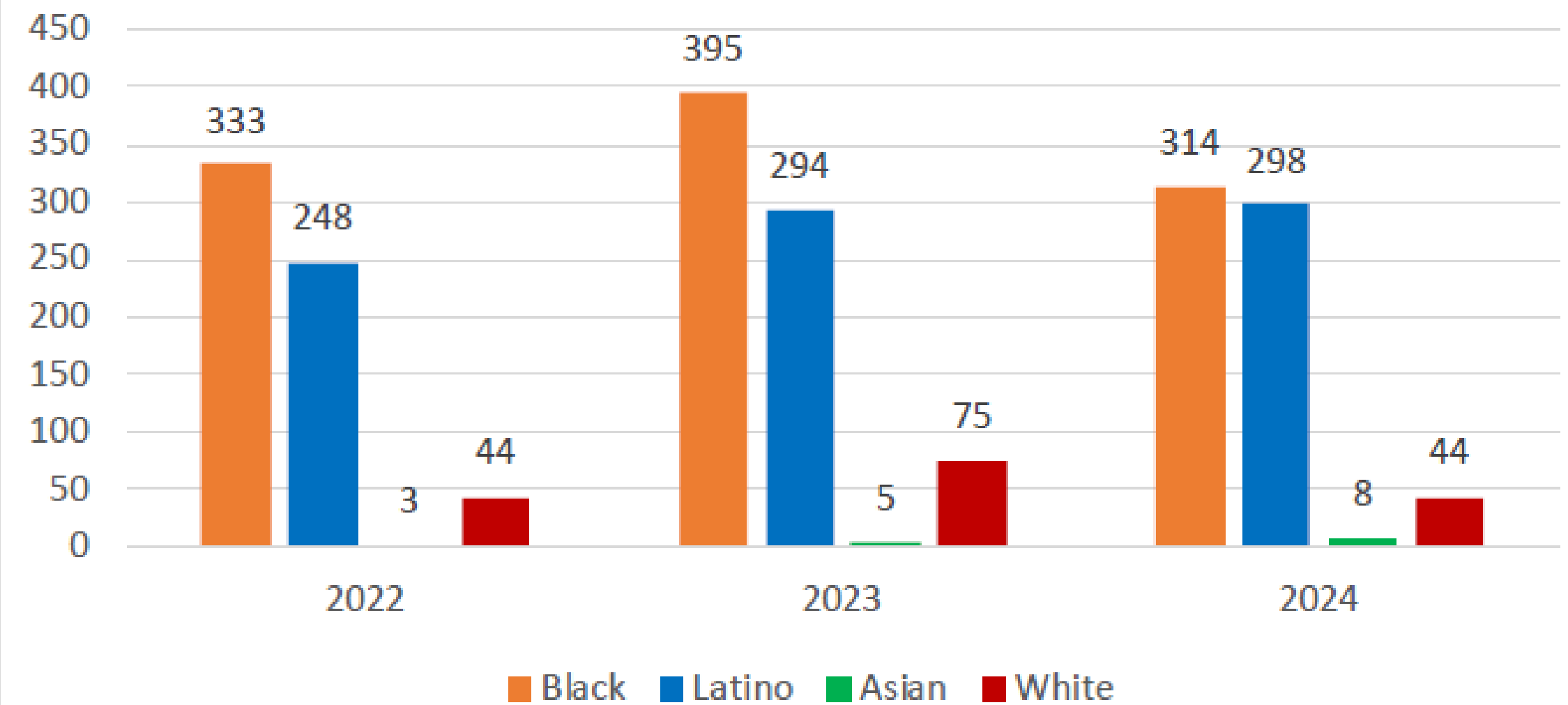


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### Total Number of Referrals and Youth Harris County Juvenile Probation Department



### Total Number of 16 Year Old Youth Referrals Harris County Juvenile Probation Department



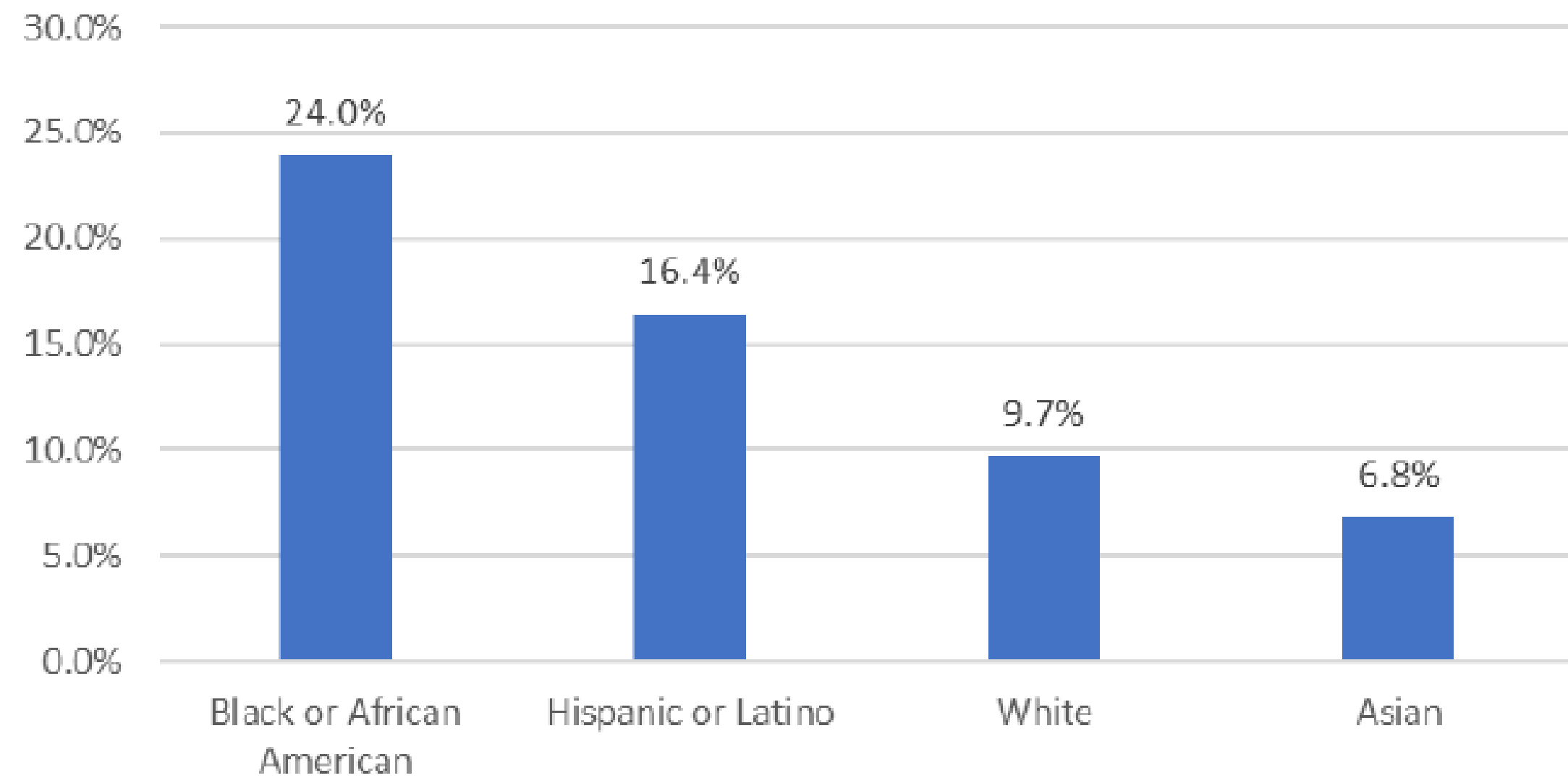
# Milestone 6

Youth Risk Behavior Surveillance System Survey

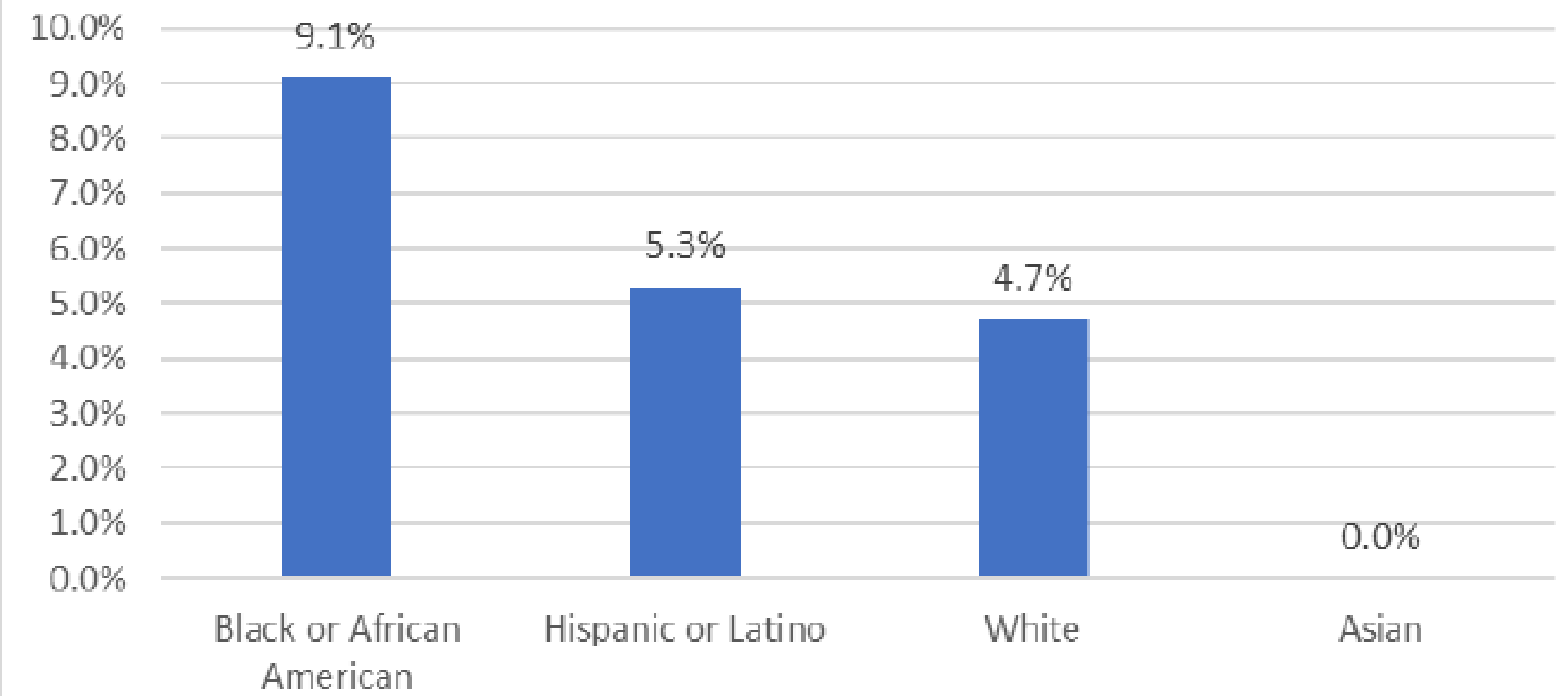


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### High School Students Who Were in a Physical Fight Houston (2021)



### High School Students Who Were in a Physical Fight On School Property Houston (2021)

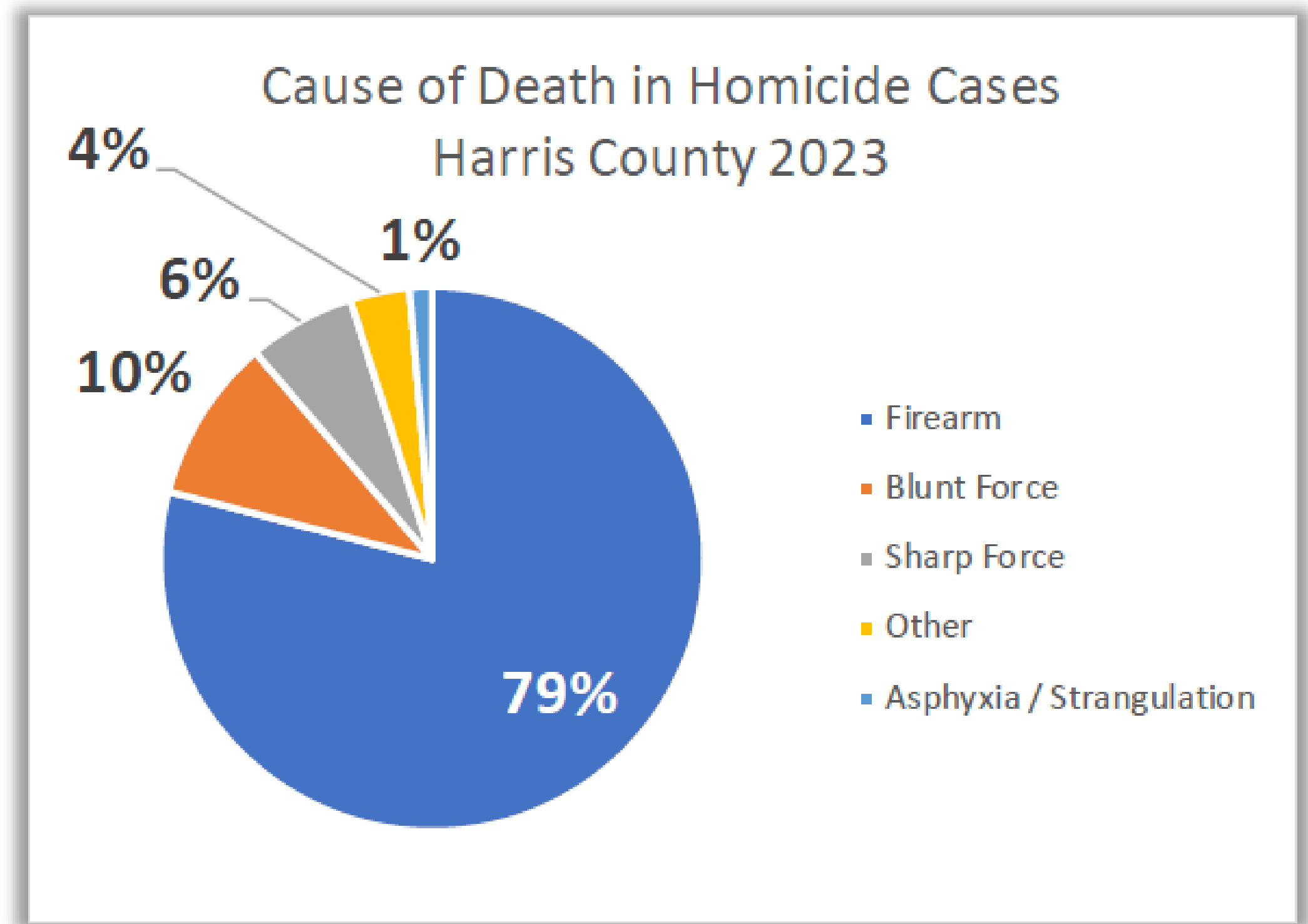
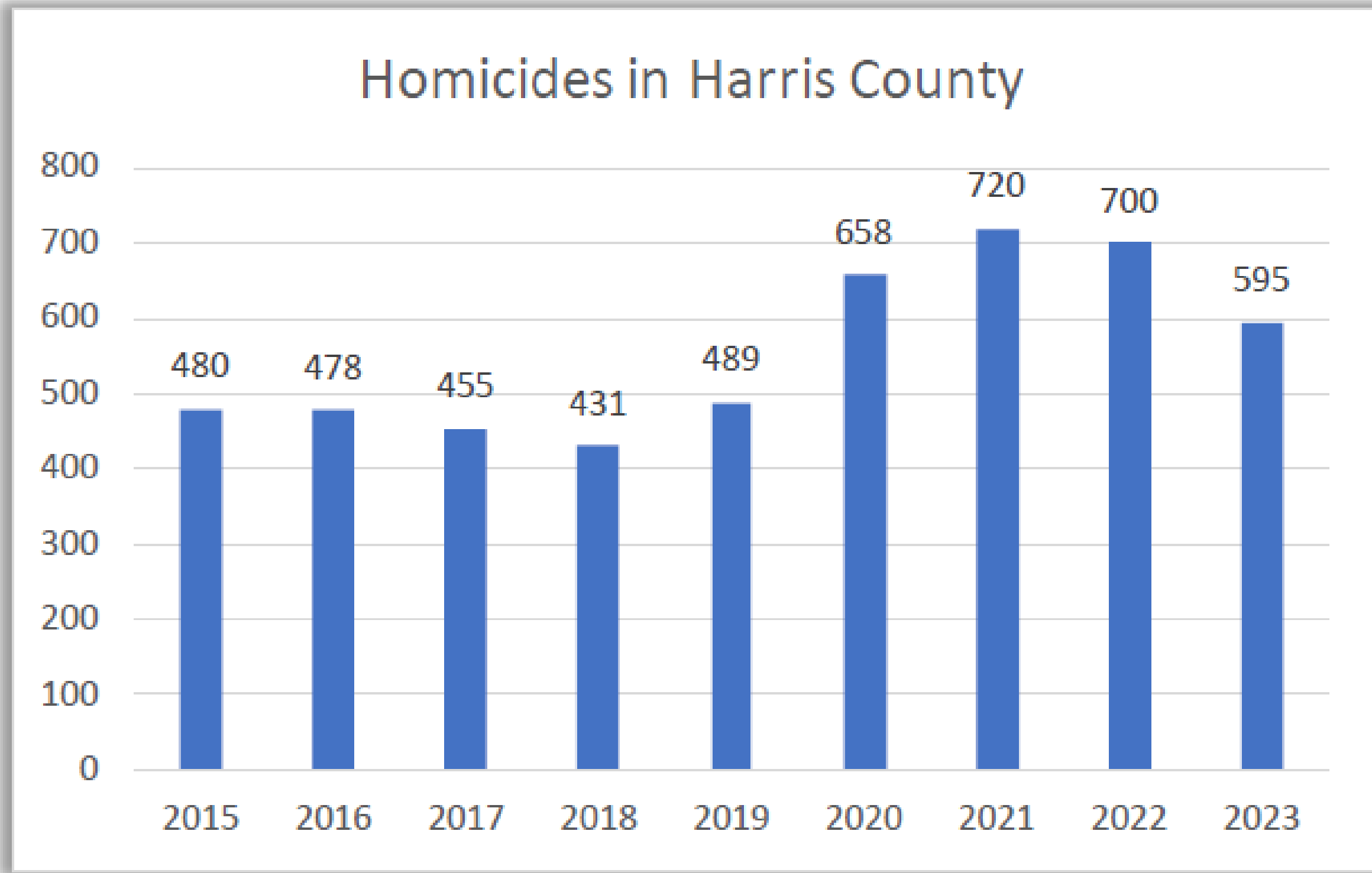


# Milestone 6

Homicides in Harris County



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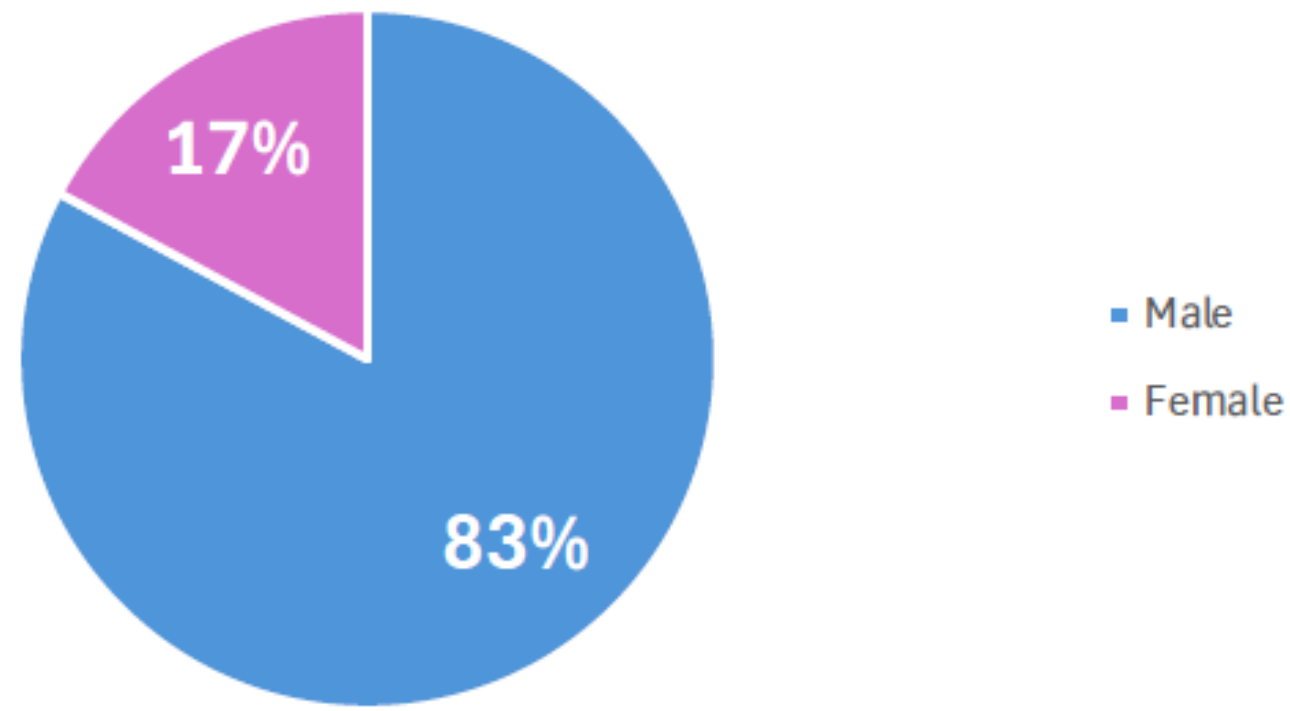
# Milestone 6

Homicides in Harris County

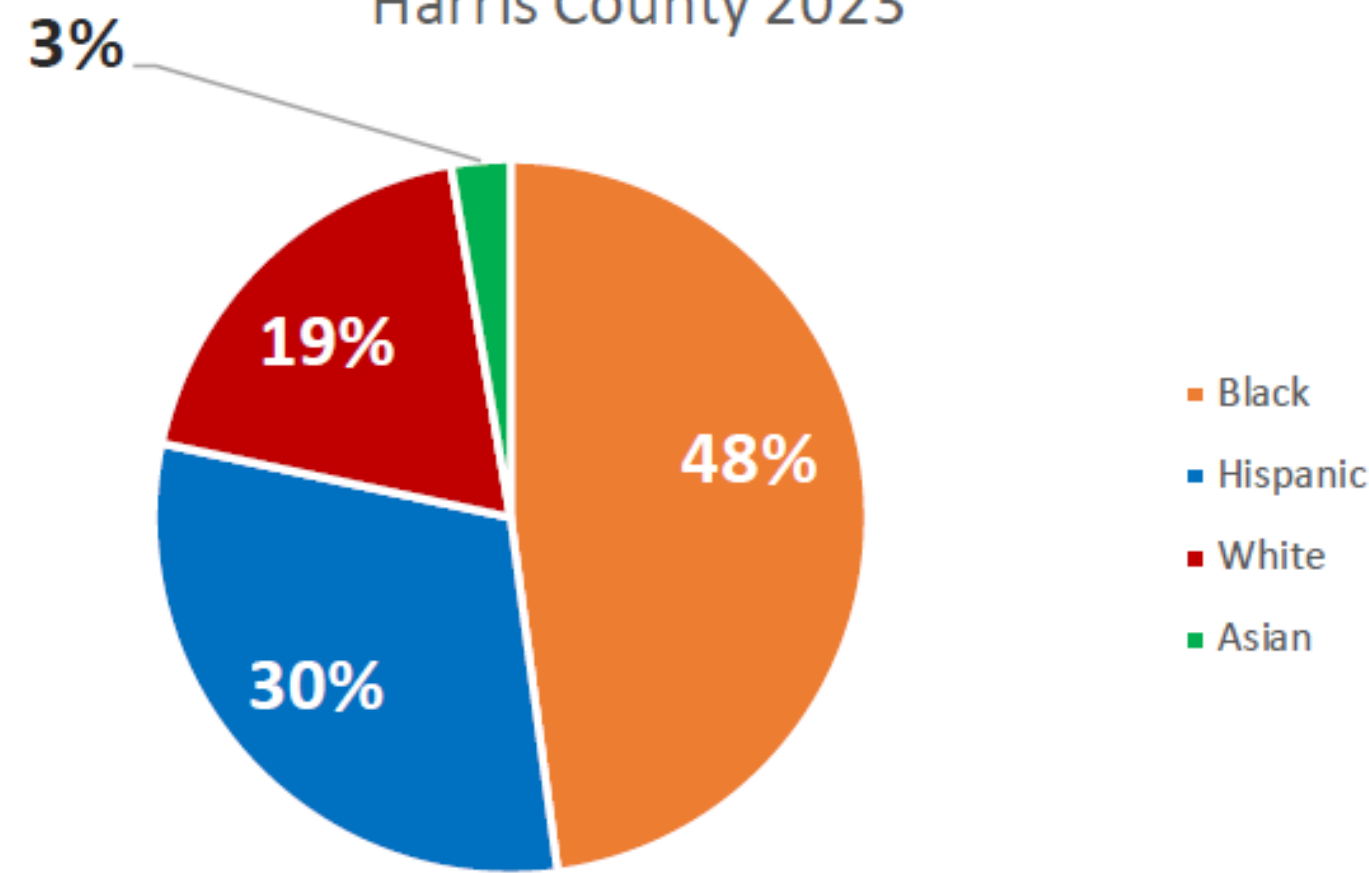


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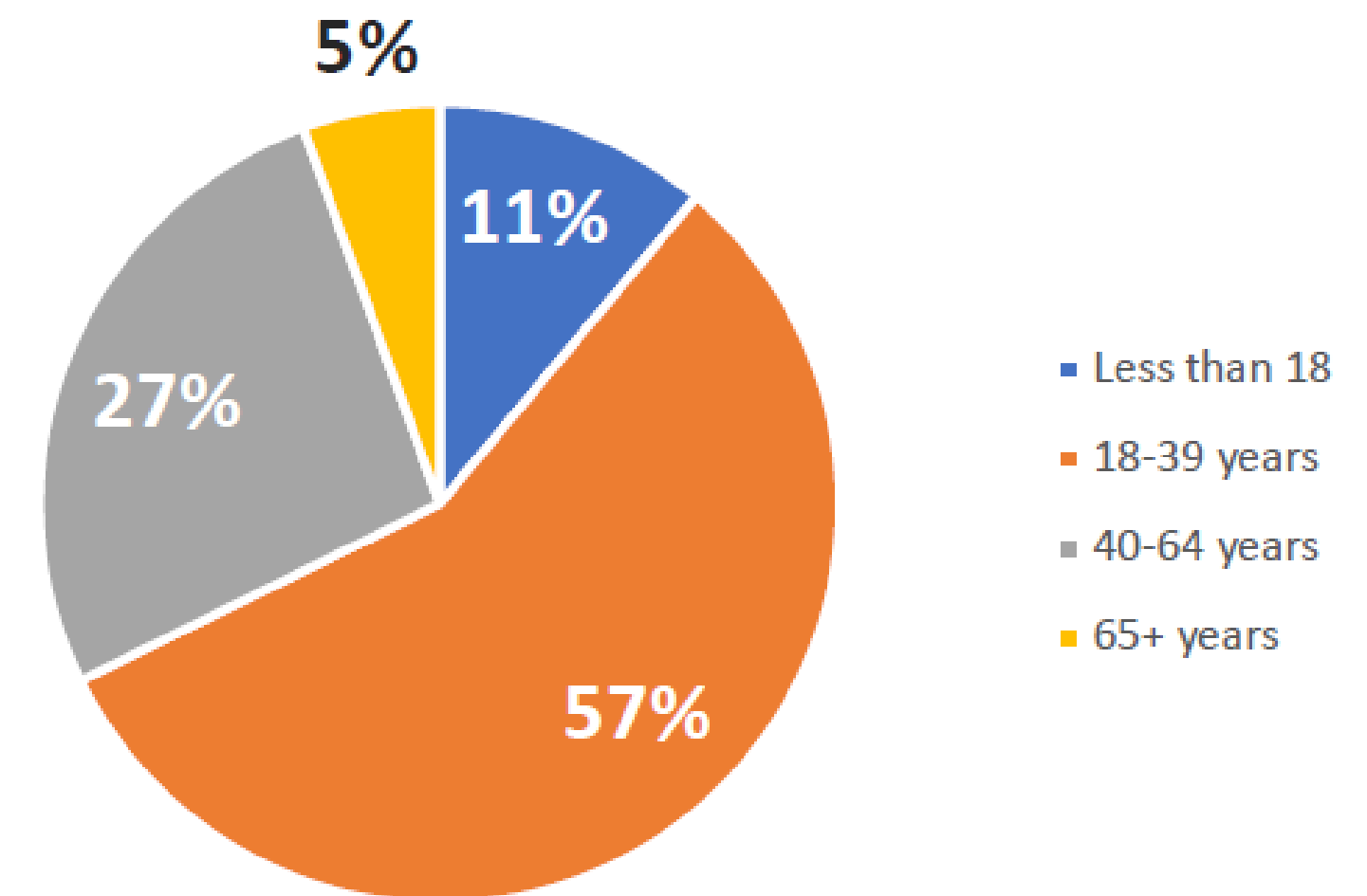
Homicide Cases by Demographics  
Harris County 2023



Homicide Cases by Race/Ethnicity  
Harris County 2023



Homicide Cases by Age  
Harris County 2023



# MBK Feedback Survey 2024

Results up to November 8<sup>th</sup>, 2024

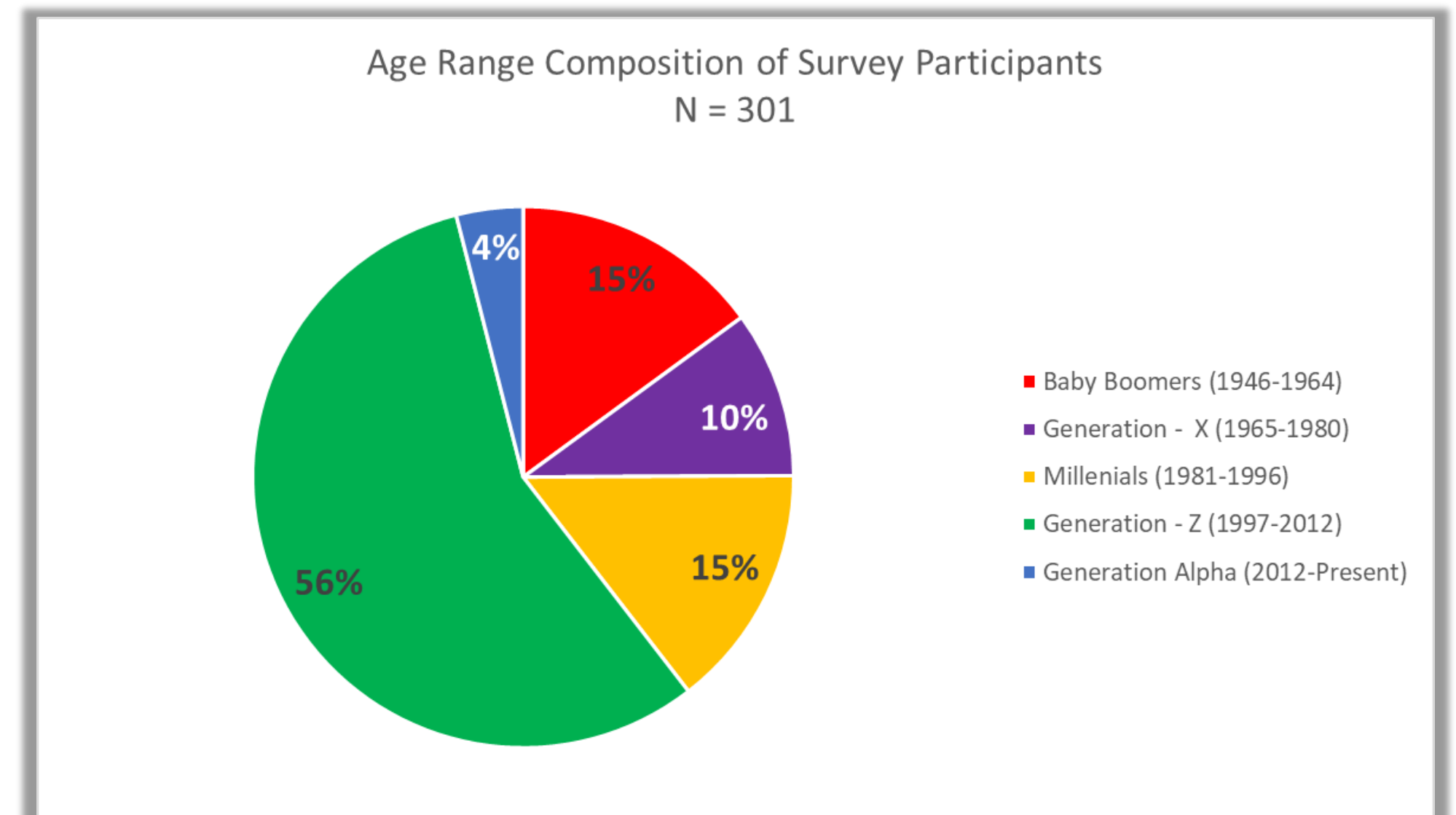
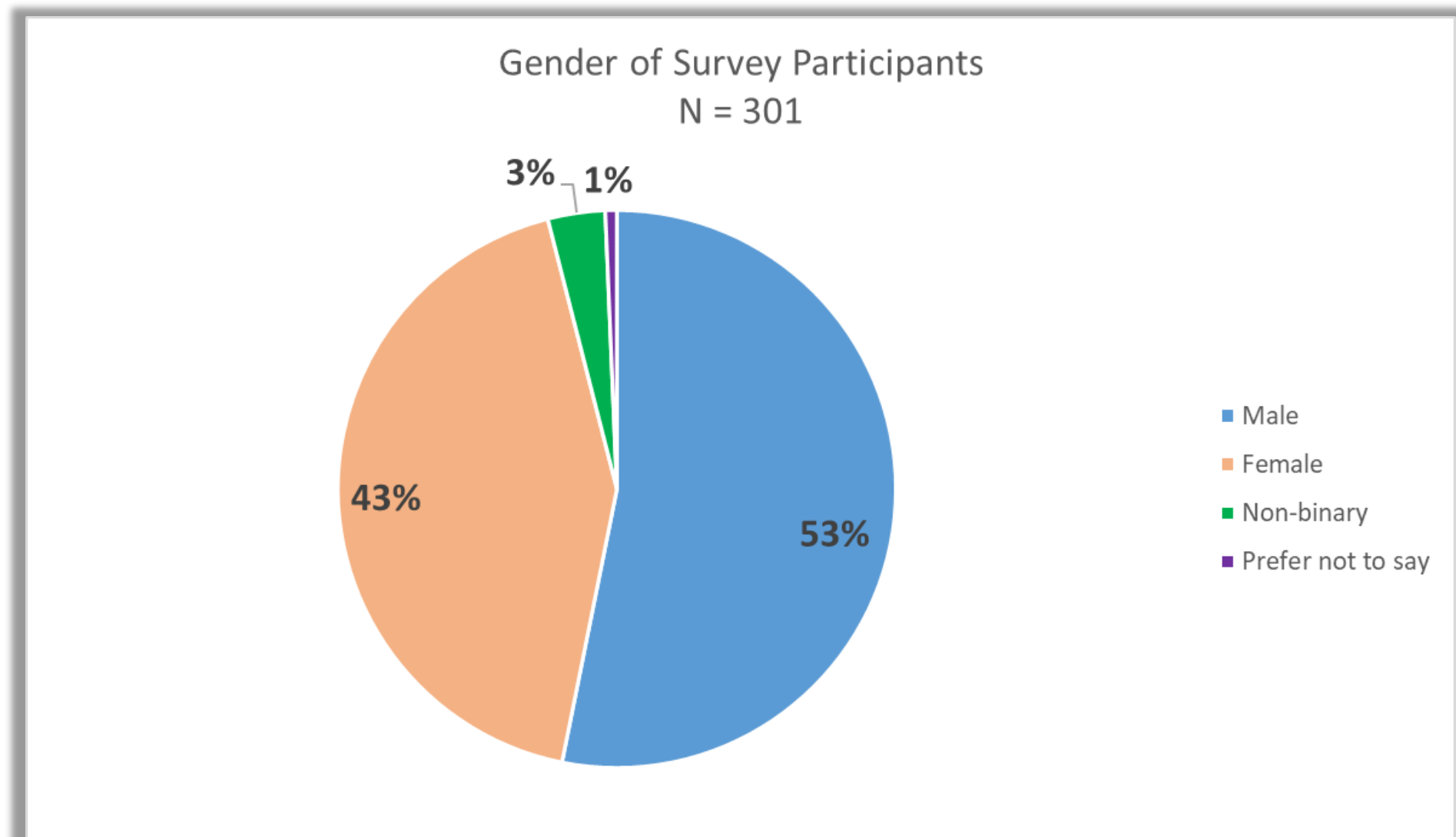
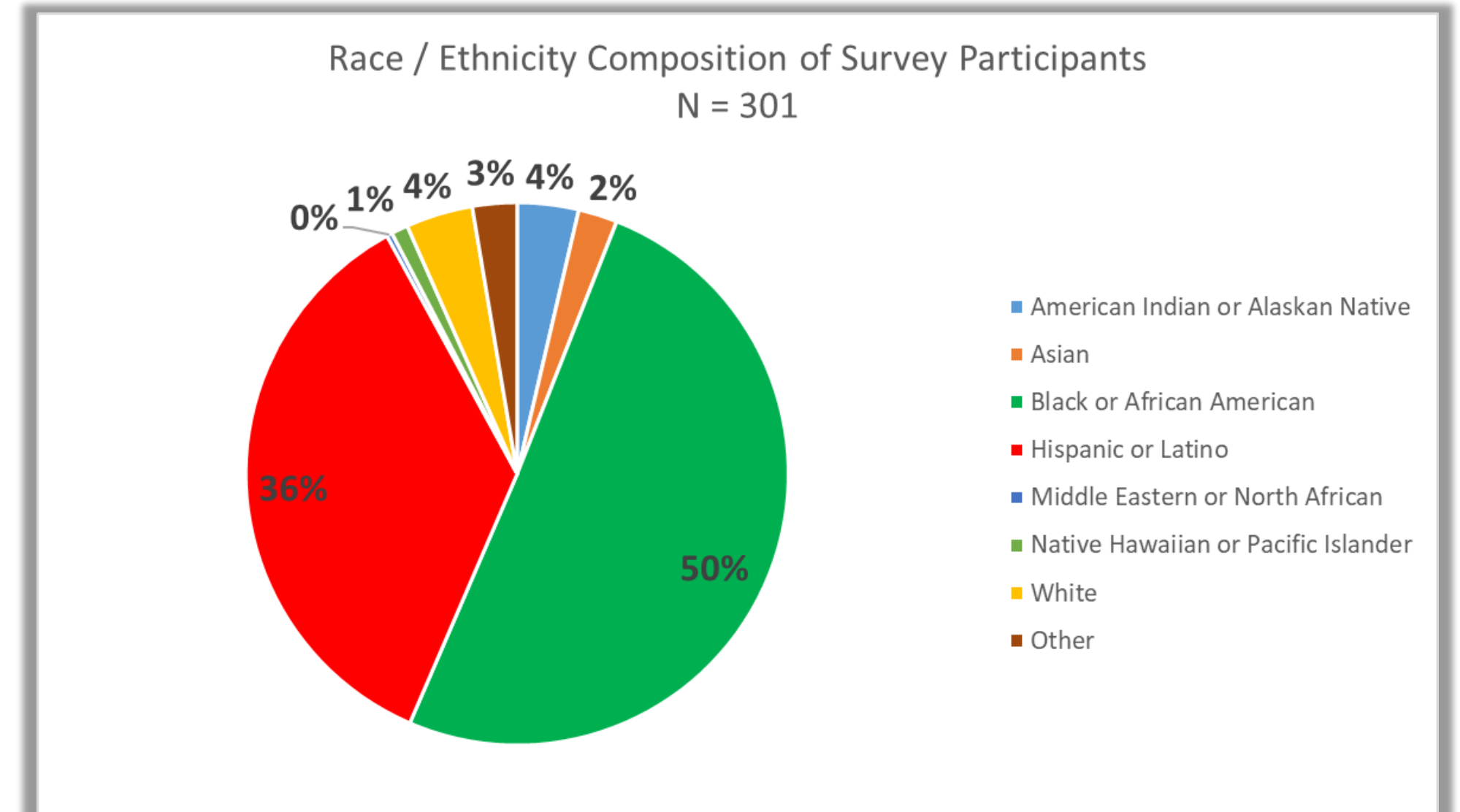


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**MBK Wants to Hear YOUR Voice**

**My Brother's Keeper (MBK) Houston** is a local initiative aimed at addressing opportunity gaps for young men of color. By focusing on education, violence reduction, and mentorship, MBK Houston seeks to create supportive environments that empower these youth. To inform our 2025 Local Action Plan, we are conducting a survey to gather community insights on the most pressing challenges facing our communities. The results will help ensure our plan is both data-driven and grounded in community perspectives.

HOUSTONHEALTH.ORG

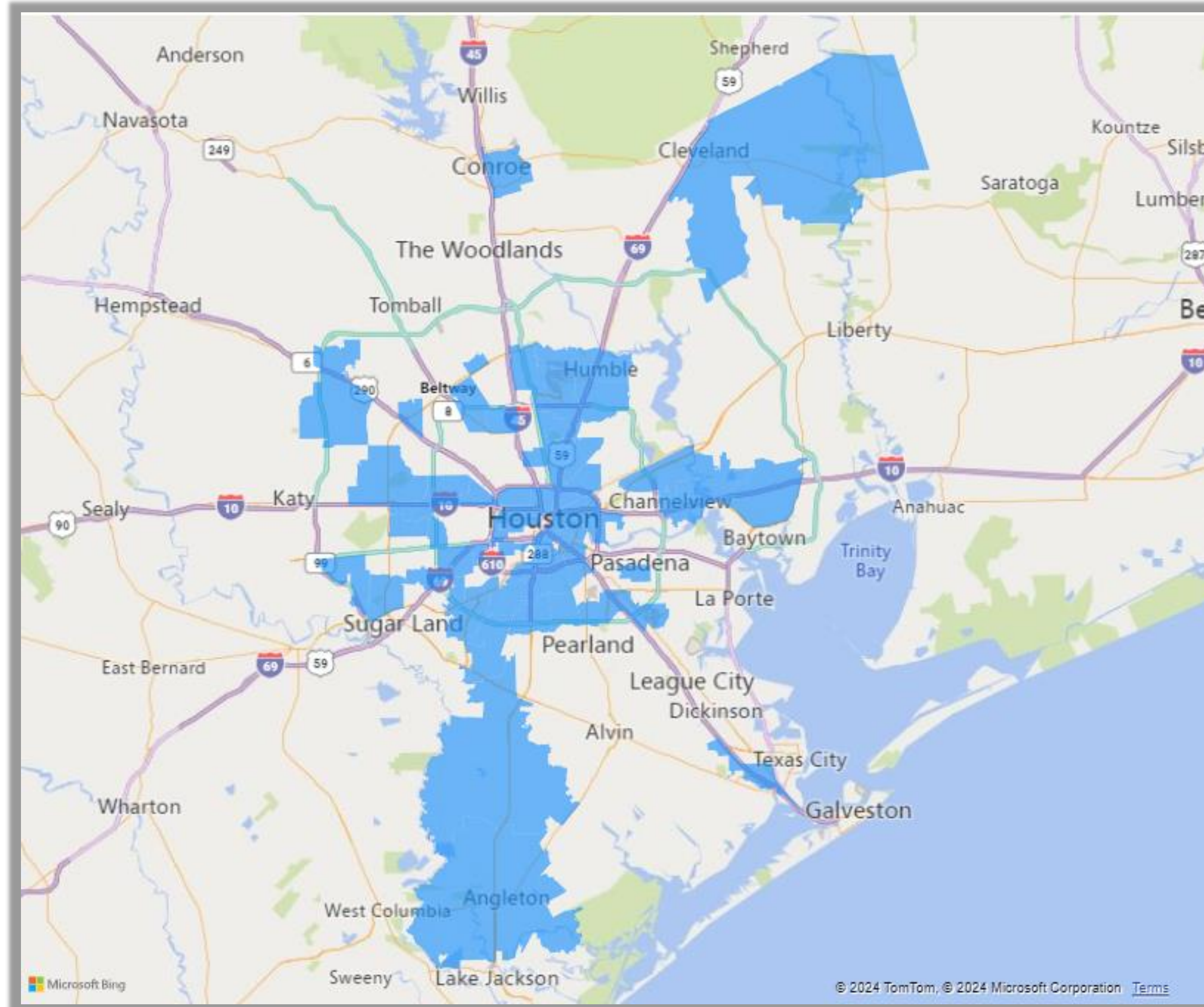


# MBK Feedback Survey 2024

## Respondents Zip Codes of Residence



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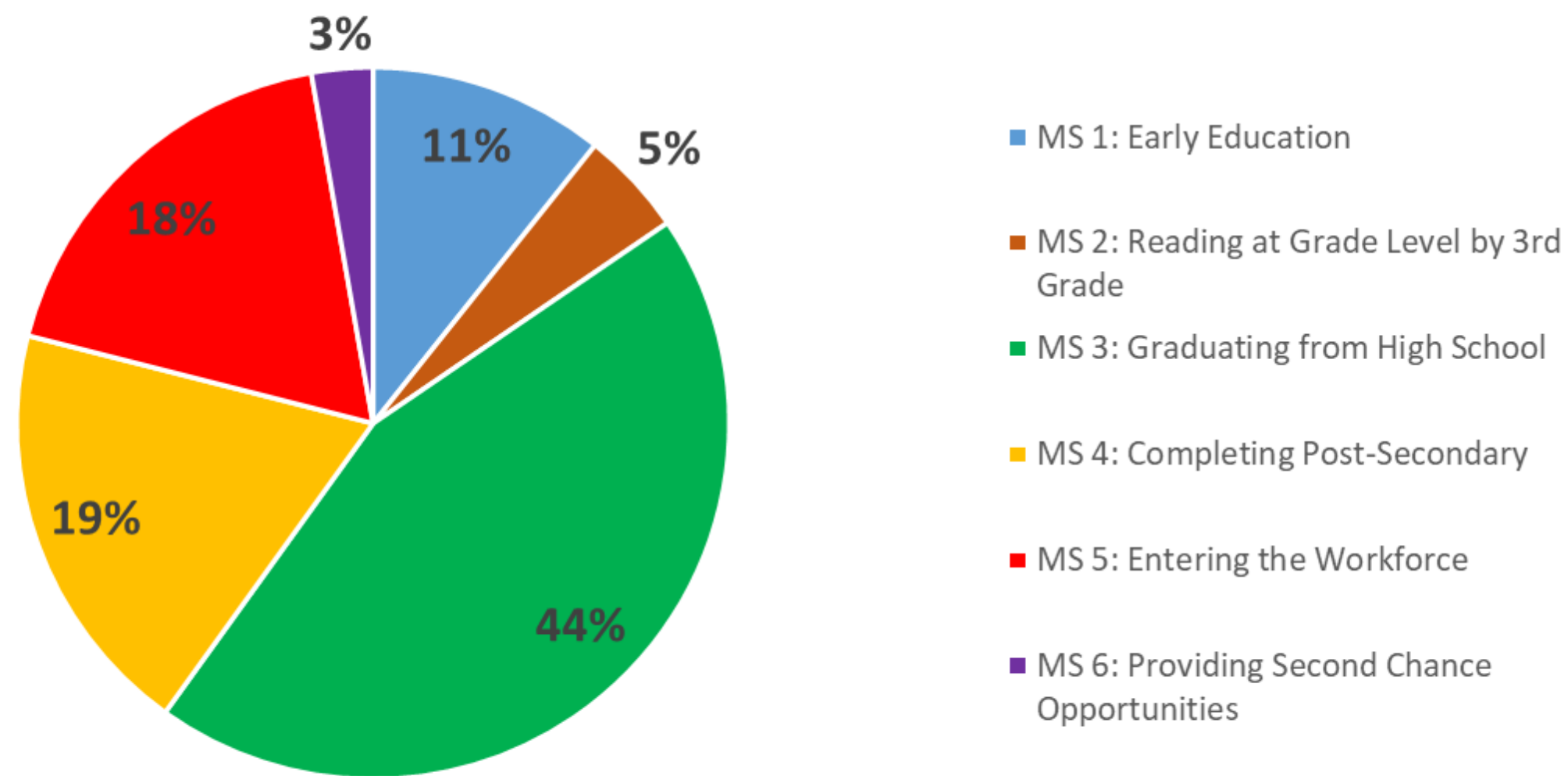
# MBK Feedback Survey 2024

Results up to November 8<sup>th</sup>, 2024

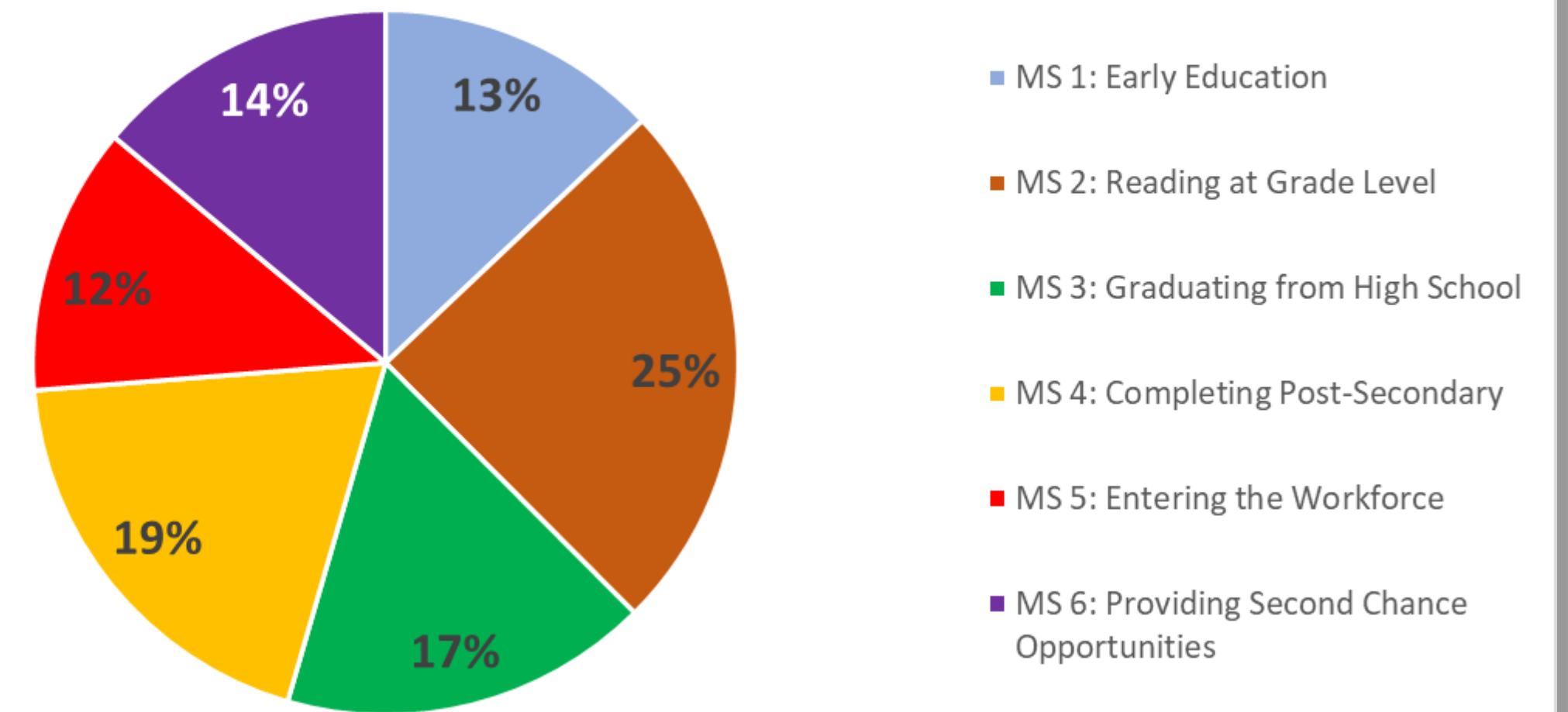


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Most Important Topic for BYMOC in Houston  
N = 301



Least Important Topic for BYMOC in Houston  
N = 301





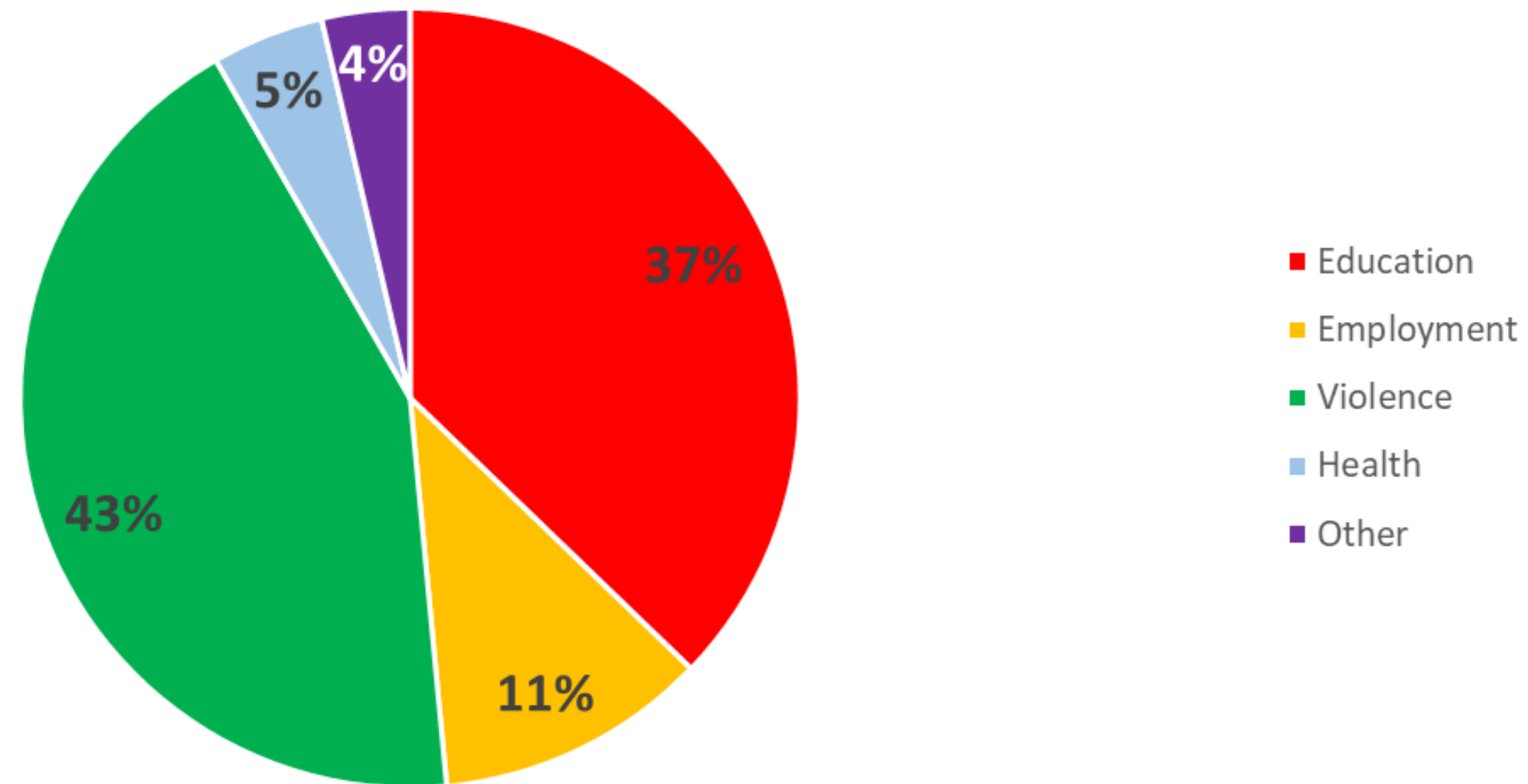
# MBK Feedback Survey 2024

Results up to November 8<sup>th</sup>, 2024



HOUSTON HEALTH  
DEPARTMENT

Biggest Issue/ Barrier Affection BYMOC in Houston  
N = 301



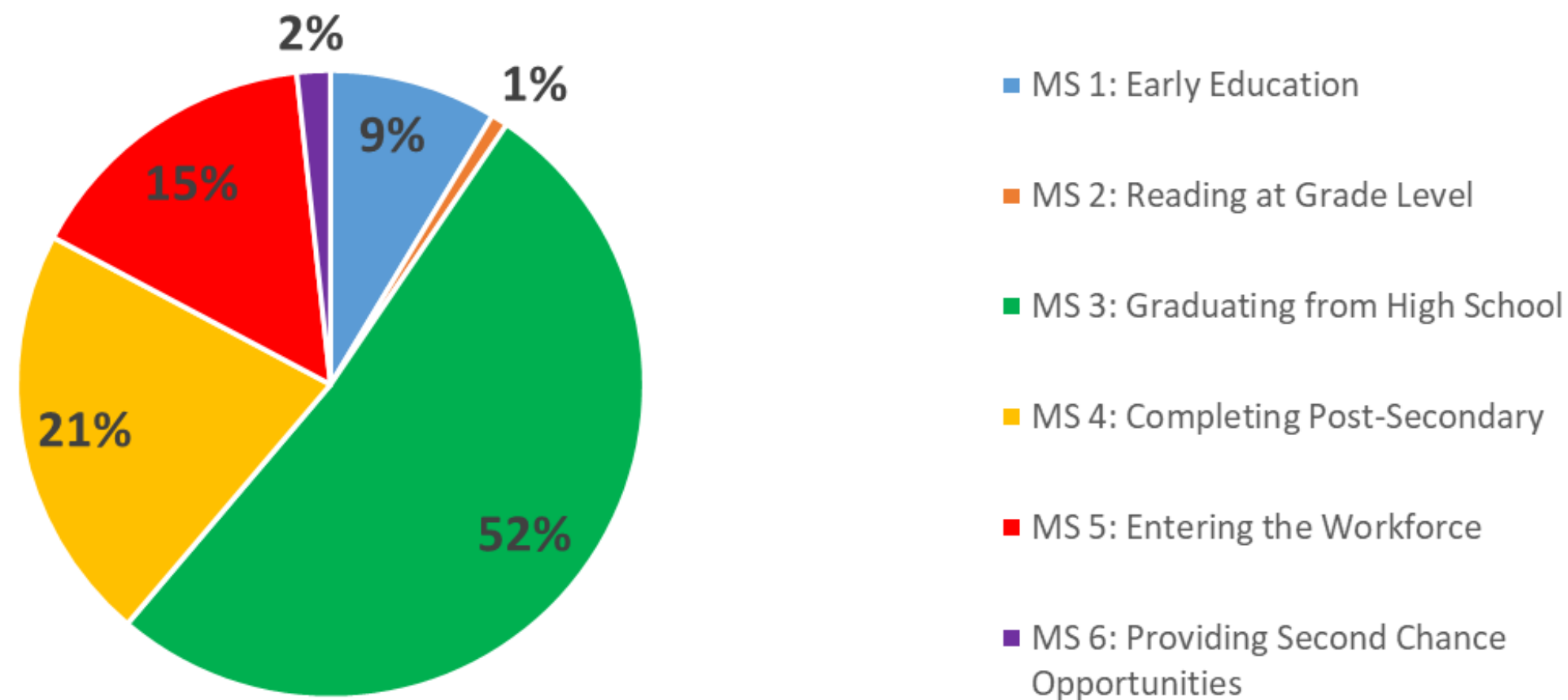
# MBK Feedback Survey 2024

Results up to November 8<sup>th</sup>, 2024

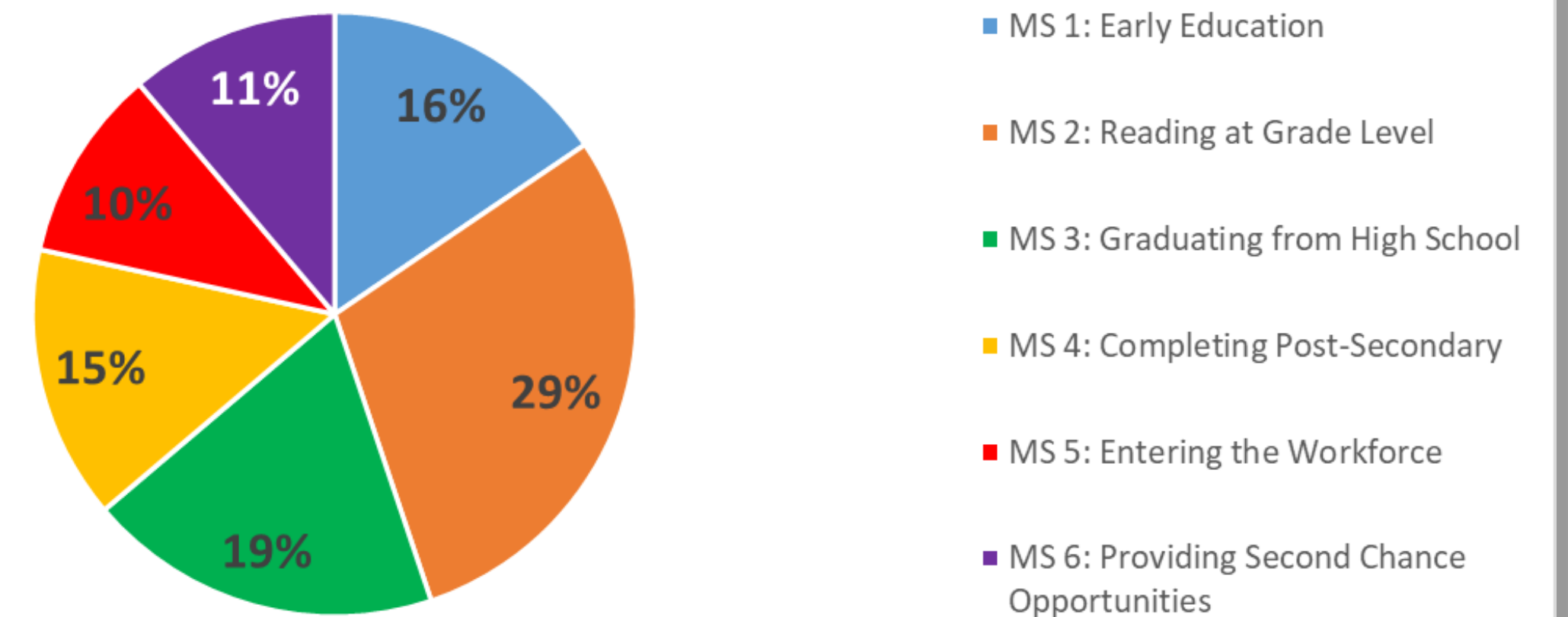


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Male Hispanic & Black  
Generation-Z & Alpha-Generation  
Most Important Topic for BYMOC in Houston  
N = 116



Male Hispanic & Black  
Generation-Z & Alpha-Generation  
Least Important Topic for BYMOC in Houston  
N = 116



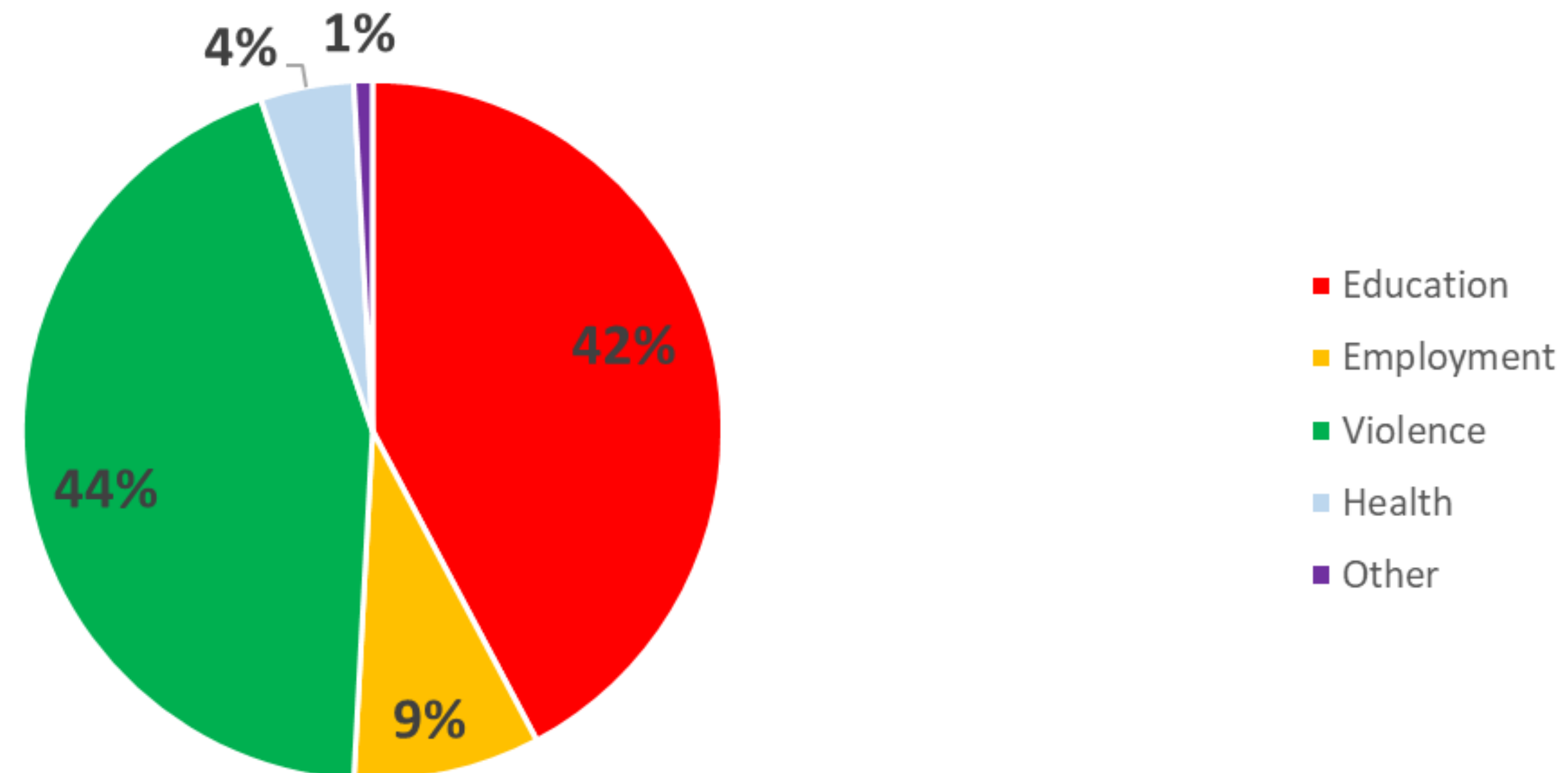
# MBK Feedback Survey 2024

Results up to November 8<sup>th</sup>, 2024



HOUSTON HEALTH  
DEPARTMENT

Male Hispanic & Black  
Generation-Z & Alpha-Generation  
Biggest Issue/ Barrier Affection BYMOC in Houston  
N = 116



**Break**



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DEPARTMENT**

# 2015 Action Plan Group Activity

*Let's take some time to **REVIEW & DISCUSS** the  
2015 Recommendations & Deliverables*



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DEPARTMENT**

# 2015 Action Plan

## Group Activity Instructions

- 1. Scan the QR Code*
- 2. Read the question on the screen*
- 3. Add your comment by clicking the (+) symbol, then press "Publish"*
- 4. Feel free to engage with other people's comments*



# QUESTION 1

*Submit Your Responses On Padlet*



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# QUESTION 2

*Submit Your Responses On Padlet*



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# QUESTION 3

*Submit Your Responses On Padlet*



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# QUESTION 4

*Submit Your Responses On Padlet*



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# QUESTION 5

*Submit Your Responses On Padlet*



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# Lunch Break



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# Breakout Rooms



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**Break**



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# Recommendation & Deliverable Presentations / Discussion



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# Concluding Remarks



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# Feedback Survey



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